

2016 Retiree Health Premiums

Low Deductible – Non Tobacco

Service Based Subsidy Years of Service	% of Subsidy	Dollar Subsidy	Retiree Single	Retiree +Spouse	Retiree +Children	Family
10	25%	\$140.25	\$420.75	\$1,037.75	\$924.75	\$1,483.75
11	26%	\$145.86	\$415.14	\$1,032.14	\$919.14	\$1,478.14
12	27%	\$151.47	\$409.53	\$1,026.53	\$913.53	\$1,472.53
13	28%	\$157.08	\$403.92	\$1,020.92	\$907.92	\$1,466.92
14	29%	\$162.69	\$398.31	\$1,015.31	\$902.31	\$1,461.31
15	30%	\$168.30	\$392.70	\$1,009.70	\$896.70	\$1,455.70
16	32%	\$179.52	\$381.48	\$998.48	\$885.48	\$1,444.48
17	34%	\$190.74	\$370.26	\$987.26	\$874.26	\$1,433.26
18	36%	\$201.96	\$359.04	\$976.04	\$863.04	\$1,422.04
19	38%	\$213.18	\$347.82	\$964.82	\$851.82	\$1,410.82
20	40%	\$224.40	\$336.60	\$953.60	\$840.60	\$1,399.60
21	42%	\$235.62	\$325.38	\$942.38	\$829.38	\$1,388.38
22	44%	\$246.84	\$314.16	\$931.16	\$818.16	\$1,377.16
23	46%	\$258.06	\$302.94	\$919.94	\$806.94	\$1,365.94
24	48%	\$269.28	\$291.72	\$908.72	\$795.72	\$1,354.72
25 or more	50%	\$280.50	\$280.50	\$897.50	\$784.50	\$1,343.50

High Deductible with HRA – Non Tobacco

Service Based Subsidy Years of Service	% of Subsidy	Dollar Subsidy	Retiree Single	Retiree +Spouse	Retiree +Children	Family
10	25%	\$140.25	\$413.75	\$1,026.75	\$913.75	\$1,469.75
11	26%	\$145.86	\$408.14	\$1,021.14	\$908.14	\$1,464.14
12	27%	\$151.47	\$402.53	\$1,015.53	\$902.53	\$1,458.53
13	28%	\$157.08	\$396.92	\$1,009.92	\$896.92	\$1,452.92
14	29%	\$162.69	\$391.31	\$1,004.31	\$891.31	\$1,447.31
15	30%	\$168.30	\$385.70	\$998.70	\$885.70	\$1,441.70
16	32%	\$179.52	\$374.48	\$987.48	\$874.48	\$1,430.48
17	34%	\$190.74	\$363.26	\$976.26	\$863.26	\$1,419.26
18	36%	\$201.96	\$352.04	\$965.04	\$852.04	\$1,408.04
19	38%	\$213.18	\$340.82	\$953.82	\$840.82	\$1,396.82
20	40%	\$224.40	\$329.60	\$942.60	\$829.60	\$1,385.60
21	42%	\$235.62	\$318.38	\$931.38	\$818.38	\$1,374.38
22	44%	\$246.84	\$307.16	\$920.16	\$807.16	\$1,363.16
23	46%	\$258.06	\$295.94	\$908.94	\$795.94	\$1,351.94
24	48%	\$269.28	\$284.72	\$897.72	\$784.72	\$1,340.72
25 or more	50%	\$280.50	\$273.50	\$886.50	\$773.50	\$1,329.50

2016 Retiree Dental Premiums

	Retiree Pays
Employee Only	\$34.06
Employee + 1 dependent	\$72.78
Employee + 2 or more	\$109.50