

**2016 Retiree Health Premiums**

Low Deductible – Tobacco

Service Based Subsidy Years of Service	% of Subsidy	Dollar Subsidy	Retiree Single	Retiree +Spouse	Retiree +Children	Family
10	25%	\$90.25	\$470.75	\$1,087.75	\$974.75	\$1,533.75
11	26%	\$95.86	\$465.14	\$1,082.14	\$969.14	\$1,528.14
12	27%	\$101.47	\$459.53	\$1,076.53	\$963.53	\$1,522.53
13	28%	\$107.08	\$453.92	\$1,070.92	\$957.92	\$1,516.92
14	29%	\$112.69	\$448.31	\$1,065.31	\$952.31	\$1,511.31
15	30%	\$118.30	\$442.70	\$1,059.70	\$946.70	\$1,505.70
16	32%	\$129.52	\$431.48	\$1,048.48	\$935.48	\$1,494.48
17	34%	\$140.74	\$420.26	\$1,037.26	\$924.26	\$1,483.26
18	36%	\$151.96	\$409.04	\$1,026.04	\$913.04	\$1,472.04
19	38%	\$163.18	\$397.82	\$1,014.82	\$901.82	\$1,460.82
20	40%	\$174.40	\$386.60	\$1,003.60	\$890.60	\$1,449.60
21	42%	\$185.62	\$375.38	\$992.38	\$879.38	\$1,438.38
22	44%	\$196.84	\$364.16	\$981.16	\$868.16	\$1,427.16
23	46%	\$208.06	\$352.94	\$969.94	\$856.94	\$1,415.94
24	48%	\$219.28	\$341.72	\$958.72	\$845.72	\$1,404.72
25 or more	50%	\$230.50	\$330.50	\$947.50	\$834.50	\$1,393.50

High Deductible with HRA – Tobacco

Service Based Subsidy Years of Service	% of Subsidy	Dollar Subsidy	Retiree Single	Retiree +Spouse	Retiree +Children	Family
10	25%	\$90.25	\$463.75	\$1,076.75	\$963.75	\$1,519.75
11	26%	\$95.86	\$458.14	\$1,071.14	\$958.14	\$1,514.14
12	27%	\$101.47	\$452.53	\$1,065.53	\$952.53	\$1,508.53
13	28%	\$107.08	\$446.92	\$1,059.92	\$946.92	\$1,502.92
14	29%	\$112.69	\$441.31	\$1,054.31	\$941.31	\$1,497.31
15	30%	\$118.30	\$435.70	\$1,048.70	\$935.70	\$1,491.70
16	32%	\$129.52	\$424.48	\$1,037.48	\$924.48	\$1,480.48
17	34%	\$140.74	\$413.26	\$1,026.26	\$913.26	\$1,469.26
18	36%	\$151.96	\$402.04	\$1,015.04	\$902.04	\$1,458.04
19	38%	\$163.18	\$390.82	\$1,003.82	\$890.82	\$1,446.82
20	40%	\$174.40	\$379.60	\$992.60	\$879.60	\$1,435.60
21	42%	\$185.62	\$368.38	\$981.38	\$868.38	\$1,424.38
22	44%	\$196.84	\$357.16	\$970.16	\$857.16	\$1,413.16
23	46%	\$208.06	\$345.94	\$958.94	\$845.94	\$1,401.94
24	48%	\$219.28	\$334.72	\$947.72	\$834.72	\$1,390.72
25 or more	50%	\$230.50	\$323.50	\$936.50	\$823.50	\$1,379.50

**2016 Retiree Dental Premiums**

	<b>Retiree Pays</b>
<b>Employee Only</b>	\$34.06
<b>Employee + 1 dependent</b>	\$72.78
<b>Employee + 2 or more</b>	\$109.50