

NOTICE OF PRIVACY PRACTICES

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

If you have questions about this notice or want more information, please contact Kim Nemitz at Overland Park Fire Department, Inc. The effective date of this notice is January 1, 2003.

To appropriately treat you and receive payment for the services we provide, we need to obtain information from you including your full name and address, insurance company, family medical history, current medical history, and current medical condition. We will use and disclose this information and other information we collect in the ways described below. To help you understand how we will use and disclose your information we have put the different uses and disclosures into categories and give examples of each. All of the ways we use or disclose your information will fit into one of the categories listed below, but we cannot list all of the uses and disclosures in each category.

We may use and disclose your health information for treatment, payment and health care operations.

Treatment – We may use and disclose your information to provide you with medical treatment and services. Your information may be disclosed to individuals providing care to you and different departments in the hospital. These individuals and departments need your information to provide care, and to coordinate and provide services (such as prescriptions, lab tests, meals and x-rays). We may also disclose your information to individuals outside the hospital that may be involved in your care after you leave.

Payment – We may use and disclose your information to receive payment for the services and treatment provided to you. We use your information to create a bill and disclose your information when we send the bill to your insurance company, you, or a third party. The individual or entity paying the bill may request more information to determine whether the bill is covered by your insurance.

Health Care Operations – We may use and disclose information for health care operation purposes. Health care operation's includes review of the care you receive for quality assessment, educational, business planning, and compliance plan purposes.

We may disclose and use your health information and you authorize us to use and disclose your information for:

Treatment Alternatives – We may provide you with information about treatment alternatives and other health related benefits and services.

We may also disclose your health information to outside entities without your consent or authorization in the following circumstances:

Required by Law – We disclose information as required by law. For example, we are required to report gunshot wounds to the police.

Public Health Purposes – We disclose information to health agencies as required by law for preventing or controlling disease. Examples are reporting sexually transmitted, communicable and infectious diseases.

To Prevent a Serious Threat to Health or Safety – We may disclose information about you to

law enforcement or an identified victim to prevent a serious threat to your health or safety or the health or safety of another individual or the public.

Research – Your information may be used by or disclosed to researchers for research approved by a privacy board or an institutional review board.

Health Oversight Activities – Your health information may be disclosed to governmental agencies and boards for investigations, audits, licensing, and compliance purposes.

Judicial and Administrative Proceedings – We may be required to disclose your health information to a court or for an administrative proceeding.

Law Enforcement Activities – We may be required to disclose your information as required by law, pursuant to a court order, warrant, subpoena, or summons.

In Emergency Circumstances

Deceased Individual – We may disclose information for the identification of the body or to determine the cause of death.

Military and Veterans – If you are a member of the armed forces we may release information about you as required by military command authorities. We may also release information about foreign military personnel to the appropriate foreign military authority.

Inmates – If you are an inmate of a correctional institution or under the custody of a law enforcement official. This release must be necessary (1) for the institution to provide you with health care; (2) to protect your health and safety or the health and safety of others; or (3) for the safety or security of the correctional institution.

Protective Services for the President and Others

Organ and Tissue Donation – If you are an organ donor, we may release your medical information to organizations that handle organ procurement or organ, eye or tissue transplantation or to an organ bank, as necessary to facilitate organ or tissue donation.

Workers' Compensation – We may release medical information about you for worker's compensation or similar programs.

National Security and Intelligence Activities – We may release information about you to authorized Federal officials for intelligence, counter intelligence, and other national security activities authorized by law.

We will give you the opportunity to object to the following uses and disclosures of your information:

Notification – We may tell your friends, relatives and other caretakers information which is relevant to their involvement in your care.

Disaster Relief – We may disclose information about you to public or private agencies for disaster relief purposes.

Your Rights

You have the right to request a restriction on how information about you is used and disclosed. If you want to request a restriction of a use or disclosure of your information, contact Overland Park Fire Department, Inc. **We are not required to agree to any restriction on the use or disclosure of your information.**

You have the right to request communications with you be made at an alternative address or phone number. To request that communication be made at a different address or phone number contact: Kim Nemitz at Overland Park Fire Department, Inc. to obtain the form to make your request.

You have the right to inspect and copy your medical record. To inspect and copy your medical record a request must be made in writing on the form provided by the Department. To obtain a form contact Kim Nemitz at Overland Park Fire Department, Inc.

If you believe the information we have about you is incorrect or incomplete you may request that we amend your medical record. Your request must be made in writing on the form provided by the Department. To request a form contact Kim Nemitz at Overland Park Fire Department, Inc.

You have the right to receive an accounting of disclosures, a list of individuals and entities that received your health information for reasons other than treatment, payment, or healthcare operations. You may receive one (1) free accounting during a twelve (12) month period. If you request more than one (1) accounting you will be charged a fee of \$25.00 for a one (1) year accounting and \$25.00 for each additional year up to six (6) years. An accounting is not provided for disclosures prior to April 14, 2003.

You have the right to request a paper copy of this Notice.

Our Duties

We are required by law to maintain the privacy of protected health information and to provide individuals with this Notice of our legal duties and privacy practice regarding health information.

We are required to follow the terms of the current Notice.

We may change the terms of this Notice and the revised Notice will apply to all health information in our possession. If we revise this Notice, a copy of the revised Notice will be posted and a copy may be requested from Kim Nemitz at Overland Park Fire Department, Inc.

Complaints

If you believe your privacy rights have been violated you may contact:

Kim Nemitz at Overland Park Fire Department, Inc. or the Secretary of the Department of Health and Human Services. You will not be penalized for filing a complaint.