

**CITY OF OVERLAND PARK  
RETIREE HEALTH AND DENTAL RATES  
PLAN YEAR 2018**

**Non-Tobacco User**

*Low Deductible PPO Monthly Contribution Schedule*

<i>Service Based Subsidy Years of Service</i>	<i>% of Subsidy</i>	<i>Dollar Subsidy</i>	<i>Retiree Single</i>	<i>Retiree +Spouse</i>	<i>Retiree +Children</i>	<i>Family</i>
10	25%	\$ 170.75	\$ 512.25	\$ 1,265.25	\$ 1,128.25	\$ 1,809.25
11	26%	\$ 177.58	\$ 505.42	\$ 1,258.42	\$ 1,121.42	\$ 1,802.42
12	27%	\$ 184.41	\$ 498.59	\$ 1,251.59	\$ 1,114.59	\$ 1,795.59
13	28%	\$ 191.24	\$ 491.76	\$ 1,244.76	\$ 1,107.76	\$ 1,788.76
14	29%	\$ 198.07	\$ 484.93	\$ 1,237.93	\$ 1,100.93	\$ 1,781.93
15	30%	\$ 204.90	\$ 478.10	\$ 1,231.10	\$ 1,094.10	\$ 1,775.10
16	32%	\$ 218.56	\$ 464.44	\$ 1,217.44	\$ 1,080.44	\$ 1,761.44
17	34%	\$ 232.22	\$ 450.78	\$ 1,203.78	\$ 1,066.78	\$ 1,747.78
18	36%	\$ 245.88	\$ 437.12	\$ 1,190.12	\$ 1,053.12	\$ 1,734.12
19	38%	\$ 259.54	\$ 423.46	\$ 1,176.46	\$ 1,039.46	\$ 1,720.46
20	40%	\$ 273.20	\$ 409.80	\$ 1,162.80	\$ 1,025.80	\$ 1,706.80
21	42%	\$ 286.86	\$ 396.14	\$ 1,149.14	\$ 1,012.14	\$ 1,693.14
22	44%	\$ 300.52	\$ 382.48	\$ 1,135.48	\$ 998.48	\$ 1,679.48
23	46%	\$ 314.18	\$ 368.82	\$ 1,121.82	\$ 984.82	\$ 1,665.82
24	48%	\$ 327.84	\$ 355.16	\$ 1,108.16	\$ 971.16	\$ 1,652.16
25 or more	50%	\$ 341.50	\$ 341.50	\$ 1,094.50	\$ 957.50	\$ 1,638.50

*High Deductible PPO/HRA Monthly Contribution Schedule*

<i>Service Based Subsidy Years of Service</i>	<i>% of Subsidy</i>	<i>Dollar Subsidy</i>	<i>Retiree Single</i>	<i>Retiree +Spouse</i>	<i>Retiree +Children</i>	<i>Family</i>
10	25%	\$ 170.75	\$ 505.25	\$ 1,252.25	\$ 1,114.25	\$ 1,792.25
11	26%	\$ 177.58	\$ 498.42	\$ 1,245.42	\$ 1,107.42	\$ 1,785.42
12	27%	\$ 184.41	\$ 491.59	\$ 1,238.59	\$ 1,100.59	\$ 1,778.59
13	28%	\$ 191.24	\$ 484.76	\$ 1,231.76	\$ 1,093.76	\$ 1,771.76
14	29%	\$ 198.07	\$ 477.93	\$ 1,224.93	\$ 1,086.93	\$ 1,764.93
15	30%	\$ 204.90	\$ 471.10	\$ 1,218.10	\$ 1,080.10	\$ 1,758.10
16	32%	\$ 218.56	\$ 457.44	\$ 1,204.44	\$ 1,066.44	\$ 1,744.44
17	34%	\$ 232.22	\$ 443.78	\$ 1,190.78	\$ 1,052.78	\$ 1,730.78
18	36%	\$ 245.88	\$ 430.12	\$ 1,177.12	\$ 1,039.12	\$ 1,717.12
19	38%	\$ 259.54	\$ 416.46	\$ 1,163.46	\$ 1,025.46	\$ 1,703.46
20	40%	\$ 273.20	\$ 402.80	\$ 1,149.80	\$ 1,011.80	\$ 1,689.80
21	42%	\$ 286.86	\$ 389.14	\$ 1,136.14	\$ 998.14	\$ 1,676.14
22	44%	\$ 300.52	\$ 375.48	\$ 1,122.48	\$ 984.48	\$ 1,662.48
23	46%	\$ 314.18	\$ 361.82	\$ 1,108.82	\$ 970.82	\$ 1,648.82
24	48%	\$ 327.84	\$ 348.16	\$ 1,095.16	\$ 957.16	\$ 1,635.16
25 or more	50%	\$ 341.50	\$ 334.50	\$ 1,081.50	\$ 943.50	\$ 1,621.50

<b>2018 Dental Rates</b>	
<b>Dental Coverage</b>	<b>Retiree Pays</b>
Employee Only Coverage	\$36.84
Employee +1 Dependent	\$78.70
Employee + 2 or more	\$118.44

**CITY OF OVERLAND PARK  
RETIREE HEALTH AND DENTAL RATES  
PLAN YEAR 2018**

**Tobacco User**

*(Tobacco User subsidy is \$55 less than the Non-Tobacco User subsidy)*

***Low Deductible PPO Monthly Contribution Schedule***

<i>Service Based Subsidy Years of Service</i>	<i>Dollar Subsidy</i>	<i>Retiree Single</i>	<i>Retiree +Spouse</i>	<i>Retiree +Children</i>	<i>Family</i>
10	\$ 115.75	\$ 567.25	\$ 1,320.25	\$ 1,183.25	\$ 1,864.25
11	\$ 122.58	\$ 560.42	\$ 1,313.42	\$ 1,176.42	\$ 1,857.42
12	\$ 129.41	\$ 553.59	\$ 1,306.59	\$ 1,169.59	\$ 1,850.59
13	\$ 136.24	\$ 546.76	\$ 1,299.76	\$ 1,162.76	\$ 1,843.76
14	\$ 143.07	\$ 539.93	\$ 1,292.93	\$ 1,155.93	\$ 1,836.93
15	\$ 149.90	\$ 533.10	\$ 1,286.10	\$ 1,149.10	\$ 1,830.10
16	\$ 163.56	\$ 519.44	\$ 1,272.44	\$ 1,135.44	\$ 1,816.44
17	\$ 177.22	\$ 505.78	\$ 1,258.78	\$ 1,121.78	\$ 1,802.78
18	\$ 190.88	\$ 492.12	\$ 1,245.12	\$ 1,108.12	\$ 1,789.12
19	\$ 204.54	\$ 478.46	\$ 1,231.46	\$ 1,094.46	\$ 1,775.46
20	\$ 218.20	\$ 464.80	\$ 1,217.80	\$ 1,080.80	\$ 1,761.80
21	\$ 231.86	\$ 451.14	\$ 1,204.14	\$ 1,067.14	\$ 1,748.14
22	\$ 245.52	\$ 437.48	\$ 1,190.48	\$ 1,053.48	\$ 1,734.48
23	\$ 259.18	\$ 423.82	\$ 1,176.82	\$ 1,039.82	\$ 1,720.82
24	\$ 272.84	\$ 410.16	\$ 1,163.16	\$ 1,026.16	\$ 1,707.16
25 or more	\$ 286.50	\$ 396.50	\$ 1,149.50	\$ 1,012.50	\$ 1,693.50

***High Deductible PPO/HRA Monthly Contribution Schedule***

<i>Service Based Subsidy Years of Service</i>	<i>Dollar Subsidy</i>	<i>Retiree Single</i>	<i>Retiree +Spouse</i>	<i>Retiree +Children</i>	<i>Family</i>
10	\$ 115.75	\$ 560.25	\$ 1,307.25	\$ 1,169.25	\$ 1,847.25
11	\$ 122.58	\$ 553.42	\$ 1,300.42	\$ 1,162.42	\$ 1,840.42
12	\$ 129.41	\$ 546.59	\$ 1,293.59	\$ 1,155.59	\$ 1,833.59
13	\$ 136.24	\$ 539.76	\$ 1,286.76	\$ 1,148.76	\$ 1,826.76
14	\$ 143.07	\$ 532.93	\$ 1,279.93	\$ 1,141.93	\$ 1,819.93
15	\$ 149.90	\$ 526.10	\$ 1,273.10	\$ 1,135.10	\$ 1,813.10
16	\$ 163.56	\$ 512.44	\$ 1,259.44	\$ 1,121.44	\$ 1,799.44
17	\$ 177.22	\$ 498.78	\$ 1,245.78	\$ 1,107.78	\$ 1,785.78
18	\$ 190.88	\$ 485.12	\$ 1,232.12	\$ 1,094.12	\$ 1,772.12
19	\$ 204.54	\$ 471.46	\$ 1,218.46	\$ 1,080.46	\$ 1,758.46
20	\$ 218.20	\$ 457.80	\$ 1,204.80	\$ 1,066.80	\$ 1,744.80
21	\$ 231.86	\$ 444.14	\$ 1,191.14	\$ 1,053.14	\$ 1,731.14
22	\$ 245.52	\$ 430.48	\$ 1,177.48	\$ 1,039.48	\$ 1,717.48
23	\$ 259.18	\$ 416.82	\$ 1,163.82	\$ 1,025.82	\$ 1,703.82
24	\$ 272.84	\$ 403.16	\$ 1,150.16	\$ 1,012.16	\$ 1,690.16
25 or more	\$ 286.50	\$ 389.50	\$ 1,136.50	\$ 998.50	\$ 1,676.50

<b>2018 Dental Rates</b>	
<b>Dental Coverage</b>	<b>Retiree Pays</b>
Employee Only Coverage	\$36.84
Employee +1 Dependent	\$78.70
Employee + 2 or more	\$118.44