

Benchmark City Survey - 2010 Data

Section A: City and Department Demographics

Please refer survey questions or comments to Mr. Gerald Tallman, Support Services Section Manager
Overland Park Police Department, gerry.tallman@opkansas.org or 913-327-6989

Background

The Benchmark City Survey was originally designed in 1997 by a core group of Police Chiefs from around the country. These chiefs sought to establish a measurement tool to help ensure their Departments were providing the best service possible within their respective community.

The survey provides a wide range of information about each Department. With that information, the participating agencies can set better goals and objectives, and then compare their performance in the various areas.

The Overland Park, Kansas Police Department has taken the lead in compiling the survey results, and makes the final Benchmark City Survey Report available to all participants at an annual Chief's Summit hosted by participating agencies on a rotating basis. The Overland Park and Olathe Police Departments hosted this year's Fourteenth Anniversary Chiefs' Summit.

2010 Participating Agencies

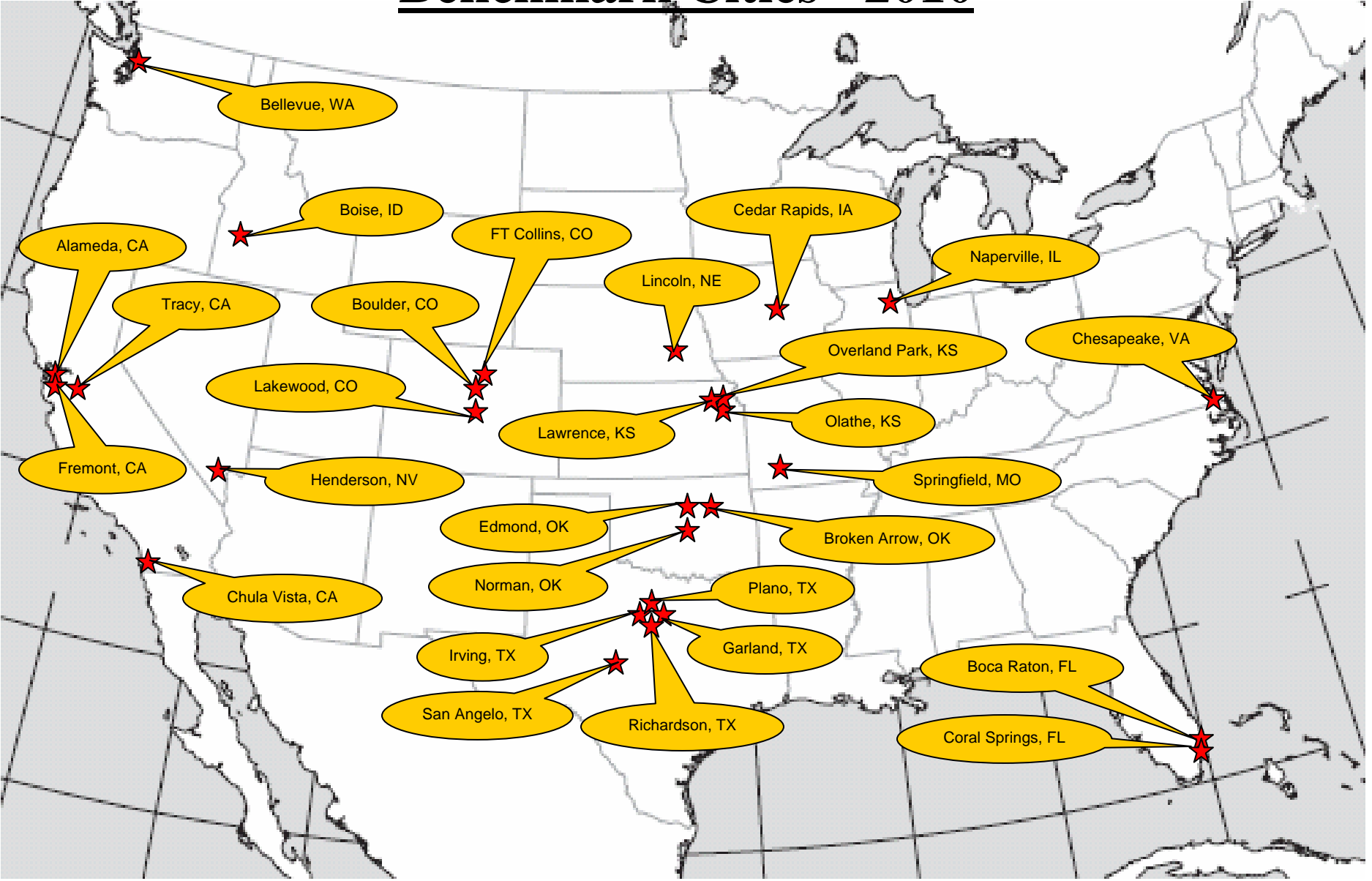
Alameda, CA – Michael C. Noonan
Bellevue, WA - Linda Pillo
Boca Raton, FL - Daniel C. Alexander
Boise, ID - Michael F. Masterson
Boulder, CO - Mark Beckner
Broken Arrow, OK - Todd Wuestewald
Cedar Rapids, IA – Greg Graham
Chesapeake, VA - Kevin L. Wright
Chula Vista, CA - David Bejarano

Coral Springs, FL - Duncan Foster
Edmond, OK - Bob A. Ricks
Fort Collins, CO - Dennis V. Harrison
Fremont, CA - Craig T. Steckler
Garland, TX - Mitch Bates
Henderson, NV – Jutta Chambers
Irving, TX - Larry Boyd
Lakewood, CO - Kevin Paletta
Lawrence, KS - Tarik Khatib

Lincoln, NE - Tom Casady
Naperville, IL - David E. Dial
Norman, OK - Phil Cotten
Olathe, KS – Steve Menke
Overland Park, KS - John M. Douglass
Plano, TX - Gregory W. Rushin
Richardson, TX – Jim Spivey
San Angelo, TX - Tim R. Vasquez
Springfield, MO - Paul Williams
Tracy, CA – Janet M. Thiessen

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Benchmark Cities - 2010

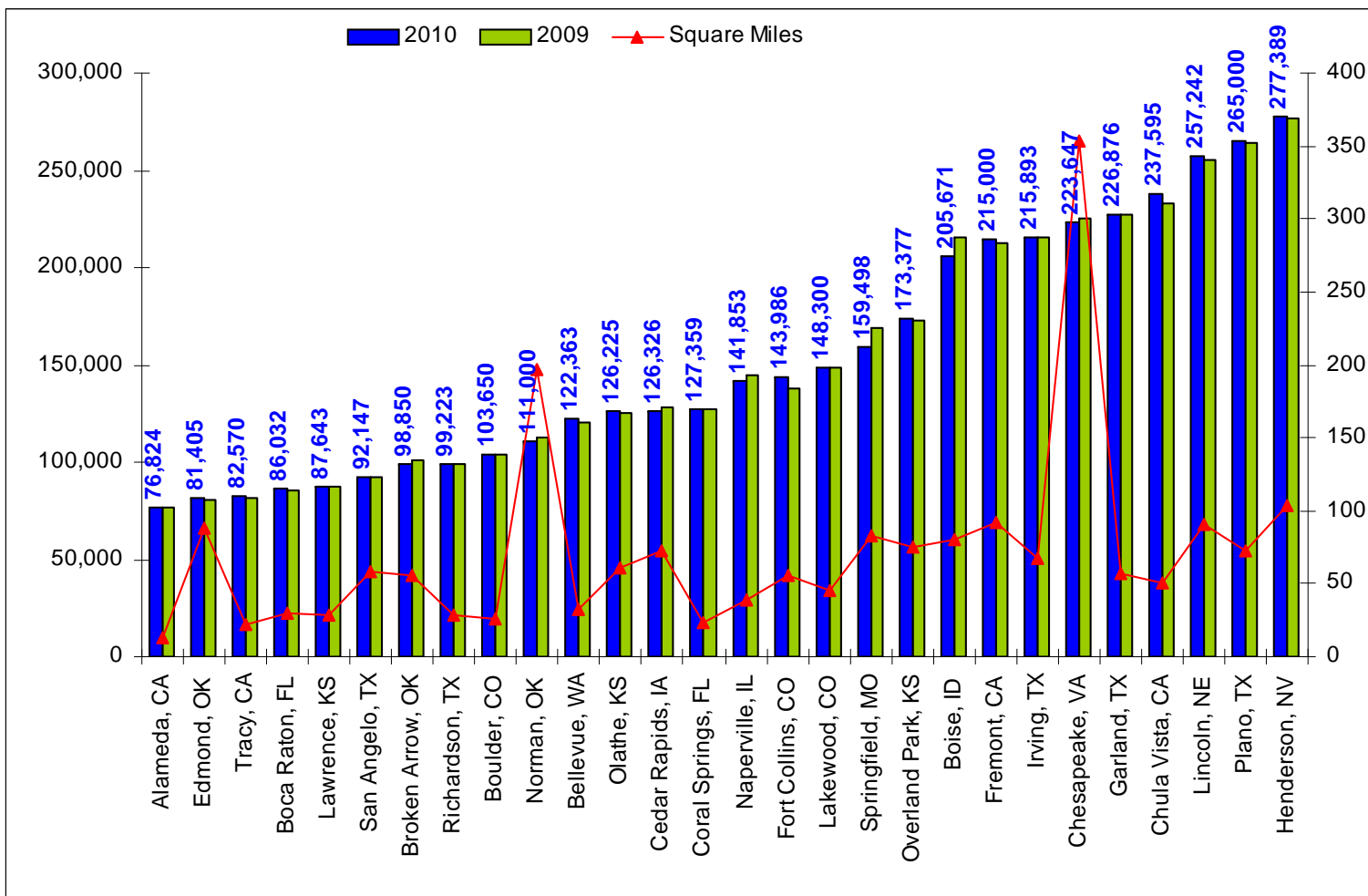


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Benchmark City Survey - 2010 Data

City Size (Population), 2-Year Comparison

2010 Average Population is 154,034 - 2010 Median Population is 135,673



* Some Data Not Available and not included in average

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Benchmark City Survey - 2010 Data

Comparison by City Size (Population), 5-Year Comparison

2010 Average Population is 154,034 - 2010 Median Population is 135,673

City Name	2010	2009	2008	2007	2006
Alameda, CA	76,824	76,824	75,254	75,254	75,254
Bellevue, WA	122,363	120,600	120,246	118,000	117,000
Boca Raton, FL	86,032	85,379	87,500	87,500	87,500
Boise, ID *	205,671	215,630	214,490	213,503	
Boulder, CO	103,650	103,650	103,216	103,216	102,647
Broken Arrow, OK	98,850	101,000	101,000	97,500	95,000
Cedar Rapids, IA *	126,326	128,056	124,875	129,164	
Chesapeake, VA *	223,647	225,255	224,558		
Chula Vista, CA	237,595	233,108	231,305	227,723	223,423
Coral Springs, FL	127,359	127,198	128,930	131,257	137,439
Edmond, OK	81,405	80,920	78,608	77,447	76,303
Fort Collins, CO	143,986	138,100	135,300	131,000	129,511
Fremont, CA	215,000	213,000	213,000	211,662	210,158
Garland, TX	226,876	227,230	227,230	235,750	228,261
Henderson, NV *	277,389	276,792			
Irving, TX	215,893	215,893	215,893	205,600	201,927
Lakewood, CO	148,300	148,300	149,500	148,030	147,500
Lawrence, KS *	87,643	87,643			
Lincoln, NE	257,242	255,147	252,226	245,743	242,562
Naperville, IL	141,853	144,560	141,596	142,140	141,698
Norman, OK	111,000	112,551	108,750	108,750	108,750
Olathe, KS	126,225	125,225	123,378	123,258	122,107
Overland Park, KS	173,377	173,225	173,225	167,770	170,319
Plano, TX	265,000	263,800	260,900	260,200	252,950
Richardson, TX	99,223	99,223	97,450	97,700	97,300
San Angelo, TX	92,147	91,880	90,483	88,300	88,014
Springfield, MO *	159,498	168,782	168,528	167,257	
Tracy, CA *	82,570	81,714	81,413		
Average	154,034	154,310	151,110	149,739	139,307
Median	135,673	133,078	132,115	131,129	137,439

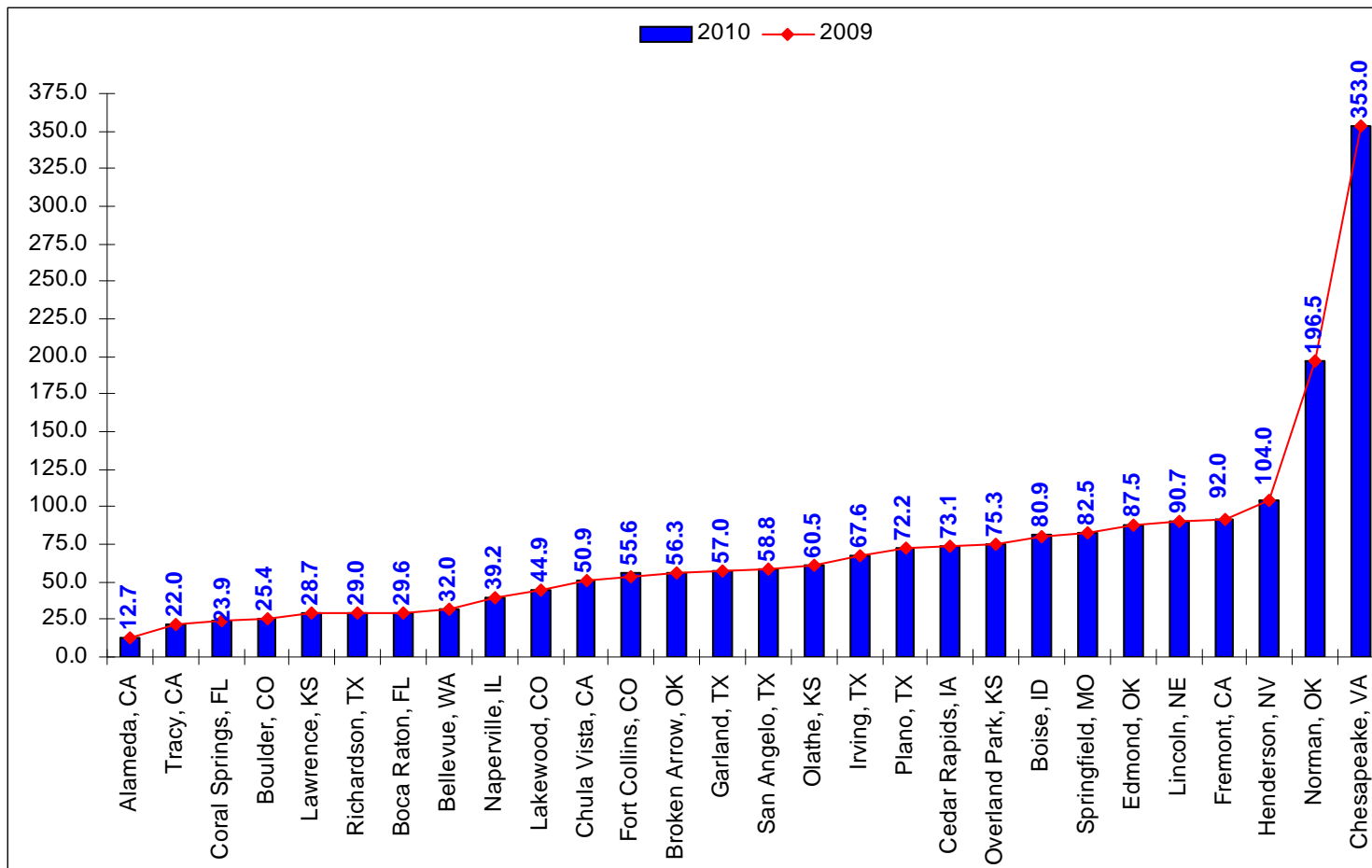
* Some Data Not Available
and not included in average

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Benchmark City Survey - 2010 Data

Comparison by City Size (Square Miles), 2-Year Comparison

2010 Average Square Miles is 71.5 sq mi - 2010 Median Square Miles is 57.9 sq mi



Average 55.9 Square Miles without Norman, OK and Chesapeake, VA

* Some Data Not Available
and not included in average

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Benchmark City Survey - 2010 Data

Comparison by City Size (Square Miles), 5-Year Comparison

2010 Average Square Miles is 71.5 sq mi - 2010 Median Square Miles is 57.9 sq mi

City Name	2010	2009	2008	2007	2006
Alameda, CA	12.7	12.7	12.4	12.4	15.8
Bellevue, WA	32.0	32.0	32.0	32.0	32.0
Boca Raton, FL	29.6	29.6	29.6	29.6	29.6
Boise, ID *	80.9	79.9	79.4	78.8	
Boulder, CO	25.4	25.4	25.4	25.4	25.4
Broken Arrow, OK	56.3	56.1	56.1	56.1	56.1
Cedar Rapids, IA *	73.1	73.1	71.9	71.7	
Chesapeake, VA *	353.0	353.0	353.0		
Chula Vista, CA	50.9	50.9	50.9	52.0	52.0
Coral Springs, FL	23.9	23.9	23.9	23.9	23.9
Edmond, OK	87.5	87.5	87.5	87.5	87.5
Fort Collins, CO	55.6	53.8	53.6	52.8	52.3
Fremont, CA	92.0	92.0	92.0	92.0	92.0
Garland, TX	57.0	57.0	57.0	57.0	57.0
Henderson, NV *	104.0	104.0			
Irving, TX	67.6	67.6	67.6	67.6	67.6
Lakewood, CO	44.9	44.9	44.9	44.9	44.9
Lawrence, KS *	28.7	28.7			
Lincoln, NE	90.7	90.5	89.1	88.3	86.1
Naperville, IL	39.2	39.9	39.1	37.6	37.6
Norman, OK	196.5	196.5	196.5	196.5	196.5
Olathe, KS	60.5	60.5	60.4	60.3	59.4
Overland Park, KS	75.3	75.3	75.3	65.0	64.7
Plano, TX	72.2	72.2	72.2	72.2	72.2
Richardson, TX	29.0	29.0	27.4	27.4	27.4
San Angelo, TX	58.8	58.8	58.8	58.8	58.2
Springfield, MO *	82.5	82.0	80.0	80.0	
Tracy, CA *	22.0	21.0	21.0		
Average	71.5	71.4	71.4	61.2	59.0
Median	57.9	57.9	57.9	57.7	56.1

Average 55.9 Square Miles without Norman, OK and Chesapeake, VA

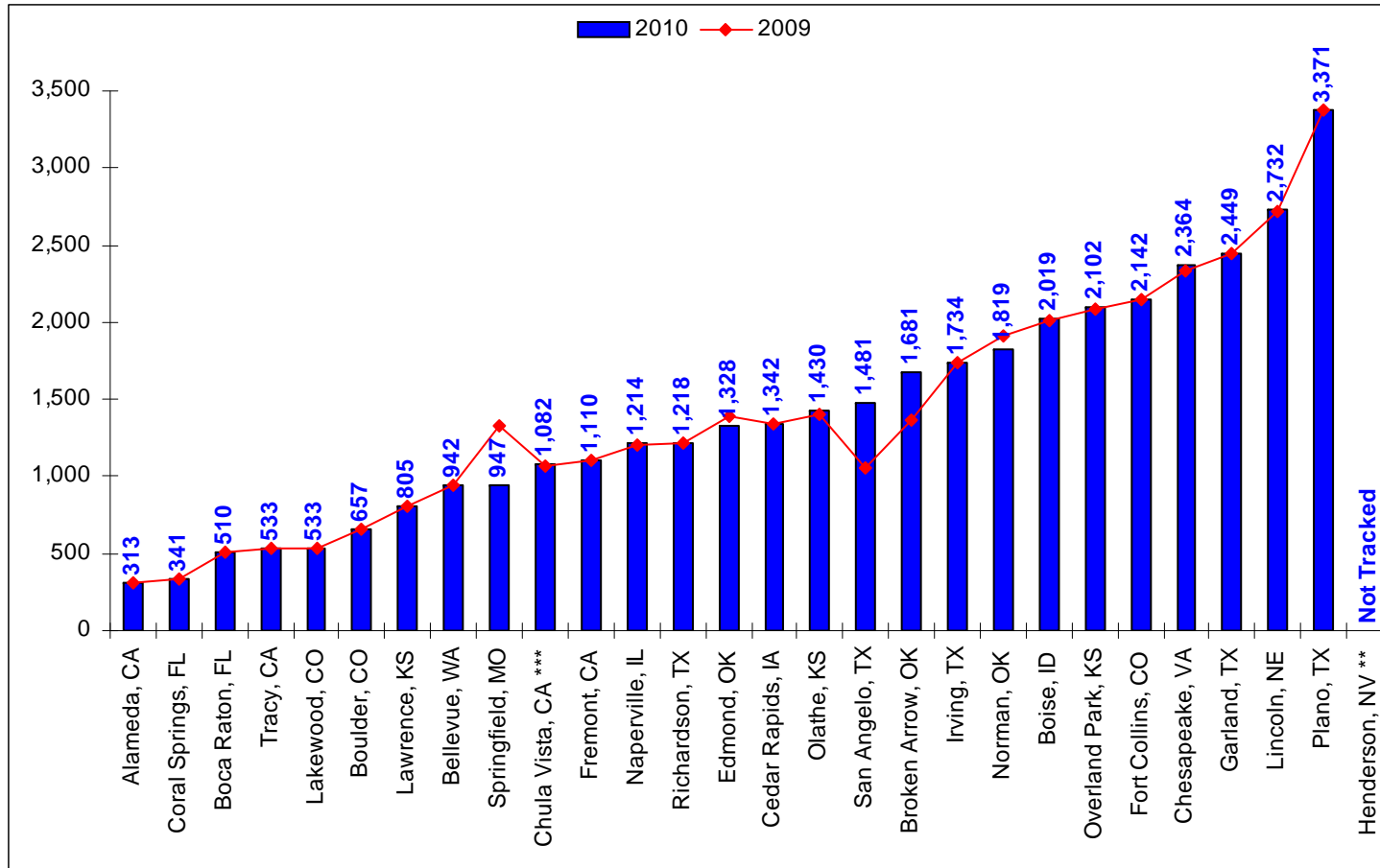
* Some Data Not Available
and not included in average

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Benchmark City Survey - 2010 Data

Comparison by City Size (Lane Miles), 2-Year Comparison

2010 Average Lane Miles is 1,415 – The Median Lane Miles is 1,335



Note: One Lane Mile equals one lane of street pavement one mile in length.

** Chula Vista's lane miles are estimated

* Some Data Not Available and not included in average

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Benchmark City Survey - 2010 Data

Comparison by City Size (Lane Miles), 5-Year Comparison

2010 Average Lane Miles is 1,415 – The Median Lane Miles is 1,335

City Name	2010	2009	2008	2007	2006
Alameda, CA	313	313	313	313	306
Bellevue, WA	942	942	942	942	942
Boca Raton, FL	510	510	510	510	510
Boise, ID *	2,019	2,011	2,000	1,888	
Boulder, CO	657	657	657	657	657
Broken Arrow, OK	1,681	1,360	1,360	1,360	1,360
Cedar Rapids, IA *	1,342	1,342	1,342	1,342	
Chesapeake, VA *	2,364	2,329	2,329		
Chula Vista, CA ***	1,082	1,070	1,054	1,022	1,022
Coral Springs, FL	341	341	341	341	262
Edmond, OK	1,328	1,389	1,389	1,389	1371.2
Fort Collins, CO	2,142	2,142	1,785	1,793	1742.0
Fremont, CA	1,110	1,100	1,100	1,100	1,100
Garland, TX	2,449	2,449	2,449	2,308	2,308
Henderson, NV **					
Irving, TX	1,734	1,734	1,734	1,734	1,734
Lakewood, CO	533	533	533	530	525
Lawrence, KS *	805	805			
Lincoln, NE	2,732	2,713	2,677	2,641	2,450
Naperville, IL	1,214	1,201	1,201	1,201	1,181
Norman, OK	1,819	1,916	1,906	1,896	1,890
Olathe, KS	1,430	1,405	1,398	1,383	1,326
Overland Park, KS	2,102	2,087	2,046	1,840	1,831
Plano, TX	3,371	3,371	3,179	2,920	2,793
Richardson, TX	1,218	1,218	1,081	1,084	1,063
San Angelo, TX	1,481	1,050	1,111	1,466	1,461
Springfield, MO *	947	1326	1,070	1,070	
Tracy, CA *	533	532	532		
Average	1,415	1,402	1,386	1,364	1,325
Median	1,335	1,334	1,272	1,351	1,326

Note: One Lane Mile equals one lane of street pavement one mile in length.

*** Chula Vista's lane miles are estimated

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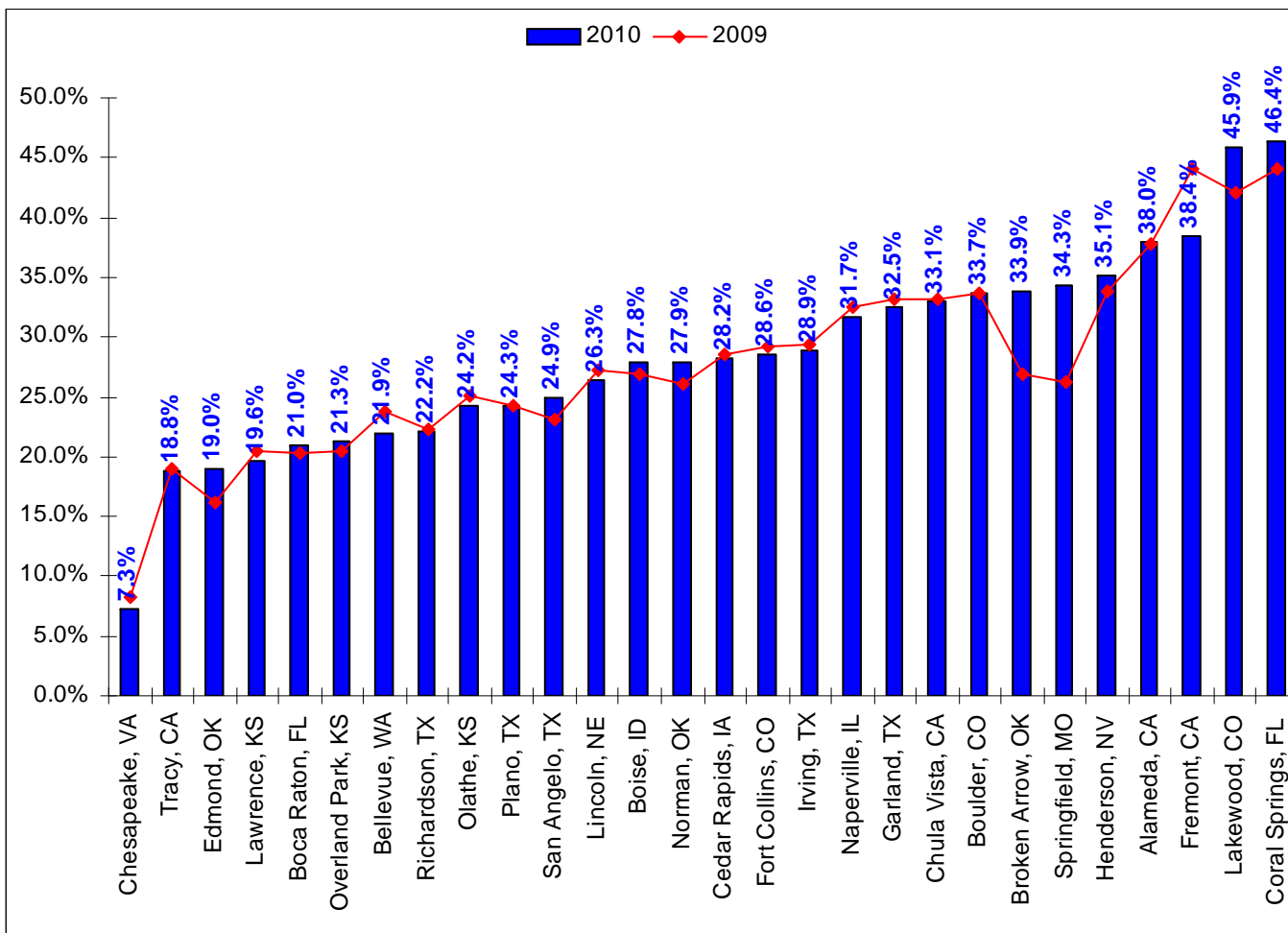
** Not Tracked

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Benchmark City Survey - 2010 Data

Department Budget as a % of City Budget, 2-Year Comparison

2010 Average Department Budget is 25.8% of the City Budget



* Some Data Not Available and not included in average

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Benchmark City Survey - 2010 Data

Department Budget as a % of City Budget, 5-Year Comparison

2010 Average Department Budget is 25.8% of the City Budget

City Name	City Budget	Police Budget	2010	2009	2008	2007	2006
Alameda, CA	\$71,059,315	\$26,979,960	38.0%	37.8%	31.2%	29.6%	33.0%
Bellevue, WA *	\$162,323,957	\$35,627,489	21.9%	23.8%			
Boca Raton, FL	\$168,677,000	\$35,384,200	21.0%	20.3%	18.9%	20.3%	21.9%
Boise, ID *	\$165,095,745	\$45,952,606	27.8%	26.9%	27.2%	28.9%	
Boulder, CO	\$83,534,000	\$28,137,488	33.7%	33.7%	22.8%	32.9%	13.7%
Broken Arrow, OK	\$42,948,028	\$14,543,060	33.9%	26.9%	34.0%	33.1%	26.3%
Cedar Rapids, IA *	\$98,659,796	\$27,852,445	28.2%	28.6%	28.4%	30.0%	
Chesapeake, VA *	\$522,601,307	\$38,026,924	7.3%	8.3%	4.0%		
Chula Vista, CA *	\$133,231,023	\$44,080,096	33.1%	33.1%	33.5%	31.3%	
Coral Springs, FL	\$91,743,808	\$42,547,121	46.4%	44.0%	39.4%	53.7%	54.6%
Edmond, OK	\$95,238,554	\$18,133,241	19.0%	16.2%	16.2%	16.7%	29.7%
Fort Collins, CO	\$100,544,019	\$28,754,501	28.6%	29.2%	28.9%	29.8%	21.6%
Fremont, CA	\$140,077,000	\$53,844,000	38.4%	44.0%	43.1%	35.6%	37.6%
Garland, TX	\$134,086,244	\$43,590,158	32.5%	33.1%	32.1%	31.4%	31.0%
Henderson, NV *	\$245,444,312	\$86,156,370	35.1%	33.9%			
Irving, TX	\$169,500,000	\$49,047,936	28.9%	29.4%	24.6%	26.6%	26.4%
Lakewood, CO	\$93,204,966	\$42,805,385	45.9%	42.0%	43.3%	43.7%	44.7%
Lawrence, KS *	\$72,470,629	\$14,201,199	19.6%	20.4%			
Lincoln, NE	\$120,122,267	\$31,623,801	26.3%	27.3%	26.5%	26.0%	26.3%
Naperville, IL	\$113,515,072	\$35,927,577	31.7%	32.5%	31.3%	32.0%	32.5%
Norman, OK	\$69,315,807	\$19,332,997	27.9%	26.0%	24.5%	27.3%	15.8%
Olathe, KS	\$87,272,471	\$21,130,271	24.2%	25.1%	24.1%	27.2%	27.3%
Overland Park, KS	\$143,980,000	\$30,635,450	21.3%	20.4%	18.2%	19.4%	20.3%
Plano, TX	\$219,018,795	\$53,223,801	24.3%	24.3%	24.0%	24.7%	27.5%
Richardson, TX	\$94,180,002	\$20,876,028	22.2%	22.2%	21.4%	21.0%	22.0%
San Angelo, TX	\$55,159,754	\$13,712,605	24.9%	23.0%	21.5%	28.1%	27.7%
Springfield, MO *	\$67,004,000	\$22,952,187	34.3%	26.2%	24.4%	22.2%	
Tracy, CA *	\$111,749,000	\$20,999,000	18.8%	19.0%	19.3%		
Average	\$131,134,174	\$33,788,496	25.8%	25.1%	19.7%	28.0%	21.1%
Median	\$106,146,510	\$31,129,626	28.0%	26.9%	25.6%	29.7%	30.3%

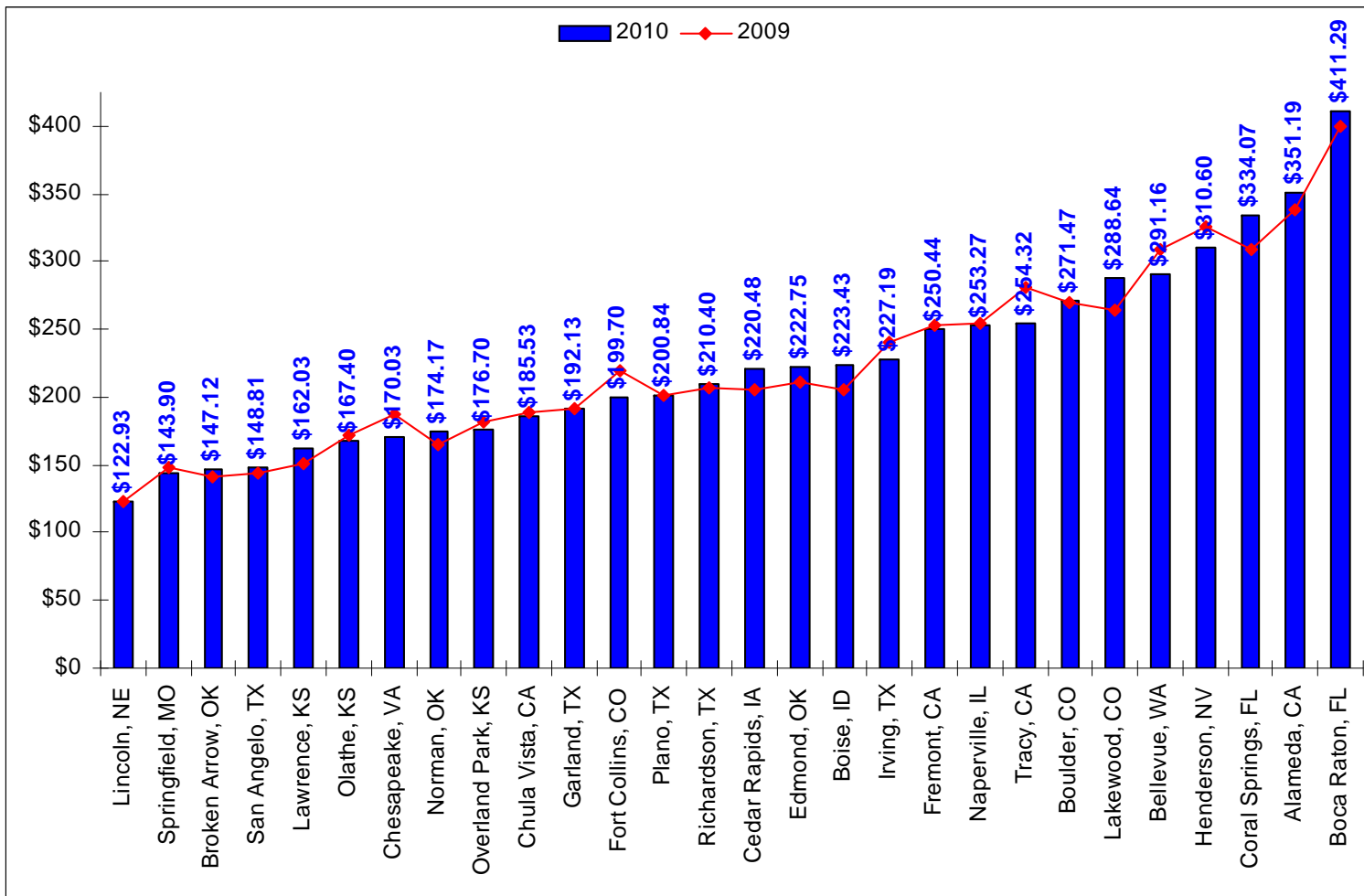
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Benchmark City Survey - 2010 Data

Police Department Budget as \$ Per Citizen, 2-Year Comparison

2010 Average is \$219.36 per Citizen



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Police Department Budget as \$ Per Citizen, 5-Year Comparison

2010 Average is \$219.36 per Citizen

City Name	Police Budget	City Population	2010	2009	2008	2007	2006
Alameda, CA	\$26,979,960	76,824	\$351.19	\$338.53	\$325.67	\$317.96	\$307.59
Bellevue, WA	\$35,627,489	122,363	\$291.16	\$309.59	\$320.10	\$306.18	\$277.94
Boca Raton, FL	\$35,384,200	86,032	\$411.29	\$399.51	\$343.08	\$331.80	\$331.98
Boise, ID *	\$45,952,606	205,671	\$223.43	\$204.98	\$199.81	\$189.96	
Boulder, CO	\$28,137,488	103,650	\$271.47	\$269.55	\$259.82	\$246.63	\$228.12
Broken Arrow, OK	\$14,543,060	98,850	\$147.12	\$141.61	\$139.97	\$130.49	\$133.92
Cedar Rapids, IA *	\$27,852,445	126,326	\$220.48	\$205.59	\$198.97	\$190.56	
Chesapeake, VA *	\$38,026,924	223,647	\$170.03	\$186.73	\$171.56		
Chula Vista, CA *	\$44,080,096	237,595	\$185.53	\$188.89	\$206.01	\$217.78	
Coral Springs, FL	\$42,547,121	127,359	\$334.07	\$309.65	\$282.46	\$275.59	\$250.79
Edmond, OK	\$18,133,241	81,405	\$222.75	\$211.43	\$211.51	\$213.94	\$178.12
Fort Collins, CO	\$28,754,501	143,986	\$199.70	\$219.89	\$229.92	\$214.67	\$210.52
Fremont, CA	\$53,844,000	215,000	\$250.44	\$252.65	\$263.20	\$247.81	\$231.14
Garland, TX	\$43,590,158	226,876	\$192.13	\$191.94	\$188.45	\$173.72	\$174.84
Henderson, NV *	\$86,156,370	277,389	\$310.60	\$325.21			
Irving, TX	\$49,047,936	215,893	\$227.19	\$240.20	\$208.95	\$209.26	\$191.89
Lakewood, CO	\$42,805,385	148,300	\$288.64	\$263.80	\$258.11	\$245.03	\$219.32
Lawrence, KS *	\$14,201,199	87,643	\$162.03	\$151.35			
Lincoln, NE	\$31,623,801	257,242	\$122.93	\$122.56	\$121.36	\$118.66	\$119.53
Naperville, IL	\$35,927,577	141,853	\$253.27	\$254.23	\$257.35	\$243.72	\$234.95
Norman, OK	\$19,332,997	111,000	\$174.17	\$165.19	\$160.55	\$155.58	\$146.38
Olathe, KS	\$21,130,271	126,225	\$167.40	\$171.91	\$175.26	\$178.09	\$167.93
Overland Park, KS	\$30,635,450	173,377	\$176.70	\$182.04	\$179.65	\$186.09	\$168.74
Plano, TX	\$53,223,801	265,000	\$200.84	\$201.76	\$205.51	\$206.51	\$206.17
Richardson, TX	\$20,876,028	99,223	\$210.40	\$206.50	\$206.17	\$197.15	\$198.71
San Angelo, TX	\$13,712,605	92,147	\$148.81	\$143.85	\$133.43	\$147.23	\$142.24
Springfield, MO *	\$22,952,187	159,498	\$143.90	\$148.71	\$144.05	\$133.57	
Tracy, CA *	\$20,999,000	82,570	\$254.32	\$280.52	\$269.26		
Average	\$33,788,496	154,034	\$219.36	\$215.86	\$217.70	\$205.27	\$197.36

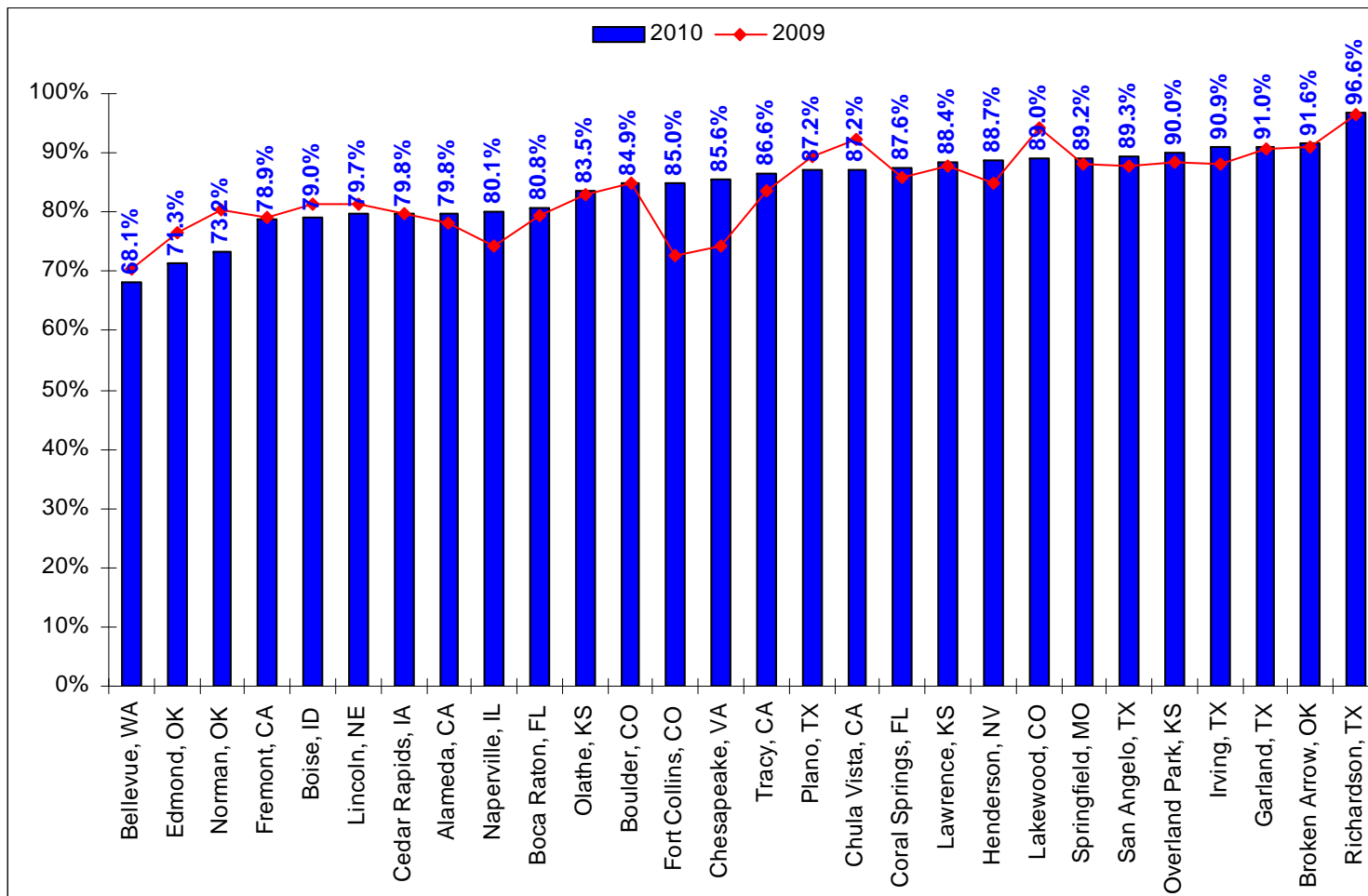
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Benchmark City Survey - 2010 Data

Personnel Costs as a % of Department Budget, 2-Year Comparison

2010 Average Personnel Budget is 84.6% of the Total Budget



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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Personnel Costs as a % of Department Budget, 5-Year Comparison

2010 Average Personnel Budget is 84.6% of the Total Budget

City Name	Department Budget	Personnel Budget	2010	2009	2008	2007	2006
Alameda, CA	\$26,979,960	\$21,530,305	79.8%	78.2%	87.0%	91.7%	91.8%
Bellevue, WA	\$35,627,489	\$24,275,416	68.1%	70.5%	70.6%	70.1%	74.8%
Boca Raton, FL	\$35,384,200	\$28,586,200	80.8%	79.5%	78.2%	76.7%	70.7%
Boise, ID *	\$45,952,606	\$36,281,655	79.0%	81.3%	81.3%	79.4%	
Boulder, CO	\$28,137,488	\$23,890,110	84.9%	84.9%	88.4%	85.4%	85.2%
Broken Arrow, OK	\$14,543,060	\$13,327,360	91.6%	91.1%	91.1%	89.8%	89.8%
Cedar Rapids, IA *	\$27,852,445	\$22,216,375	79.8%	79.8%	80.6%	84.7%	
Chesapeake, VA *	\$38,026,924	\$32,554,756	85.6%	74.4%	83.4%		
Chula Vista, CA *	\$44,080,096	\$38,422,443	87.2%	92.2%	91.7%	91.9%	
Coral Springs, FL	\$42,547,121	\$37,251,601	87.6%	85.8%	86.4%	85.2%	85.7%
Edmond, OK	\$18,133,241	\$12,930,849	71.3%	76.6%	75.1%	71.6%	79.4%
Fort Collins, CO	\$28,754,501	\$24,427,678	85.0%	72.7%	77.9%	78.3%	77.3%
Fremont, CA	\$53,844,000	\$42,467,397	78.9%	79.0%	79.1%	77.8%	78.3%
Garland, TX	\$43,590,158	\$39,675,986	91.0%	90.6%	88.6%	89.1%	89.0%
Henderson, NV *	\$86,156,370	\$76,432,104	88.7%	85.0%			
Irving, TX	\$49,047,936	\$44,566,818	90.9%	88.3%	98.7%	90.8%	90.4%
Lakewood, CO	\$42,805,385	\$38,114,390	89.0%	94.3%	90.4%	89.0%	91.3%
Lawrence, KS *	\$14,201,199	\$12,558,949	88.4%	87.7%			
Lincoln, NE	\$31,623,801	\$25,214,906	79.7%	81.2%	81.3%	86.3%	83.4%
Naperville, IL	\$35,927,577	\$28,793,057	80.1%	74.2%	83.7%	83.7%	83.0%
Norman, OK	\$19,332,997	\$14,143,936	73.2%	80.5%	83.5%	87.8%	87.5%
Olathe, KS	\$21,130,271	\$17,650,957	83.5%	82.9%	82.2%	83.0%	83.2%
Overland Park, KS	\$30,635,450	\$27,563,435	90.0%	88.5%	89.7%	86.5%	88.8%
Plano, TX	\$53,223,801	\$46,391,535	87.2%	89.4%	88.1%	84.7%	87.3%
Richardson, TX	\$20,876,028	\$20,175,292	96.6%	96.6%	96.1%	94.5%	88.6%
San Angelo, TX	\$13,712,605	\$12,248,814	89.3%	87.6%	93.5%	81.0%	84.6%
Springfield, MO *	\$22,952,187	\$20,475,326	89.2%	88.2%	79.7%	84.0%	
Tracy, CA *	\$20,999,000	\$18,181,000	86.6%	83.6%	83.8%		
Average	\$33,788,496	\$28,583,880	84.6%	83.7%	85.0%	84.3%	85.0%

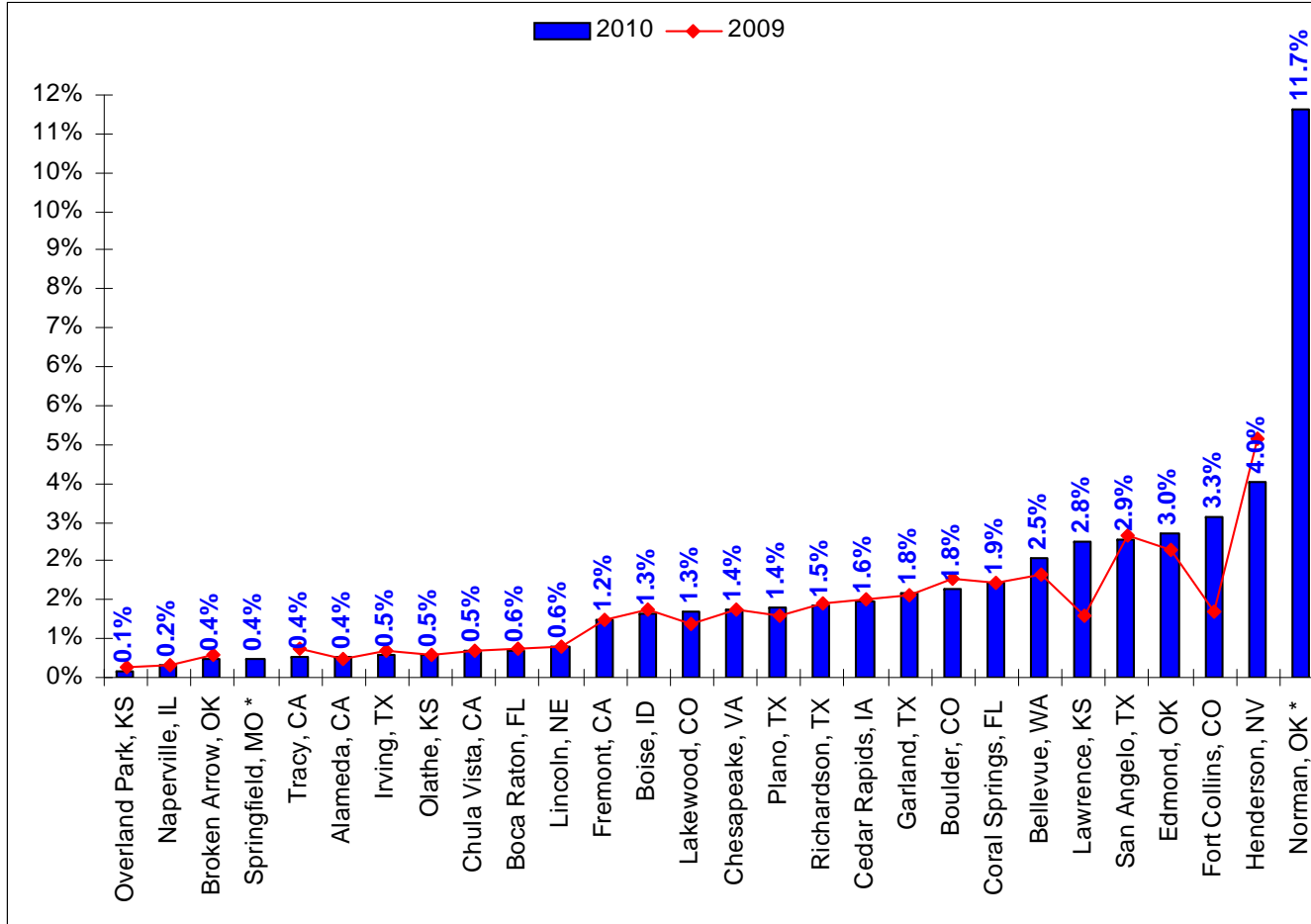
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Training Costs as a % of Department Budget, 2-Year Comparison

2010 Average Training Budget is 1.5% of Total Budget



Includes a combination of actual training costs and related staff overhead.

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Training Costs as a % of Department Budget, 5-Year Comparison

2010 Average Training Budget is 1.5% of Total Budget

City Name	Department Budget	Training Budget	2010	2009	2008	2007	2006
Alameda, CA	\$26,979,960	\$115,270	0.4%	0.4%	0.5%	0.5%	0.8%
Bellevue, WA	\$35,627,489	\$879,739	2.5%	2.1%	3.7%	3.6%	3.6%
Boca Raton, FL	\$35,384,200	\$201,400	0.6%	0.6%	0.8%	0.9%	0.8%
Boise, ID *	\$45,952,606	\$596,228	1.3%	1.4%	1.5%	1.7%	
Boulder, CO	\$28,137,488	\$516,610	1.8%	2.0%	1.8%	1.9%	2.1%
Broken Arrow, OK	\$14,543,060	\$53,000	0.4%	0.5%	0.5%	0.6%	0.6%
Cedar Rapids, IA *	\$27,852,445	\$442,634	1.6%	1.6%	0.2%	1.0%	
Chesapeake, VA *	\$38,026,924	\$524,321	1.4%	1.4%	1.6%		
Chula Vista, CA *	\$44,080,096	\$238,565	0.5%	0.6%	0.9%	1.2%	
Coral Springs, FL	\$42,547,121	\$828,678	1.9%	1.9%	2.0%	2.1%	2.0%
Edmond, OK	\$18,133,241	\$535,722	3.0%	2.6%	2.7%	1.9%	2.9%
Fort Collins, CO	\$28,754,501	\$953,605	3.3%	1.4%	1.5%	1.6%	1.2%
Fremont, CA	\$53,844,000	\$640,414	1.2%	1.2%	1.2%	0.4%	0.9%
Garland, TX	\$43,590,158	\$763,382	1.8%	1.7%	1.6%	1.7%	1.9%
Henderson, NV *	\$86,156,370	\$3,466,367	4.0%	4.9%			
Irving, TX	\$49,047,936	\$227,100	0.5%	0.5%	0.5%	0.4%	0.5%
Lakewood, CO	\$42,805,385	\$576,251	1.3%	1.1%	1.0%	1.4%	1.2%
Lawrence, KS *	\$14,201,199	\$398,806	2.8%	1.3%			
Lincoln, NE	\$31,623,801	\$200,000	0.6%	0.6%	0.9%	2.0%	2.0%
Naperville, IL	\$35,927,577	\$84,092	0.2%	0.3%	0.4%	0.4%	0.4%
Norman, OK *	\$19,332,997	\$2,264,832	11.7%		0.8%	0.4%	1.2%
Olathe, KS	\$21,130,271	\$100,000	0.5%	0.5%	0.5%	0.7%	0.6%
Overland Park, KS	\$30,635,450	\$43,797	0.1%	0.2%	0.6%	0.7%	0.6%
Plano, TX	\$53,223,801	\$761,555	1.4%	1.3%	1.5%	1.5%	1.5%
Richardson, TX	\$20,876,028	\$310,326	1.5%	1.5%	1.7%	1.6%	1.4%
San Angelo, TX	\$13,712,605	\$390,900	2.9%	2.9%	3.2%	2.5%	0.6%
Springfield, MO *	\$22,952,187	\$89,625	0.4%				
Tracy, CA *	\$20,999,000	\$88,191	0.4%	0.6%	0.8%		
Average	\$33,098,032	\$500,949	1.5%	1.1%	1.3%	1.3%	1.5%

Includes a combination of actual training costs and related staff overhead.

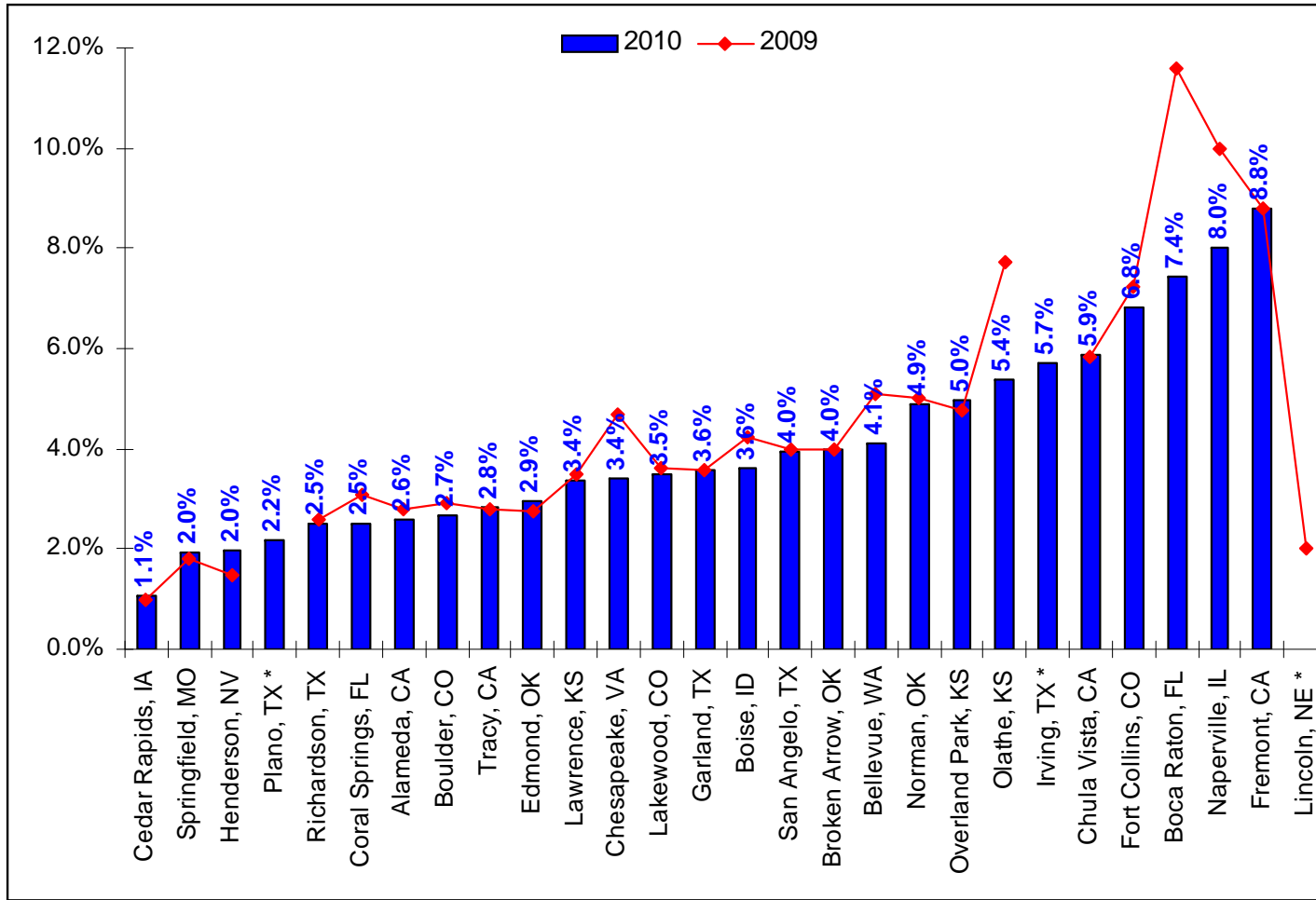
* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Overtime Costs as a % Personnel Budget, 2-Year Comparison

2010 Average Overtime Cost is 4.1% of the Personnel Budget



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Overtime Costs as a % Personnel Budget, 5-Year Comparison

2010 Average Overtime Cost is 4.1% of the Personnel Budget

City Name	2010	2009	2008	2007	2006
Alameda, CA *	2.6%	2.8%			
Bellevue, WA *	4.1%	5.1%			
Boca Raton, FL *	7.4%	11.6%			
Boise, ID *	3.6%	4.2%			
Boulder, CO *	2.7%	2.9%			
Broken Arrow, OK *	4.0%	4.0%			
Cedar Rapids, IA *	1.1%	1.0%			
Chesapeake, VA *	3.4%	4.7%			
Chula Vista, CA *	5.9%	5.8%			
Coral Springs, FL *	2.5%	3.1%			
Edmond, OK *	2.9%	2.8%			
Fort Collins, CO *	6.8%	7.2%			
Fremont, CA *	8.8%	8.8%			
Garland, TX *	3.6%	3.6%			
Henderson, NV *	2.0%	1.5%			
Irving, TX *	5.7%				
Lakewood, CO *	3.5%	3.6%			
Lawrence, KS *	3.4%	3.5%			
Lincoln, NE *		2.0%			
Naperville, IL *	8.0%	10.0%			
Norman, OK *	4.9%	5.0%			
Olathe, KS *	5.4%	7.7%			
Overland Park, KS *	5.0%	4.8%			
Plano, TX *	2.2%				
Richardson, TX *	2.5%	2.6%			
San Angelo, TX *	4.0%	4.0%			
Springfield, MO *	2.0%	1.8%			
Tracy, CA *	2.8%	2.8%			
Average	4.1%	4.5%			

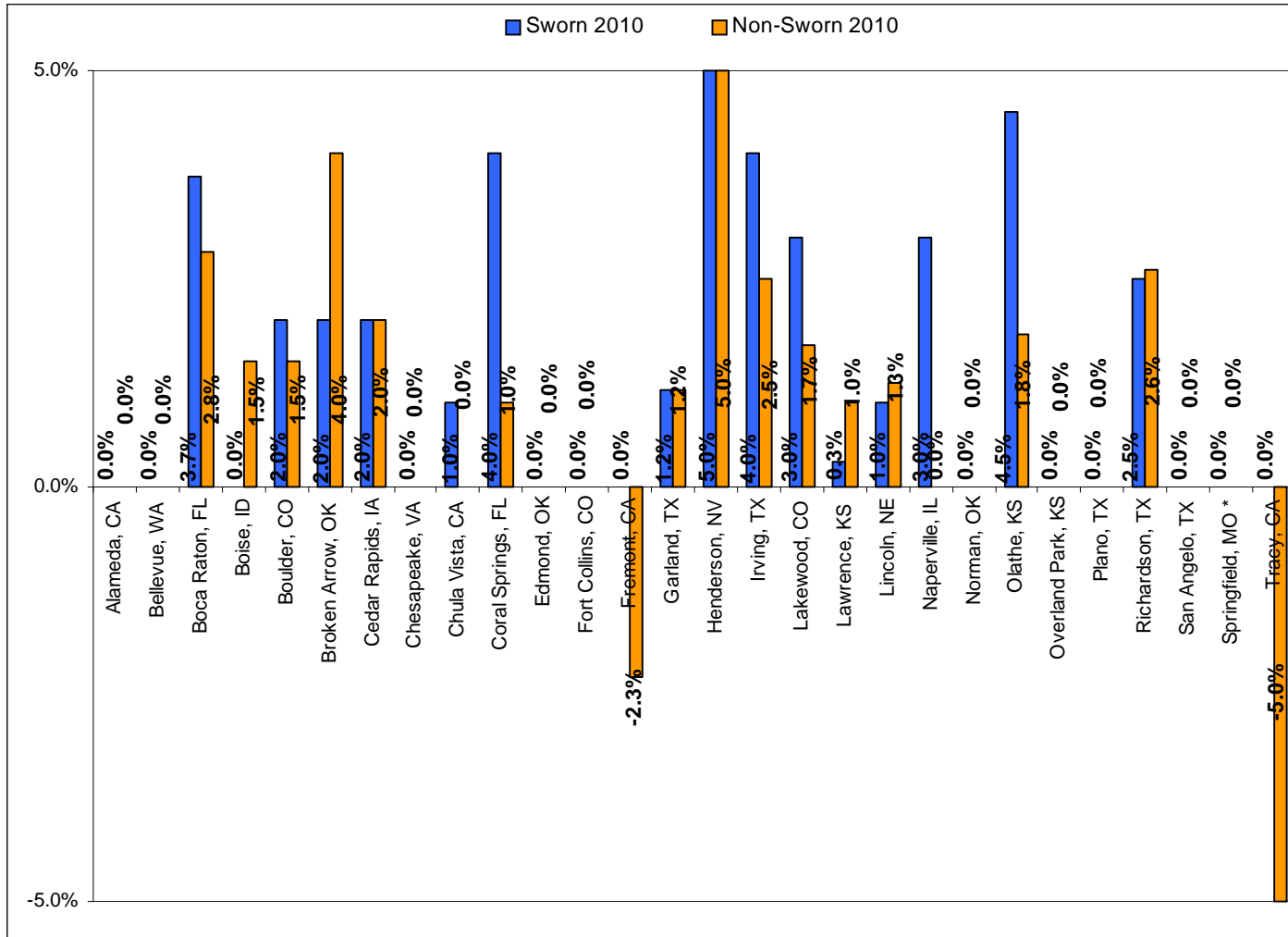
* Some Data Not Available
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Average Salary Increase (Decrease) for 2010

2010 Average is 1.4% (Officer) and 0.9% (Civilian)



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Average Salary Increase (Decrease) for 2010

2010 Average is 1.4% (Officer) and 0.9% (Civilian)

City Name	Sworn 2010	Non-Sworn 2010	Sworn 2009	Non-Sworn 2009
Alameda, CA	0.0%	0.0%	0.0%	0.0%
Bellevue, WA	0.0%	0.0%	0.1%	0.0%
Boca Raton, FL	3.7%	2.8%	3.2%	2.3%
Boise, ID	0.0%	1.5%	3.0%	3.5%
Boulder, CO	2.0%	1.5%	1.0%	1.5%
Broken Arrow, OK	2.0%	4.0%	1.0%	1.0%
Cedar Rapids, IA	2.0%	2.0%	3.3%	3.3%
Chesapeake, VA	0.0%	0.0%	0.0%	0.0%
Chula Vista, CA	1.0%	0.0%	0.0%	0.0%
Coral Springs, FL	4.0%	1.0%	0.0%	0.0%
Edmond, OK	0.0%	0.0%	7.0%	0.8%
Fort Collins, CO	0.0%	0.0%	3.0%	4.0%
Fremont, CA	0.0%	-2.3%	0.0%	0.0%
Garland, TX	1.2%	1.2%	-1.2%	-1.2%
Henderson, NV	5.0%	5.0%	5.0%	5.0%
Irving, TX	4.0%	2.5%	4.0%	2.5%
Lakewood, CO	3.0%	1.7%	5.0%	3.9%
Lawrence, KS	0.3%	1.0%	1.5%	1.0%
Lincoln, NE	1.0%	1.3%	1.3%	3.0%
Naperville, IL	3.0%	0.0%	0.0%	0.0%
Norman, OK	0.0%	0.0%	4.0%	4.0%
Olathe, KS	4.5%	1.8%	4.5%	3.0%
Overland Park, KS	0.0%	0.0%	2.3%	1.6%
Plano, TX	0.0%	0.0%	0.0%	0.0%
Richardson, TX	2.5%	2.6%	0.0%	0.0%
San Angelo, TX	0.0%	0.0%	5.0%	3.0%
Springfield, MO	0.0%	0.0%	0.0%	0.0%
Tracy, CA	0.0%	-5.0%	5.0%	3.0%
Average	1.4%	0.9%	1.9%	1.5%

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Unionization

64.3% of the Benchmark City Agencies are Unionized

City Name	Commissioned Officers Unionized
Alameda, CA	Yes
Bellevue, WA	Yes
Boca Raton, FL	Yes
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	Yes
Cedar Rapids, IA	Yes
Chesapeake, VA	No
Chula Vista, CA	Yes
Coral Springs, FL	Yes
Edmond, OK	Yes
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	No
Henderson, NV	Yes
Irving, TX	No
Lakewood, CO	No
Lawrence, KS	No
Lincoln, NE	Yes
Naperville, IL	Yes
Norman, OK	Yes
Olathe, KS	No
Overland Park, KS	No
Plano, TX	No
Richardson, TX	No
San Angelo, TX	Yes
Springfield, MO	No
Tracy, CA	Yes

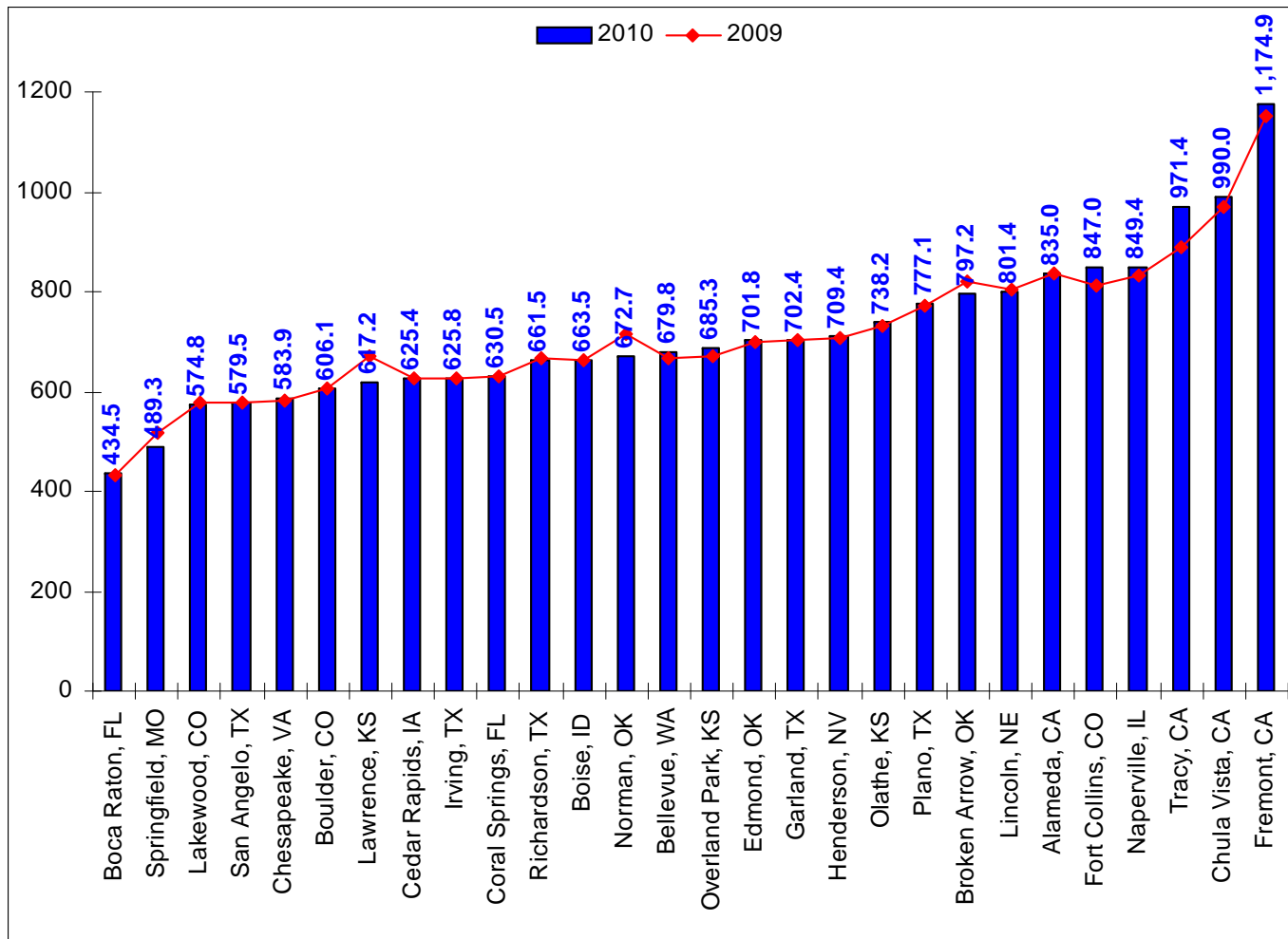
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Number of Citizens Per Officer, 2-Year Comparison

2010 Average is 699.2 Citizens per Officer



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Number of Citizens Per Officer, 5-Year Comparison

2010 Average is 699.2 Citizens per Officer

City Name	City Population	Authorized Officer Strength	2010	2009	2008	2007	2006
Alameda, CA	76,824	92	835.0	835.0	760.1	760.1	760.1
Bellevue, WA	122,363	180	679.8	666.3	664.3	674.3	672.4
Boca Raton, FL	86,032	198	434.5	431.2	470.4	441.9	467.9
Boise, ID *	205,671	310	663.5	663.5	660.0	738.8	
Boulder, CO	103,650	171	606.1	606.1	603.6	603.6	600.3
Broken Arrow, OK	98,850	124	797.2	821.1	814.5	792.7	772.4
Cedar Rapids, IA *	126,326	202	625.4	627.7	624.4	636.3	
Chesapeake, VA *	223,647	383	583.9	582.1	574.3		
Chula Vista, CA *	237,595	240	990.0	971.3	951.9	933.3	
Coral Springs, FL	127,359	202	630.5	629.7	638.3	649.8	660.8
Edmond, OK	81,405	116	701.8	697.6	677.7	667.6	681.3
Fort Collins, CO	143,986	170	847.0	812.4	795.9	803.7	784.9
Fremont, CA	215,000	183	1,174.9	1,151.4	1,086.7	1,079.9	1,117.9
Garland, TX	226,876	323	702.4	701.3	701.3	734.4	698.0
Henderson, NV *	277,389	391	709.4	707.9			
Irving, TX	215,893	345	625.8	625.8	627.6	597.7	606.4
Lakewood, CO	148,300	258	574.8	577.0	586.3	585.1	599.6
Lawrence, KS *	87,643	142	617.2	671.4			
Lincoln, NE	257,242	321	801.4	804.9	795.7	775.2	765.2
Naperville, IL	141,853	167	849.4	831.8	769.6	752.5	750.2
Norman, OK	111,000	165	672.7	716.9	739.8	805.6	843.0
Olathe, KS	126,225	171	738.2	732.3	721.5	704.3	731.2
Overland Park, KS	173,377	253	685.3	671.4	666.3	642.8	692.4
Plano, TX	265,000	341	777.1	773.6	751.9	722.8	720.7
Richardson, TX	99,223	150	661.5	664.7	654.0	655.7	653.0
San Angelo, TX	92,147	159	579.5	577.9	569.1	573.4	598.7
Springfield, MO *	159,498	326	489.3	517.7	517.0	514.6	
Tracy, CA *	82,570	85	971.4	888.2	884.9		
Average	154,034	220	699.2	698.0	704.1	696.3	705.7

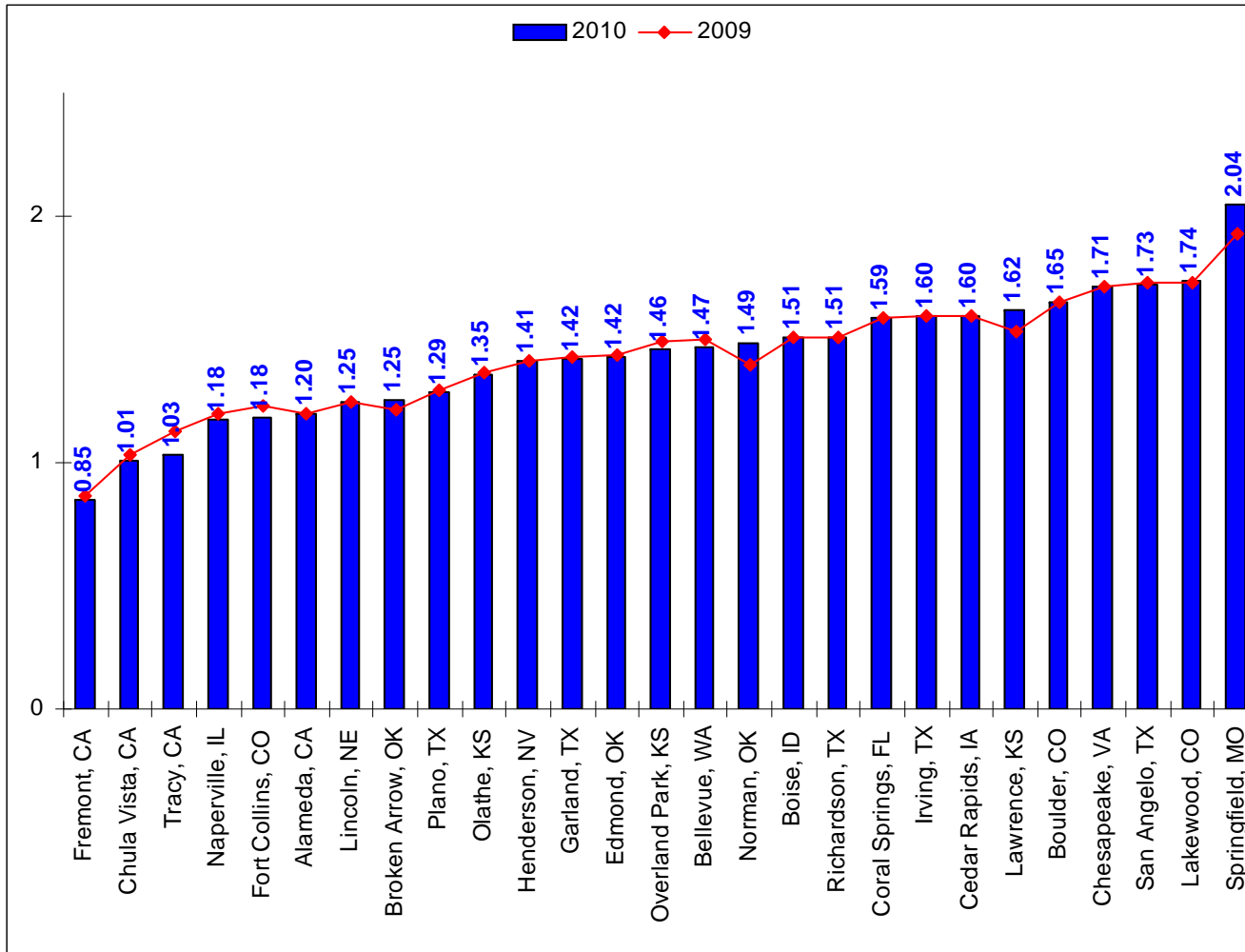
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Number of Officers Per 1,000 Citizens, 2-Year Comparison

2010 Average is 1.43 Officers per 1,000 Citizens



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Number of Officers Per 1,000 Citizens, 5-Year Comparison

2010 Average is 1.43 Officers per 1,000 Citizens

City Name	City Population	Authorized Officer Strength	2010	2009	2008	2007	2006
Alameda, CA	76,824	92	1.20	1.20	1.32	1.32	1.32
Bellevue, WA	122,363	180	1.47	1.50	1.51	1.48	1.49
Boca Raton, FL	86,032	198	2.30	2.32	2.13	2.26	2.14
Boise, ID *	205,671	310	1.51	1.51	1.52	1.35	
Boulder, CO	103,650	171	1.65	1.65	1.66	1.66	1.67
Broken Arrow, OK	98,850	124	1.25	1.22	1.23	1.26	1.29
Cedar Rapids, IA *	126,326	202	1.60	1.59	1.60	1.57	
Chesapeake, VA *	223,647	383	1.71	1.72	1.74		
Chula Vista, CA *	237,595	240	1.01	1.03	1.05	1.07	
Coral Springs, FL	127,359	202	1.59	1.59	1.57	1.54	1.51
Edmond, OK	81,405	116	1.42	1.43	1.48	1.50	1.47
Fort Collins, CO	143,986	170	1.18	1.23	1.26	1.24	1.27
Fremont, CA	215,000	183	0.85	0.87	0.92	0.93	0.89
Garland, TX	226,876	323	1.42	1.43	1.43	1.36	1.43
Henderson, NV *	277,389	391	1.41	1.41			
Irving, TX	215,893	345	1.60	1.60	1.59	1.67	1.65
Lakewood, CO	148,300	258	1.74	1.73	1.71	1.71	1.67
Lawrence, KS *	87,643	142	1.62	1.53			
Lincoln, NE	257,242	321	1.25	1.24	1.26	1.29	1.31
Naperville, IL	141,853	167	1.18	1.20	1.30	1.33	1.33
Norman, OK	111,000	165	1.49	1.39	1.35	1.24	1.19
Olathe, KS	126,225	171	1.35	1.37	1.39	1.42	1.37
Overland Park, KS	173,377	253	1.46	1.49	1.50	1.56	1.44
Plano, TX	265,000	341	1.29	1.29	1.33	1.38	1.39
Richardson, TX	99,223	150	1.51	1.50	1.53	1.53	1.53
San Angelo, TX	92,147	159	1.73	1.73	1.76	1.74	1.67
Springfield, MO *	159,498	326	2.04	1.93	1.93	1.94	
Tracy, CA *	82,570	85	1.03	1.13	1.13		
Average	154,034	220	1.43	1.43	1.45	1.44	1.42

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Command Structure

City Name	Total Authorized Officers	Executive Level (Chief and 2 steps below)	Mid Level (Ranks 3 steps below the Chief to 1 step above First Line Supervisor)	First Line Supervisor	Line Officer (All ranks below First Line Supervisor)
Alameda, CA	92	8 = (8.7%)	0 = (0.0%)	15 = (16.3%)	69 = (75.0%)
Bellevue, WA	180	6 = (3.3%)	8 = (4.4%)	21 = (11.7%)	145 = (80.6%)
Boca Raton, FL	198	8 = (4.0%)	6 = (3.0%)	24 = (12.1%)	160 = (80.8%)
Boise, ID	310	7 = (2.3%)	12 = (3.9%)	29 = (9.4%)	262 = (84.5%)
Boulder, CO	171	8 = (4.7%)	0 = (0.0%)	24 = (14.0%)	139 = (81.3%)
Broken Arrow, OK	124	5 = (4.0%)	7 = (5.7%)	14 = (11.3%)	98 = (79.0%)
Cedar Rapids, IA	202	5 = (2.5%)	13 = (6.4%)	27 = (13.4%)	157 = (77.7%)
Chesapeake, VA	383	5 = (1.3%)	35 = (9.1%)	36 = (9.4%)	307 = (80.2%)
Chula Vista, CA	240	4 = (1.7%)	9 = (3.8%)	25 = (10.4%)	202 = (84.2%)
Coral Springs, FL	202	7 = (3.5%)	4 = (2.0%)	23 = (11.4%)	168 = (83.2%)
Edmond, OK	116	6 = (5.2%)	5 = (4.3%)	13 = (11.2%)	92 = (79.3%)
Fort Collins, CO	170	11 = (6.5%)	0 = (0.0%)	21 = (12.4%)	138 = (81.2%)
Fremont, CA	183	11 = (6.0%)	0 = (0.0%)	30 = (16.4%)	142 = (77.6%)
Garland, TX	323	5 = (1.6%)	8 = (2.5%)	36 = (11.2%)	274 = (84.8%)
Henderson, NV	391	9 = (2.3%)	17 = (4.4%)	36 = (9.2%)	329 = (84.1%)
Irving, TX	345	10 = (2.9%)	17 = (4.9%)	40 = (11.6%)	278 = (80.6%)
Lakewood, CO	258	4 = (1.6%)	8 = (3.1%)	36 = (14.0%)	210 = (81.4%)
Lawrence, KS	142	7 = (4.9%)	0 = (0.0%)	15 = (10.6%)	120 = (84.5%)
Lincoln, NE	321	17 = (5.3%)	0 = (0.0%)	52 = (16.2%)	252 = (78.5%)
Naperville, IL	167	3 = (1.8%)	8 = (4.8%)	25 = (15.0%)	131 = (78.4%)
Norman, OK	165	11 = (6.7%)	0 = (0.0%)	16 = (9.7%)	138 = (83.6%)
Olathe, KS	171	8 = (4.7%)	4 = (2.3%)	20 = (11.7%)	139 = (81.3%)
Overland Park, KS	253	7 = (2.8%)	15 = (5.9%)	26 = (10.3%)	205 = (81.0%)
Plano, TX	341	6 = (1.8%)	13 = (3.8%)	38 = (11.1%)	284 = (83.3%)
Richardson, TX	150	6 = (4.0%)	6 = (4.0%)	17 = (11.3%)	121 = (80.7%)
San Angelo, TX	159	4 = (2.5%)	7 = 4.4%)	27 = (17.0%)	121 = (76.1%)
Springfield, MO	326	4 = (1.2%)	10 = (3.1%)	31 = (9.5%)	281 = (86.2%)
Tracy, CA	85	2 = (2.4%)	4 = (4.7%)	12 = (14.1%)	67 = (78.8%)
Average	220	7 = (3.2%)	8 = (3.5%)	26 = (11.8%)	180 = (81.5%)

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Officer Assignments

City Name	Total Authorized Strength	% of Total Authorized Strength	Command Staff (Division Commanders and above)	Communications	Crime Analysis	Personnel	Professional Standards Internal Affairs Unit	Property Room	Police Records	Training	All Other
Alameda, CA	11 of 92	12.0%	8	0	0	2	1	0	0	0	0
Bellevue, WA	18 of 180	10.0%	6	0	1	2	2	0	0	4	3
Boca Raton, FL	15 of 198	7.6%	8	0	0	1	3	0	0	3	0
Boise, ID	18 of 310	5.8%	7	0	0	2	1	0	0	1	7
Boulder, CO	10 of 171	5.8%	8	0	0	0	1	0	0	1	0
Broken Arrow, OK	11 of 124	8.9%	5	1	0	1	1	0	0	2	1
Cedar Rapids, IA	43 of 202	21.3%	18	0	0	0	1	1	0	1	22
Chesapeake, VA	48 of 383	12.5%	17	2	0	2	4	2	2	6	13
Chula Vista, CA	6 of 240	2.5%	4	0	0	0	2	0	0	0	0
Coral Springs, FL	11 of 202	5.4%	7	0	0	0	1	0	0	3	0
Edmond, OK	13 of 116	11.2%	6	0	1	0	1	0	0	2	3
Fort Collins, CO	9 of 170	5.3%	4	0	0	4	1	0	0	0	0
Fremont, CA	14 of 183	7.7%	3	1	0	2	2	0	0	1	5
Garland, TX	29 of 323	9.0%	13	0	0	2	2	0	0	5	7
Henderson, NV	83 of 391	21.2%	10	0	0	4	8	0	0	14	47
Irving, TX	41 of 345	11.9%	10	1	0	5	2	0	0	4	19
Lakewood, CO	9 of 258	3.5%	4	0	0	0	3	0	0	2	0
Lawrence, KS	21 of 142	14.8%	7	0	0	3	1	2	0	4	4
Lincoln, NE	28 of 321	8.7%	17	0	0	1	1	0	0	6	3
Naperville, IL	9 of 167	5.4%	3	0	0	0	3	0	0	3	0
Norman, OK	15 of 165	9.1%	11	0	1	1	0	0	0	2	0
Olathe, KS	15 of 171	8.8%	8	0	0	3	2	0	0	2	0
Overland Park, KS	24 of 253	9.5%	7	1	0	4	5	0	0	5	2
Plano, TX	28 of 341	8.2%	6	0	0	0	5	0	0	4	13
Richardson, TX	9 of 150	6.0%	6	0	0	0	2	0	0	0	1
San Angelo, TX	16 of 159	10.1%	4	1	0	2	1	0	0	4	4
Springfield, MO	42 of 326	12.9%	4	0	2	1	3	0	0	9	23
Tracy, CA	13 of 85	15.3%	6	0	0	0	1	0	1	0	5
Average	22 of 220	9.9%	7.8	0.3	0.2	1.5	2.1	0.2	0.1	3.1	6.5

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Officer Assignments

City Name	Total Authorized Strength	% of Total Authorized Strength	Community Oriented Policing	Emergency Response Units	Intelligence	Investigations	K-9 Unit	Patrol	Traffic
Alameda, CA	78 of 92	84.8%	0	0	0	15	3	55	5
Bellevue, WA	147 of 180	81.7%	9	0	1	21	4	90	22
Boca Raton, FL	177 of 198	89.4%	0	0	10	28	3	118	18
Boise, ID	257 of 310	82.9%	16	0	6	35	11	174	15
Boulder, CO	148 of 171	86.5%	0	0	1	22	0	110	15
Broken Arrow, OK	101 of 124	81.5%	all	0	0	13	4	74	10
Cedar Rapids, IA	138 of 202	68.3%	0	0	1	25	7	100	5
Chesapeake, VA	303 of 383	79.1%	0	0	4	33	9	244	13
Chula Vista, CA	187 of 240	77.9%	0	0	3	24	5	139	16
Coral Springs, FL	160 of 202	79.2%	10	0	9	24	5	102	10
Edmond, OK	90 of 116	77.6%	0	0	0	13	4	64	9
Fort Collins, CO	142 of 170	83.5%	8	1	0	26	4	96	7
Fremont, CA	155 of 183	84.7%	0	0	1	21	4	117	12
Garland, TX	254 of 323	78.6%	20	0	6	48	4	157	19
Henderson, NV	295 of 391	75.4%	12	13	0	47	6	192	25
Irving, TX	250 of 345	72.5%	4	13	1	46	2	166	18
Lakewood, CO	225 of 258	87.2%	0	0	3	50	3	155	14
Lawrence, KS	110 of 142	77.5%	2	0	0	18	0	84	6
Lincoln, NE	266 of 321	82.9%	0	0	0	35	5	217	9
Naperville, IL	137 of 167	82.0%	0	0	3	24	2	96	12
Norman, OK	135 of 165	81.8%	1	0	0	24	3	105	2
Olathe, KS	140 of 171	81.9%	0	0	0	15	4	107	14
Overland Park, KS	196 of 253	77.5%	10	26	8	28	3	107	14
Plano, TX	284 of 341	83.3%	15	0	6	52	3	183	25
Richardson, TX	120 of 150	80.0%	0	0	0	31	2	79	8
San Angelo, TX	132 of 159	83.0%	3	4	0	22	4	91	8
Springfield, MO	266 of 326	81.6%	0	7	0	49	4	187	19
Tracy, CA	64 of 85	75.3%	2	0	0	9	3	45	5
Average	30 of 220	80.4%	4.0	2.3	2.3	28.5	4.0	123.4	12.7

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Officer Assignments

City Name	Total Authorized Strength	% of Total Authorized Strength	Crime Prevention	DARE or Equivalent Program	Evidence Technician Crime Lab	Narcotics	School Resource Officers	Task Force
Alameda, CA	3 of 92	3.3%	0	0	0	0	3	0
Bellevue, WA	15 of 180	8.3%	2	0	0	6	7	0
Boca Raton, FL	6 of 198	3.0%	6	0	0	0	0	0
Boise, ID	35 of 310	11.3%	0	0	0	10	24	1
Boulder, CO	13 of 171	7.6%	3	0	1	0	5	4
Broken Arrow, OK	12 of 124	9.7%	0	0	3	5	4	0
Cedar Rapids, IA	21 of 202	10.4%	4	0	4	5	1	7
Chesapeake, VA	32 of 383	8.4%	2	0	2	15	12	1
Chula Vista, CA	47 of 240	19.6%	0	0	0	5	19	23
Coral Springs, FL	31 of 202	15.3%	0	0	0	14	17	0
Edmond, OK	13 of 116	11.2%	1	0	1	2	6	3
Fort Collins, CO	19 of 170	11.2%	0	0	0	0	11	8
Fremont, CA	14 of 183	7.7%	0	0	0	0	7	7
Garland, TX	40 of 323	12.4%	0	0	0	10	25	5
Henderson, NV	13 of 391	3.3%	0	0	0	7	0	6
Irving, TX	54 of 345	15.7%	6	0	5	19	23	1
Lakewood, CO	24 of 258	9.3%	6	0	0	0	7	11
Lawrence, KS	11 of 142	7.7%	0	0	0	4	6	1
Lincoln, NE	27 of 321	8.4%	3	0	1	16	6	1
Naperville, IL	21 of 167	12.6%	0	0	1	9	9	2
Norman, OK	15 of 165	9.1%	2	0	2	10	0	1
Olathe, KS	16 of 171	9.4%	0	0	1	4	10	1
Overland Park, KS	33 of 253	13.0%	1	4	2	4	15	7
Plano, TX	29 of 341	8.5%	4	0	0	10	11	4
Richardson, TX	21 of 150	14.0%	6	0	0	0	12	3
San Angelo, TX	11 of 159	6.9%	2	2	0	7	0	0
Springfield, MO	18 of 326	5.5%	1	0	2	11	0	4
Tracy, CA	7 of 85	8.2%	0	0	0	4	3	0
Average	21 of 220	9.7%	1.8	0.2	0.9	6.3	8.7	3.6

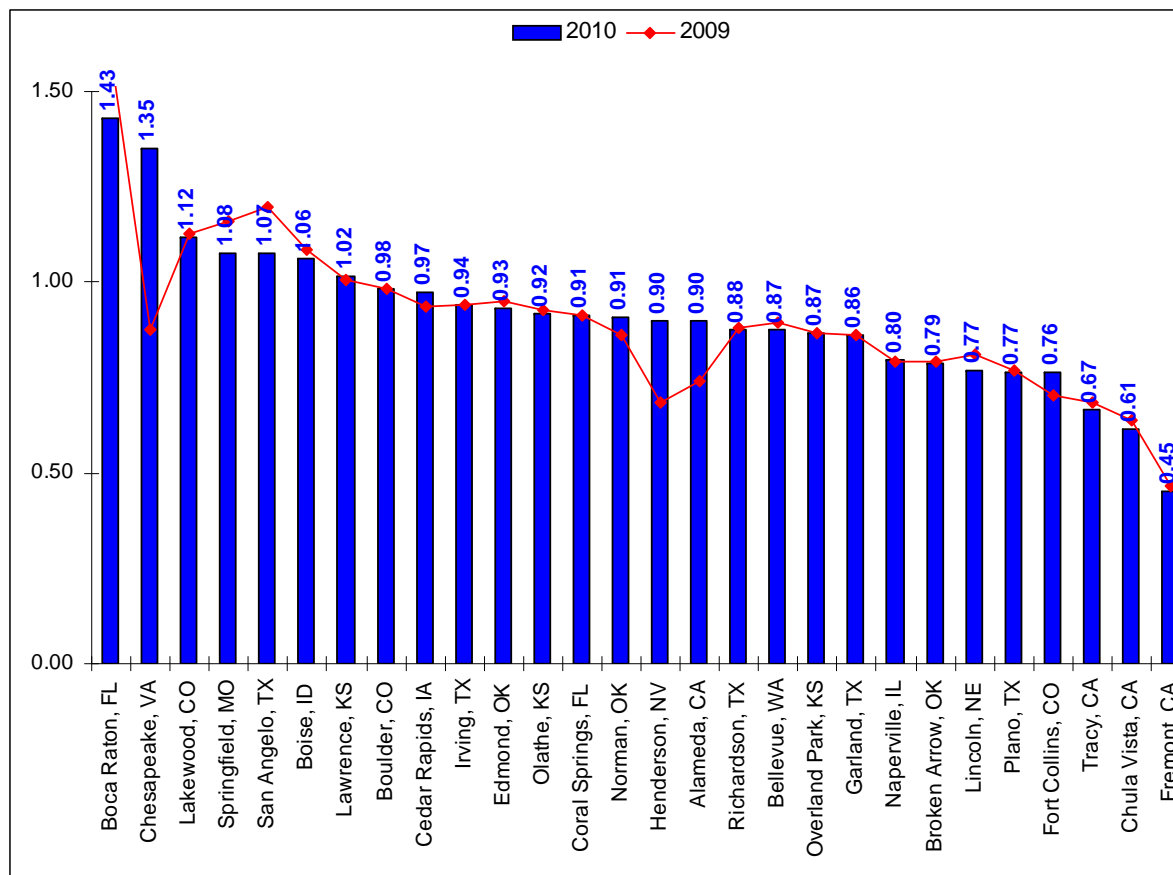
* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Number of First Responders Per 1,000 Citizens, 2-Year Comparison

2010 Average Number of First Responders per 1,000 Citizen is 0.90



First Responders are defined as Commissioned Police Officers below the rank of First Line Supervisor assigned duties in any of the following units: Community Oriented Policing, Emergency Response, K-9, Patrol, School Resource Officer, or Traffic.

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Number of First Responders Per 1,000 Citizens, 5-Year Comparison

2010 Average Number of First Responders per 1,000 Citizen is 0.90

City Name	City Population	First Responders	2010	2009	2008	2007	2006
Alameda, CA *	76,824	69	0.90	0.74	0.81		
Bellevue, WA *	122,363	107	0.87	0.90	0.96	0.80	
Boca Raton, FL *	86,032	123	1.43	1.59	1.12	1.14	
Boise, ID *	205,671	218	1.06	1.09	0.95	1.15	
Boulder, CO *	103,650	102	0.98	0.98	1.00	1.00	
Broken Arrow, OK *	98,850	78	0.79	0.79	0.86		
Cedar Rapids, IA *	126,326	123	0.97	0.94	0.96	0.88	
Chesapeake, VA *	223,647	302	1.35	0.87	0.88		
Chula Vista, CA *	237,595	146	0.61	0.64	0.64	0.66	
Coral Springs, FLv	127,359	116	0.91	0.91	0.92	1.02	
Edmond, OK *	81,405	76	0.93	0.95	1.06	1.10	
Fort Collins, CO *	143,986	110	0.76	0.70	0.72	0.69	
Fremont, CA *	215,000	97	0.45	0.46	0.46	0.49	
Garland, TX *	226,876	196	0.86	0.86	0.87	0.84	
Henderson, NV *	277,389	250	0.90	0.69			
Irving, TX *	215,893	203	0.94	0.94	0.94	0.98	
Lakewood, CO *	148,300	166	1.12	1.13	1.07		
Lawrence, KS *	87,643	89	1.02	1.00			
Lincoln, NE *	257,242	198	0.77	0.81	0.82	0.84	
Naperville, IL *	141,853	113	0.80	0.79	0.79	0.77	
Norman, OK *	111,000	101	0.91	0.86	0.84	0.74	
Olathe, KS *	126,225	116	0.92	0.93	0.94	1.04	
Overland Park, KS *	173,377	150	0.87	0.87	0.85	0.88	
Plano, TX *	265,000	203	0.77	0.77	0.81	0.85	
Richardson, TX *	99,223	87	0.88	0.88	0.89	0.89	
San Angelo, TX *	92,147	99	1.07	1.20	1.02	1.04	
Springfield, MO *	159,498	172	1.08	1.16	1.10	0.99	
Tracy, CA *	82,570	55	0.67	0.69	0.69		
Average	154,034	138.0	0.90	0.88	0.86	0.85	

First Responders are defined as Commissioned Police Officers below the rank of First Line Supervisor assigned duties in any of the following units: Community Oriented Policing, Emergency Response, K-9, Patrol, School Resource Officer, or Traffic.

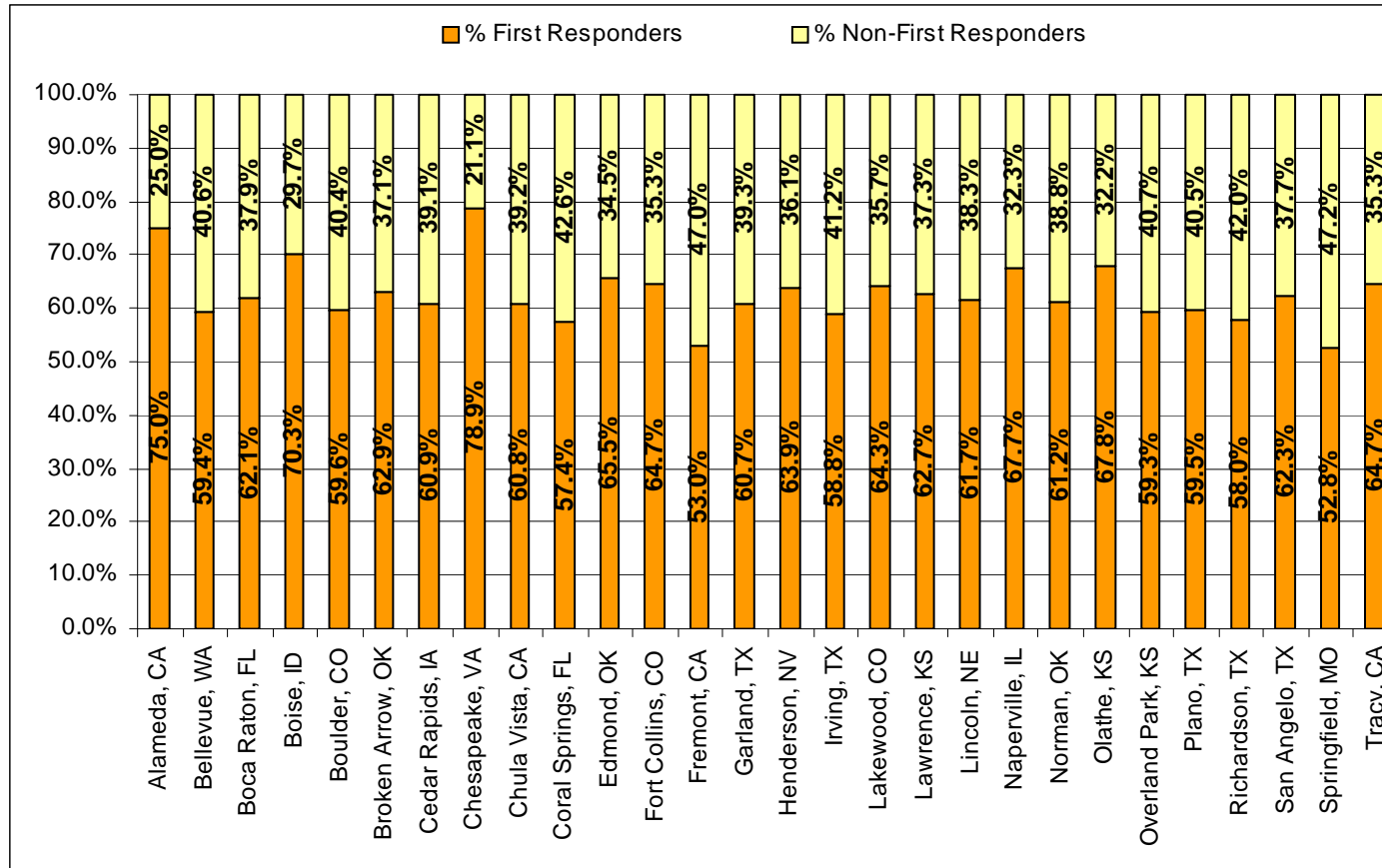
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

First Responders vs. Non-First Responders

2010 Average is 62.7% (First Responders) and 37.3% (Non-First Responders)



First Responders are defined as Commissioned Police Officers below the rank of First Line Supervisor assigned duties in any of the following units: Community Oriented Policing, Emergency Response, K-9, Patrol, School Resource Officer, or Traffic.

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

First Responders vs. Non-First Responders

2010 Average Ratio of First Responders to Non-First Responders is 1.68 to 1

City Name	All Officers	First Responders	Non-First Responders	% First Responders	% Non-First Responders	Ratio: First Responders to Non-First Responders
Alameda, CA	92	69	23	75.0%	25.0%	3.00 to 1
Bellevue, WA	180	107	73	59.4%	40.6%	1.47 to 1
Boca Raton, FL	198	123	75	62.1%	37.9%	1.64 to 1
Boise, ID	310	218	92	70.3%	29.7%	2.37 to 1
Boulder, CO	171	102	69	59.6%	40.4%	1.48 to 1
Broken Arrow, OK	124	78	46	62.9%	37.1%	1.70 to 1
Cedar Rapids, IA	202	123	79	60.9%	39.1%	1.56 to 1
Chesapeake, VA	383	302	81	78.9%	21.1%	3.73 to 1
Chula Vista, CA	240	146	94	60.8%	39.2%	1.55 to 1
Coral Springs, FL	202	116	86	57.4%	42.6%	1.35 to 1
Edmond, OK	116	76	40	65.5%	34.5%	1.90 to 1
Fort Collins, CO	170	110	60	64.7%	35.3%	1.83 to 1
Fremont, CA	183	97	86	53.0%	47.0%	1.13 to 1
Garland, TX	323	196	127	60.7%	39.3%	1.54 to 1
Henderson, NV	391	250	141	63.9%	36.1%	1.77 to 1
Irving, TX	345	203	142	58.8%	41.2%	1.43 to 1
Lakewood, CO	258	166	92	64.3%	35.7%	1.80 to 1
Lawrence, KS	142	89	53	62.7%	37.3%	1.68 to 1
Lincoln, NE	321	198	123	61.7%	38.3%	1.61 to 1
Naperville, IL	167	113	54	67.7%	32.3%	2.09 to 1
Norman, OK	165	101	64	61.2%	38.8%	1.58 to 1
Olathe, KS	171	116	55	67.8%	32.2%	2.11 to 1
Overland Park, KS	253	150	103	59.3%	40.7%	1.46 to 1
Plano, TX	341	203	138	59.5%	40.5%	1.47 to 1
Richardson, TX	150	87	63	58.0%	42.0%	1.38 to 1
San Angelo, TX	159	99	60	62.3%	37.7%	1.65 to 1
Springfield, MO	326	172	154	52.8%	47.2%	1.12 to 1
Tracy, CA	85	55	30	64.7%	35.3%	1.83 to 1
Average	220	138	82	62.7%	37.3%	1.68 to 1

First Responders are defined as Commissioned Police Officers below the rank of First Line Supervisor assigned duties in any of the following units: Community Oriented Policing, Emergency Response, K-9, Patrol, School Resource Officer, or Traffic.

* Some Data Not Available
and not included in average

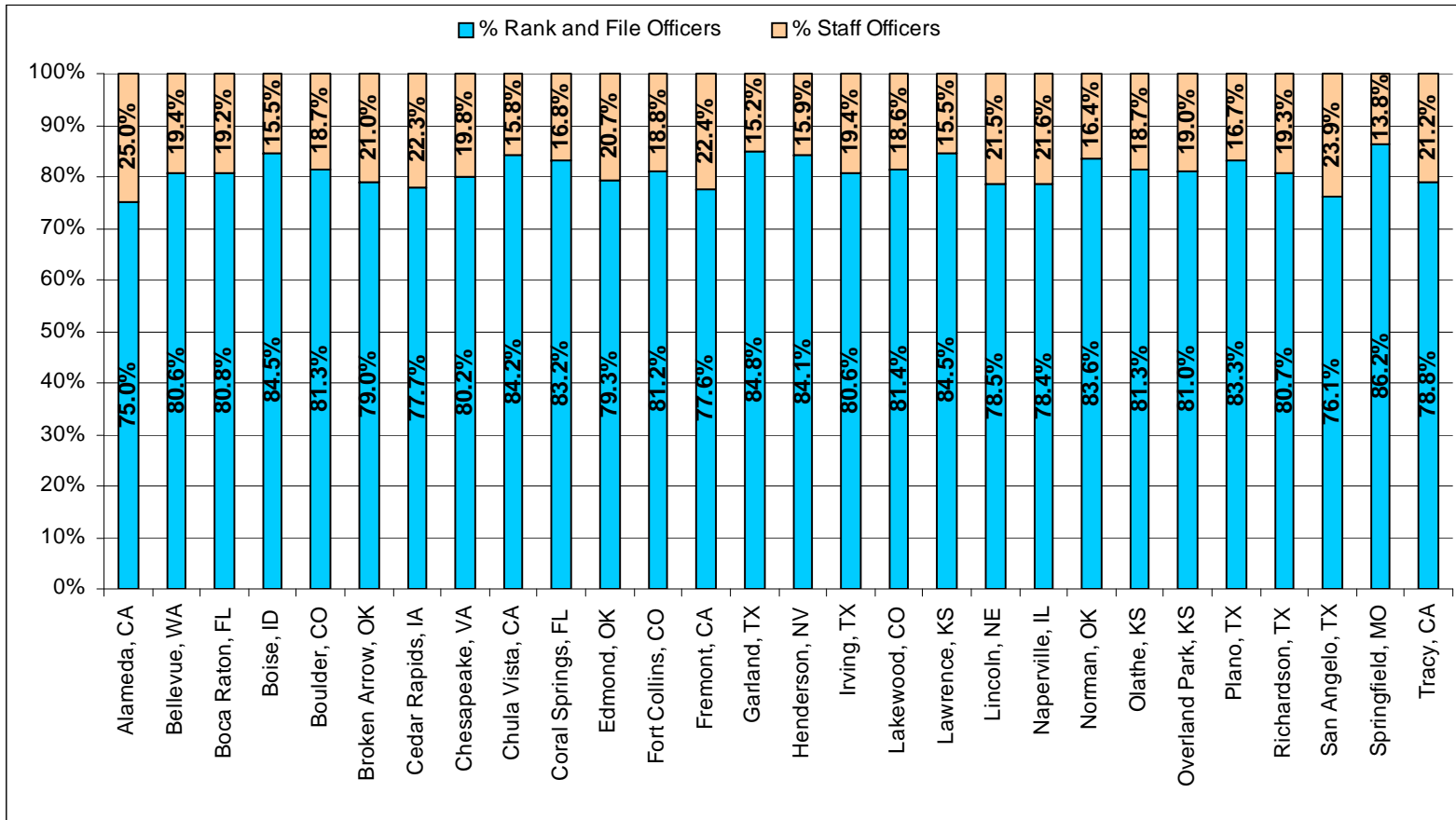
A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Rank and File Officers and Staff Officers as a % of All Officers

2010 Average is 81.5% (Rank & File Officers) and 18.5% (Staff Officers)

2010 Average Ratio of Staff Officers to Rank & File Officers is 1 to 4.42



Rank and File Officers are defined as any Officer below the rank of First Line Supervisor.

Staff Officers are defined as any Officer in the rank of First Line Supervisor or above.

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Rank and File Officers and Staff Officers as a % of All Officers

2010 Average is 81.5% (Rank & File Officers) and 18.5% (Staff Officers)

2010 Average Ratio of Staff Officers to Rank & File Officers is 1 to 4.42

City Name	Authorized Strength	Staff Officers	Rank and File	% Rank and File Officers	% Staff Officers	Ratio of Staff Officers to Rank and File
Alameda, CA	92	23	69	75.0%	25.0%	1 to 3.00
Bellevue, WA	180	35	145	80.6%	19.4%	1 to 4.14
Boca Raton, FL	198	38	160	80.8%	19.2%	1 to 4.21
Boise, ID	310	48	262	84.5%	15.5%	1 to 5.46
Boulder, CO	171	32	139	81.3%	18.7%	1 to 4.34
Broken Arrow, OK	124	26	98	79.0%	21.0%	1 to 3.77
Cedar Rapids, IA	202	45	157	77.7%	22.3%	1 to 3.49
Chesapeake, VA	383	76	307	80.2%	19.8%	1 to 4.04
Chula Vista, CA	240	38	202	84.2%	15.8%	1 to 5.32
Coral Springs, FL	202	34	168	83.2%	16.8%	1 to 4.94
Edmond, OK	116	24	92	79.3%	20.7%	1 to 3.83
Fort Collins, CO	170	32	138	81.2%	18.8%	1 to 4.31
Fremont, CA	183	41	142	77.6%	22.4%	1 to 3.46
Garland, TX	323	49	274	84.8%	15.2%	1 to 5.59
Henderson, NV	391	62	329	84.1%	15.9%	1 to 5.31
Irving, TX	345	67	278	80.6%	19.4%	1 to 4.15
Lakewood, CO	258	48	210	81.4%	18.6%	1 to 4.38
Lawrence, KS	142	22	120	84.5%	15.5%	1 to 5.45
Lincoln, NE	321	69	252	78.5%	21.5%	1 to 3.65
Naperville, IL	167	36	131	78.4%	21.6%	1 to 3.64
Norman, OK	165	27	138	83.6%	16.4%	1 to 5.11
Olathe, KS	171	32	139	81.3%	18.7%	1 to 4.34
Overland Park, KS	253	48	205	81.0%	19.0%	1 to 4.27
Plano, TX	341	57	284	83.3%	16.7%	1 to 4.98
Richardson, TX	150	29	121	80.7%	19.3%	1 to 4.17
San Angelo, TX	159	38	121	76.1%	23.9%	1 to 3.18
Springfield, MO	326	45	281	86.2%	13.8%	1 to 6.24
Tracy, CA	85	18	67	78.8%	21.2%	1 to 3.72
Average	220	41	180	81.5%	18.5%	1 to 4.42

Rank and File Officers are defined as any Officer below the rank of First Line Supervisor.

Staff Officers are defined as any Officer in the rank of First Line Supervisor or above.

* Some Data Not Available
and not included in average

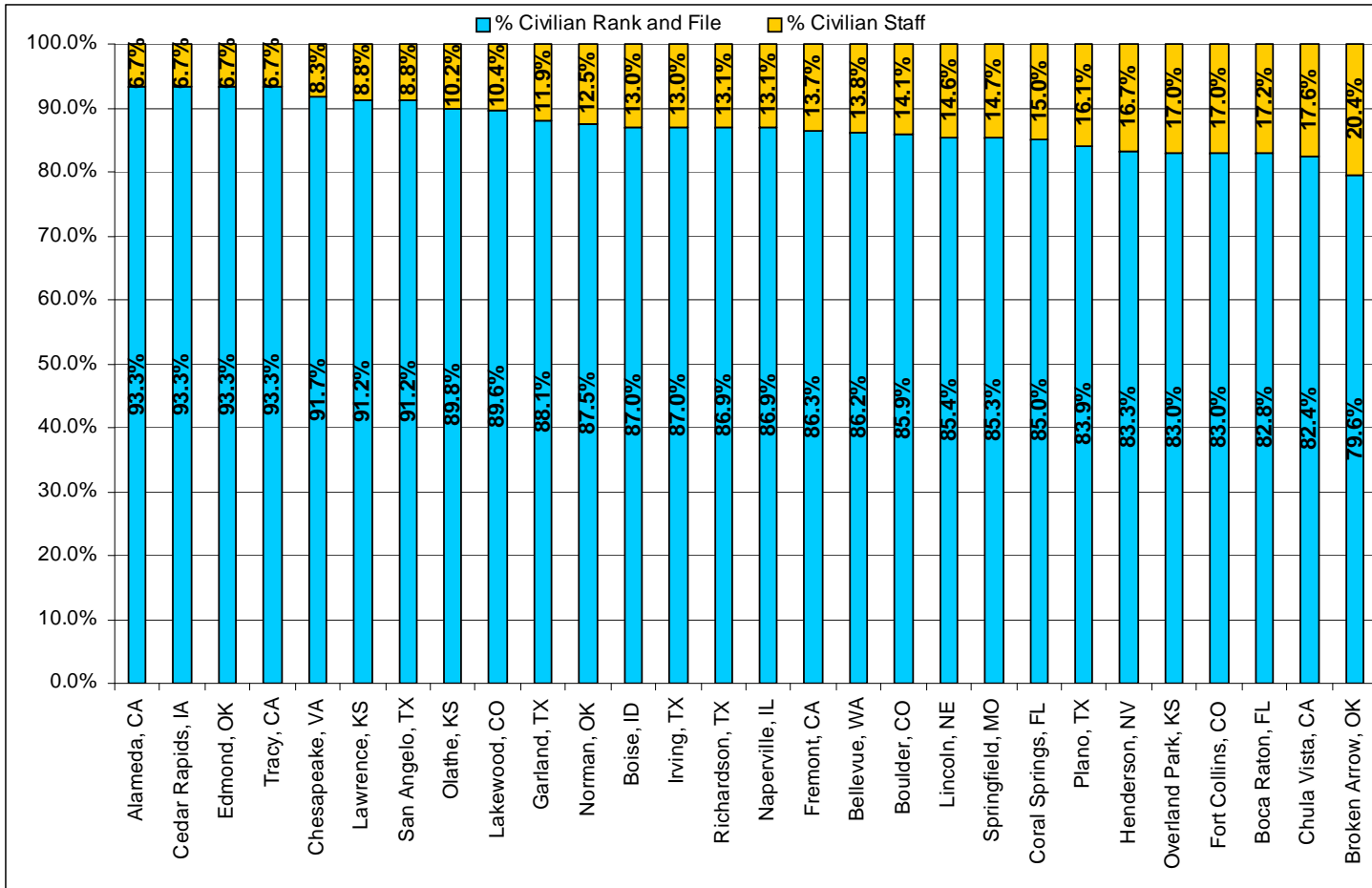
A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Civilian Staff and Civilian Rank & File as a % of Total Strength

2010 Average is 86.6% (Rank & File Civilians) and 13.4% (Staff Civilians)

2010 Average Ratio of Staff Civilians to Rank & File Civilians is 1 to 6.44



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Civilian Staff and Civilian Rank & File as a % of Total Strength

2010 Average is 86.6% (Rank & File Civilians) and 13.4% (Staff Civilians)

2010 Average Ratio of Staff Civilians to Rank & File Civilians is 1 to 6.44

City Name	Authorized Civilian Strength	Civilian Staff	Civilian Rank and File	% Civilian Rank and File	% Civilian Staff	Ratio of Civilian Staff to Civilian Rank and File
Alameda, CA	45	3	42	93.3%	6.7%	1 to 14.00
Bellevue, WA	44	6	38	86.2%	13.8%	1 to 6.27
Boca Raton, FL	99	17	82	82.8%	17.2%	1 to 4.82
Boise, ID	77	10	67	87.0%	13.0%	1 to 6.70
Boulder, CO	99	14	85	85.9%	14.1%	1 to 6.07
Broken Arrow, OK	49	10	39	79.6%	20.4%	1 to 3.90
Cedar Rapids, IA	60	4	56	93.3%	6.7%	1 to 14.00
Chesapeake, VA	157	13	144	91.7%	8.3%	1 to 11.08
Chula Vista, CA	91	16	75	82.4%	17.6%	1 to 4.69
Coral Springs, FL	100	15	85	85.0%	15.0%	1 to 5.67
Edmond, OK	30	2	28	93.3%	6.7%	1 to 14.00
Fort Collins, CO	94	16	78	83.0%	17.0%	1 to 4.88
Fremont, CA	102	14	88	86.3%	13.7%	1 to 6.29
Garland, TX	134	16	118	88.1%	11.9%	1 to 7.38
Henderson, NV	239	40	199	83.3%	16.7%	1 to 4.98
Irving, TX	154	20	134	87.0%	13.0%	1 to 6.70
Lakewood, CO	144	15	129	89.6%	10.4%	1 to 8.60
Lawrence, KS	34	3	31	91.2%	8.8%	1 to 10.33
Lincoln, NE	103	15	88	85.4%	14.6%	1 to 5.87
Naperville, IL	107	14	93	86.9%	13.1%	1 to 6.61
Norman, OK	56	7	49	87.5%	12.5%	1 to 7.00
Olathe, KS	30	3	27	89.8%	10.2%	1 to 8.83
Overland Park, KS	53	9	44	83.0%	17.0%	1 to 4.89
Plano, TX	155	25	130	83.9%	16.1%	1 to 5.20
Richardson, TX	99	13	86	86.9%	13.1%	1 to 6.62
San Angelo, TX	34	3	31	91.2%	8.8%	1 to 10.33
Springfield, MO	82	12	70	85.3%	14.7%	1 to 5.79
Tracy, CA	45	3	42	93.3%	6.7%	1 to 14.00
Average	90	12	78	86.6%	13.4%	1 to 6.44

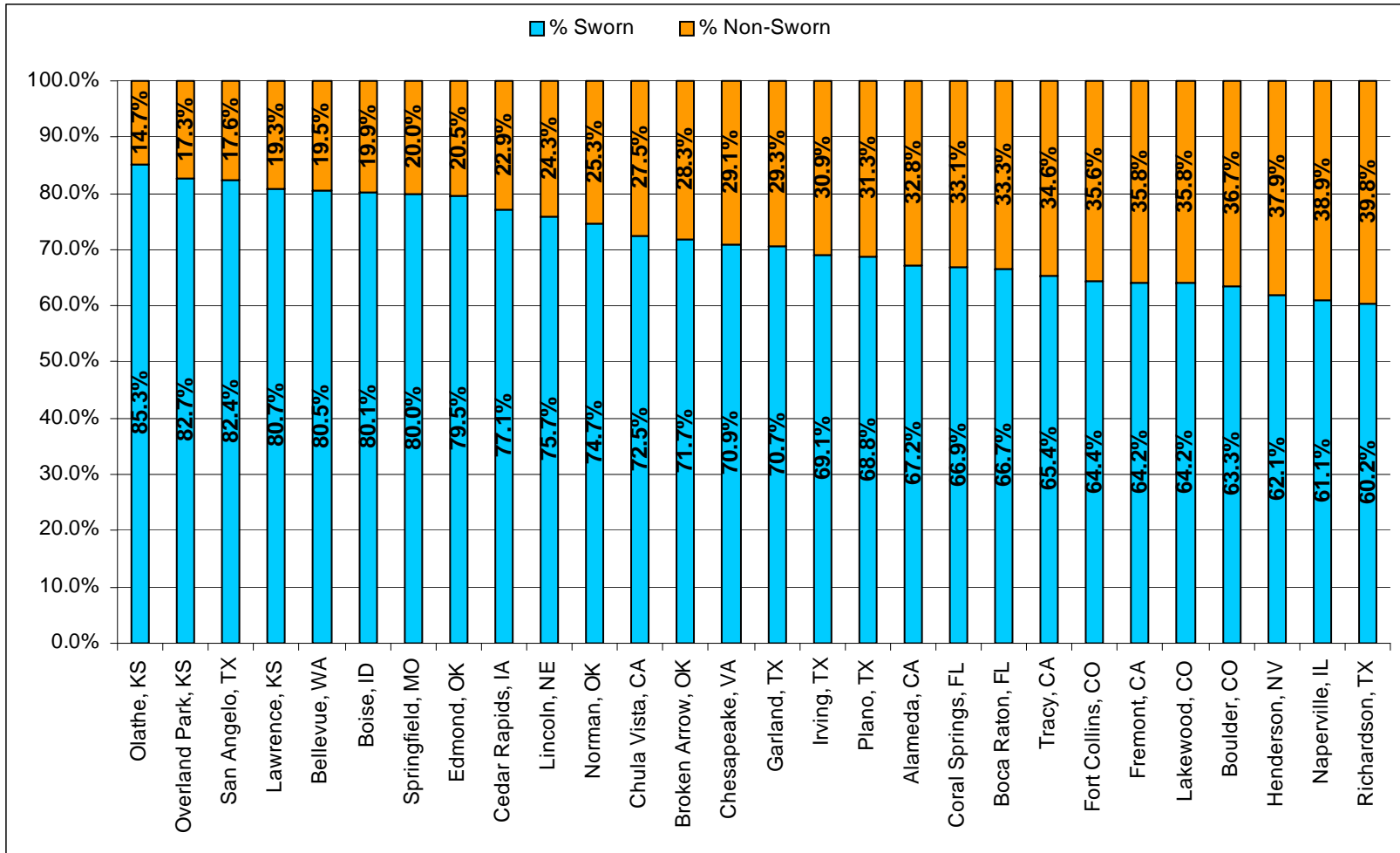
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Sworn and Non-Sworn as a % of Total Strength

2010 Average is 71.0% Sworn and 29.0% Non-Sworn



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Sworn and Non-Sworn as a % of Total Strength

2010 Average is 71.0% Sworn and 29.0% Non-Sworn

City Name	Authorized Personnel	Sworn	Non-Sworn	% Sworn	% Non-Sworn
Olathe, KS	201	171	30	85.3%	14.7%
Overland Park, KS	306	253	53	82.7%	17.3%
San Angelo, TX	193	159	34	82.4%	17.6%
Lawrence, KS	176	142	34	80.7%	19.3%
Bellevue, WA	224	180	44	80.5%	19.5%
Boise, ID	387	310	77	80.1%	19.9%
Springfield, MO	408	326	82	80.0%	20.0%
Edmond, OK	146	116	30	79.5%	20.5%
Cedar Rapids, IA	262	202	60	77.1%	22.9%
Lincoln, NE	424	321	103	75.7%	24.3%
Norman, OK	221	165	56	74.7%	25.3%
Chula Vista, CA	331	240	91	72.5%	27.5%
Broken Arrow, OK	173	124	49	71.7%	28.3%
Chesapeake, VA	540	383	157	70.9%	29.1%
Garland, TX	457	323	134	70.7%	29.3%
Irving, TX	499	345	154	69.1%	30.9%
Plano, TX	496	341	155	68.8%	31.3%
Alameda, CA	137	92	45	67.2%	32.8%
Coral Springs, FL	302	202	100	66.9%	33.1%
Boca Raton, FL	297	198	99	66.7%	33.3%
Tracy, CA	130	85	45	65.4%	34.6%
Fort Collins, CO	264	170	94	64.4%	35.6%
Fremont, CA	285	183	102	64.2%	35.8%
Lakewood, CO	402	258	144	64.2%	35.8%
Boulder, CO	270	171	99	63.3%	36.7%
Henderson, NV	630	391	239	62.1%	37.9%
Naperville, IL	274	167	107	61.1%	38.9%
Richardson, TX	249	150	99	60.2%	39.8%
Average	310	220	90	71.0%	29.0%

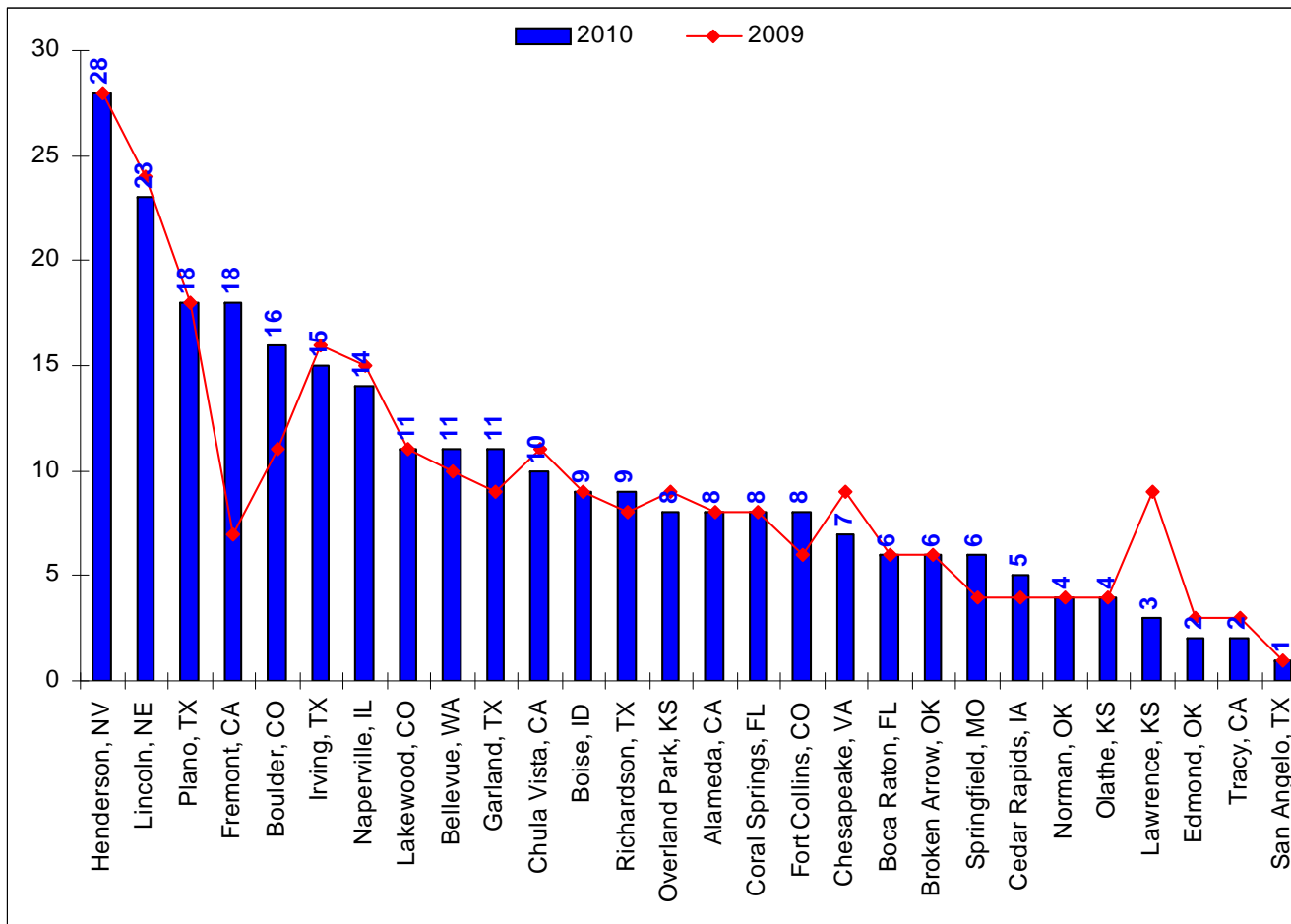
* Some Data Not Available
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Women in Staff Positions, 2-Year Comparison

2010 Average is 9.7 Women in Staff Positions



Sergeant & above and Civilian equivalents

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Women in Staff Positions, 5-Year Comparison

2010 Average is 9.7 Women in Staff Positions

City Name	2010	2009	2008	2007	2006
Alameda, CA	8	8	6	3	1
Bellevue, WA	11	10	16	15	16
Boca Raton, FL	6	6	6	6	8
Boise, ID *	9	9	8	8	
Boulder, CO	16	11	10	15	14
Broken Arrow, OK	6	6	6	4	2
Cedar Rapids, IA *	5	4	2	1	
Chesapeake, VA *	7	9	28		
Chula Vista, CA *	10	11	11	11	
Coral Springs, FL	8	8	8	7	7
Edmond, OK	2	3	3	4	3
Fort Collins, CO	8	6	8	10	7
Fremont, CA	18	7	7	7	7
Garland, TX	11	9	9	8	9
Henderson, NV *	28	28			
Irving, TX	15	16	16	16	15
Lakewood, CO	11	11	10	3	4
Lawrence, KS *	3	9			
Lincoln, NE	23	24	20	20	21
Naperville, IL	14	15	15	14	11
Norman, OK	4	4	4	5	5
Olathe, KS	4	4	4	6	5
Overland Park, KS	8	9	9	10	5
Plano, TX	18	18	18	18	11
Richardson, TX	9	8	8	8	9
San Angelo, TX	1	1	1	2	4
Springfield, MO *	6	4	3	3	
Tracy, CA *	2	3	3		
Average	9.7	9.3	8.5	8.5	8.2

Sergeant & above and Civilian equivalents

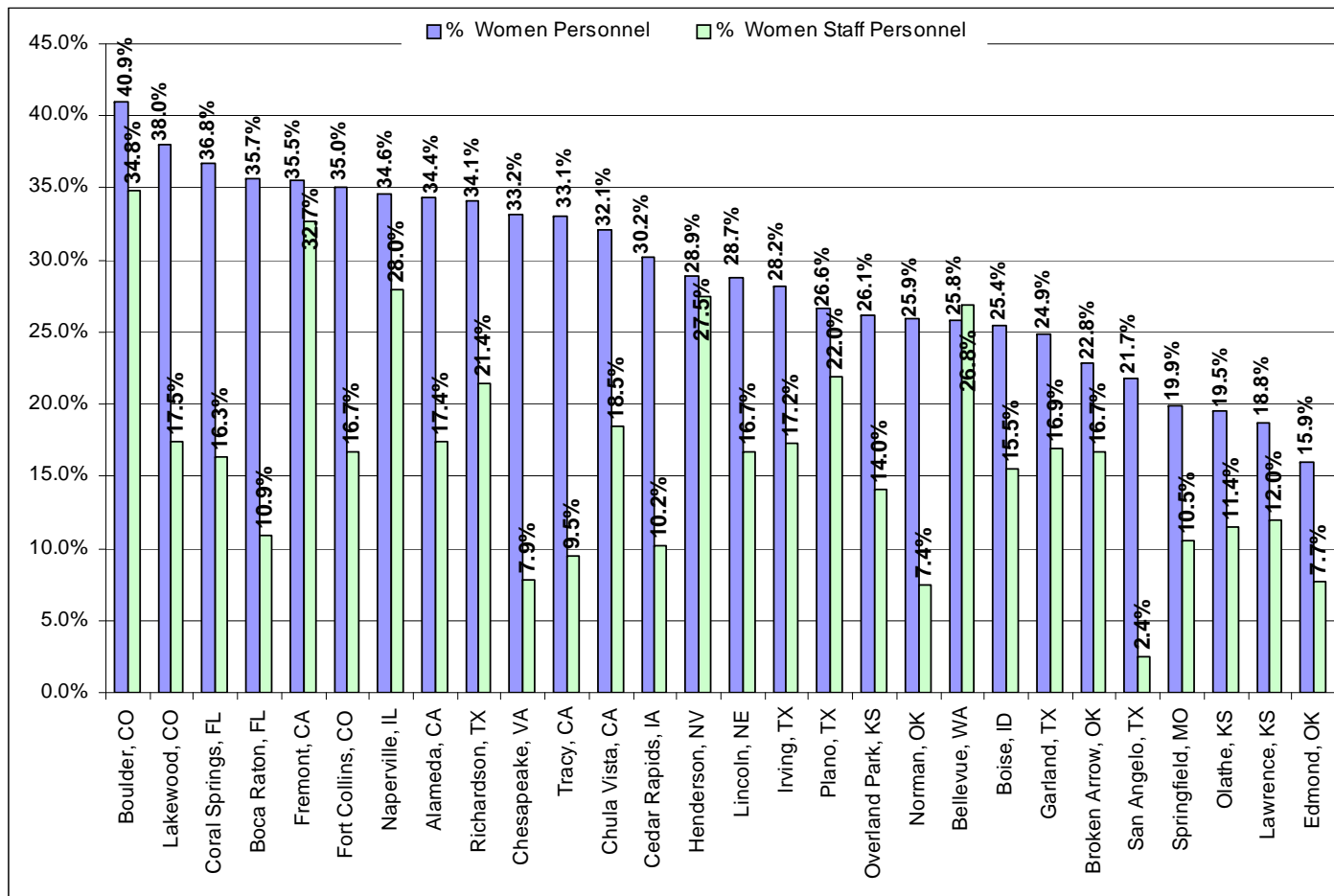
* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Women in Staff Positions, 2-Year Comparison

2010 Average Percentage of Women in Staff Positions is 17.3%



Sergeant & above and Civilian equivalents

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Women in Staff Positions, 5-Year Comparison

2010 Average Percentage of Women in Staff Positions is 17.3%

City Name	Assigned Personnel	Women Personnel	% Women Personnel	All Staff Personnel	Women Staff Personnel	% Women Staff Personnel
Alameda, CA	128	44	34.4%	46	8	17.4%
Bellevue, WA	224	58	25.8%	41	11	26.8%
Boca Raton, FL	283	101	35.7%	55	6	10.9%
Boise, ID	366	93	25.4%	58	9	15.5%
Boulder, CO	281	115	40.9%	46	16	34.8%
Broken Arrow, OK	171	39	22.8%	36	6	16.7%
Cedar Rapids, IA	262	79	30.2%	49	5	10.2%
Chesapeake, VA	494	164	33.2%	89	7	7.9%
Chula Vista, CA	321	103	32.1%	54	10	18.5%
Coral Springs, FL	302	111	36.8%	49	8	16.3%
Edmond, OK	138	22	15.9%	26	2	7.7%
Fort Collins, CO	260	91	35.0%	48	8	16.7%
Fremont, CA	273	97	35.5%	55	18	32.7%
Garland, TX	446	111	24.9%	65	11	16.9%
Henderson, NV	550	159	28.9%	102	28	27.5%
Irving, TX	493	139	28.2%	87	15	17.2%
Lakewood, CO	421	160	38.0%	63	11	17.5%
Lawrence, KS	176	33	18.8%	25	3	12.0%
Lincoln, NE	428	123	28.7%	138	23	16.7%
Naperville, IL	269	93	34.6%	50	14	28.0%
Norman, OK	216	56	25.9%	54	4	7.4%
Olathe, KS	193	38	19.5%	35	4	11.4%
Overland Park, KS	291	76	26.1%	57	8	14.0%
Plano, TX	485	129	26.6%	82	18	22.0%
Richardson, TX	232	79	34.1%	42	9	21.4%
San Angelo, TX	184	40	21.7%	41	1	2.4%
Springfield, MO	375	75	19.9%	57	6	10.5%
Tracy, CA	130	43	33.1%	21	2	9.5%
Average	300	88	29.4%	56	10	17.3%

Sergeant & above and Civilian equivalents

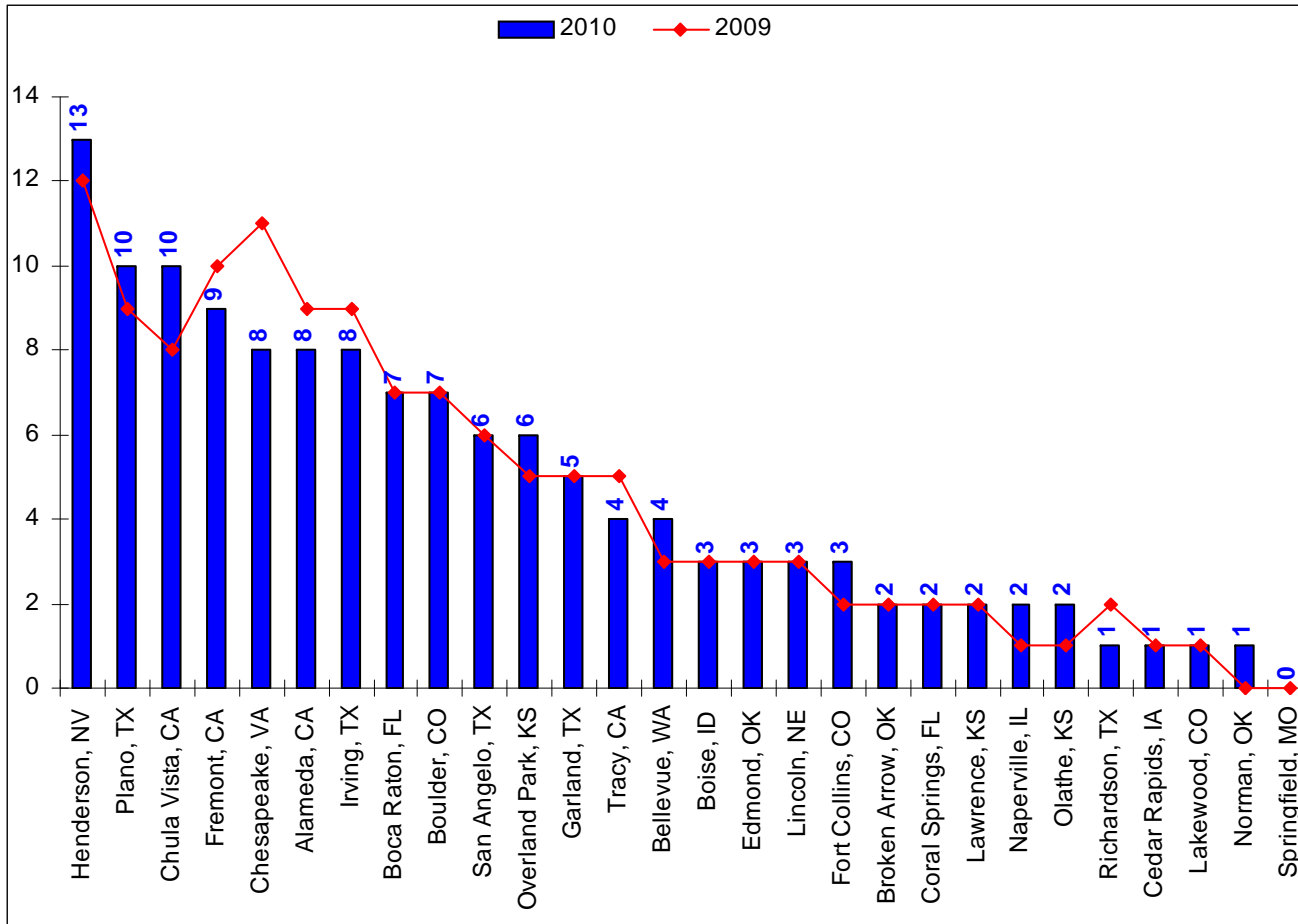
* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Minorities in Staff Positions, 2-Year Comparison

2010 Average is 4.7 Minorities in Staff Positions



Sergeant & above and Civilian equivalents

* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Minorities in Staff Positions, 5-Year Comparison

2010 Average is 4.7 Minorities in Staff Positions

City Name	2010	2009	2008	2007	2006
Alameda, CA	8	9	8	4	5
Bellevue, WA	4	3	5	7	2
Boca Raton, FL	7	7	7	7	6
Boise, ID *	3	3	3	3	
Boulder, CO	7	7	7	7	6
Broken Arrow, OK	2	2	1	1	1
Cedar Rapids, IA *	1	1	1	1	
Chesapeake, VA *	8	11	19		
Chula Vista, CA *	10	8	5	7	
Coral Springs, FL	2	2	2	2	2
Edmond, OK	3	3	3	3	0
Fort Collins, CO	3	2	3	2	3
Fremont, CA	9	10	10	8	4
Garland, TX	5	5	5	5	5
Henderson, NV *	13	12			
Irving, TX	8	9	8	8	9
Lakewood, CO	1	1	1	0	0
Lawrence, KS *	2	2			
Lincoln, NE	3	3	3	3	4
Naperville, IL	2	1	2	3	3
Norman, OK	1	0	0	0	0
Olathe, KS	2	1	1	3	2
Overland Park, KS	6	5	5	5	4
Plano, TX	10	9	6	9	7
Richardson, TX	1	2	2	2	2
San Angelo, TX	6	6	6	1	6
Springfield, MO *	0	0	0	0	
Tracy, CA *	4	5	5		
Average	4.7	4.6	4.5	3.8	3.6

Sergeant & above and Civilian equivalents

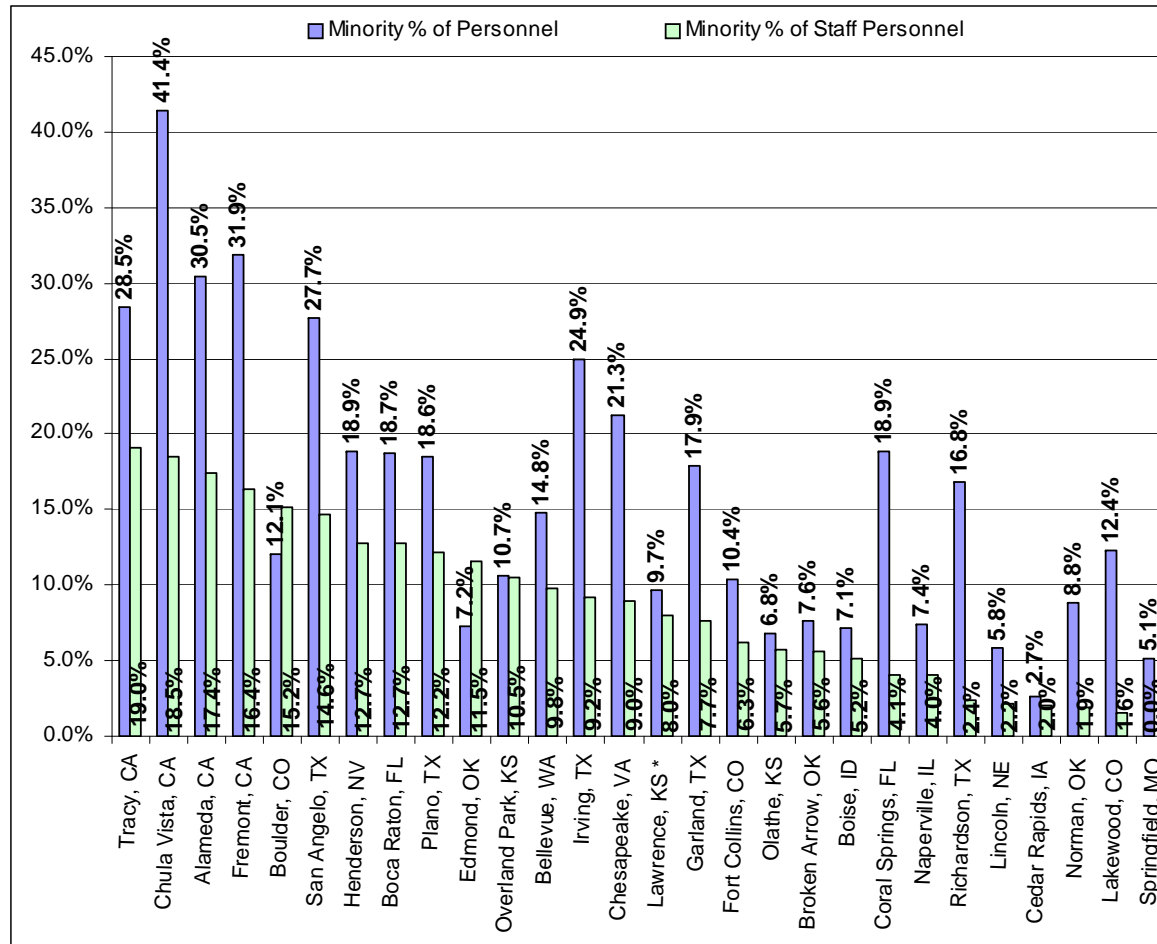
* Some Data Not Available
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Minorities in Staff Positions, 2-Year Comparison

2010 Average Percentage of Minorities in Staff Positions is 8.3%



Sergeant & above and Civilian equivalents

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Minorities in Staff Positions, 5-Year Comparison

2010 Average Percentage of Minorities in Staff Positions is 8.3%

City Name	Assigned Personnel	Minority Personnel	Minority % of Personnel	Assigned Staff Personnel	Minority Staff Personnel	Minority % of Staff Personnel
Tracy, CA	130	37	28.5%	21	4	19.0%
Chula Vista, CA	321	133	41.4%	54	10	18.5%
Alameda, CA	128	39	30.5%	46	8	17.4%
Fremont, CA	273	87	31.9%	55	9	16.4%
Boulder, CO	281	34	12.1%	46	7	15.2%
San Angelo, TX	184	51	27.7%	41	6	14.6%
Henderson, NV	550	104	18.9%	102	13	12.7%
Boca Raton, FL	283	53	18.7%	55	7	12.7%
Plano, TX	485	90	18.6%	82	10	12.2%
Edmond, OK	138	10	7.2%	26	3	11.5%
Overland Park, KS	291	31	10.7%	57	6	10.5%
Bellevue, WA	224	33	14.8%	41	4	9.8%
Irving, TX	493	123	24.9%	87	8	9.2%
Chesapeake, VA	494	105	21.3%	89	8	9.0%
Lawrence, KS *	176	17	9.7%	25	2	8.0%
Garland, TX	446	80	17.9%	65	5	7.7%
Fort Collins, CO	260	27	10.4%	48	3	6.3%
Olathe, KS	193	13	6.8%	35	2	5.7%
Broken Arrow, OK	171	13	7.6%	36	2	5.6%
Boise, ID	366	26	7.1%	58	3	5.2%
Coral Springs, FL	302	57	18.9%	49	2	4.1%
Naperville, IL	269	20	7.4%	50	2	4.0%
Richardson, TX	232	39	16.8%	42	1	2.4%
Lincoln, NE	428	25	5.8%	138	3	2.2%
Cedar Rapids, IA	262	7	2.7%	49	1	2.0%
Norman, OK	216	19	8.8%	54	1	1.9%
Lakewood, CO	421	52	12.4%	63	1	1.6%
Springfield, MO	375	19	5.1%	57	0	0.0%
Average	300	48	16.0%	56	5	8.3%

Sergeant & above and Civilian equivalents

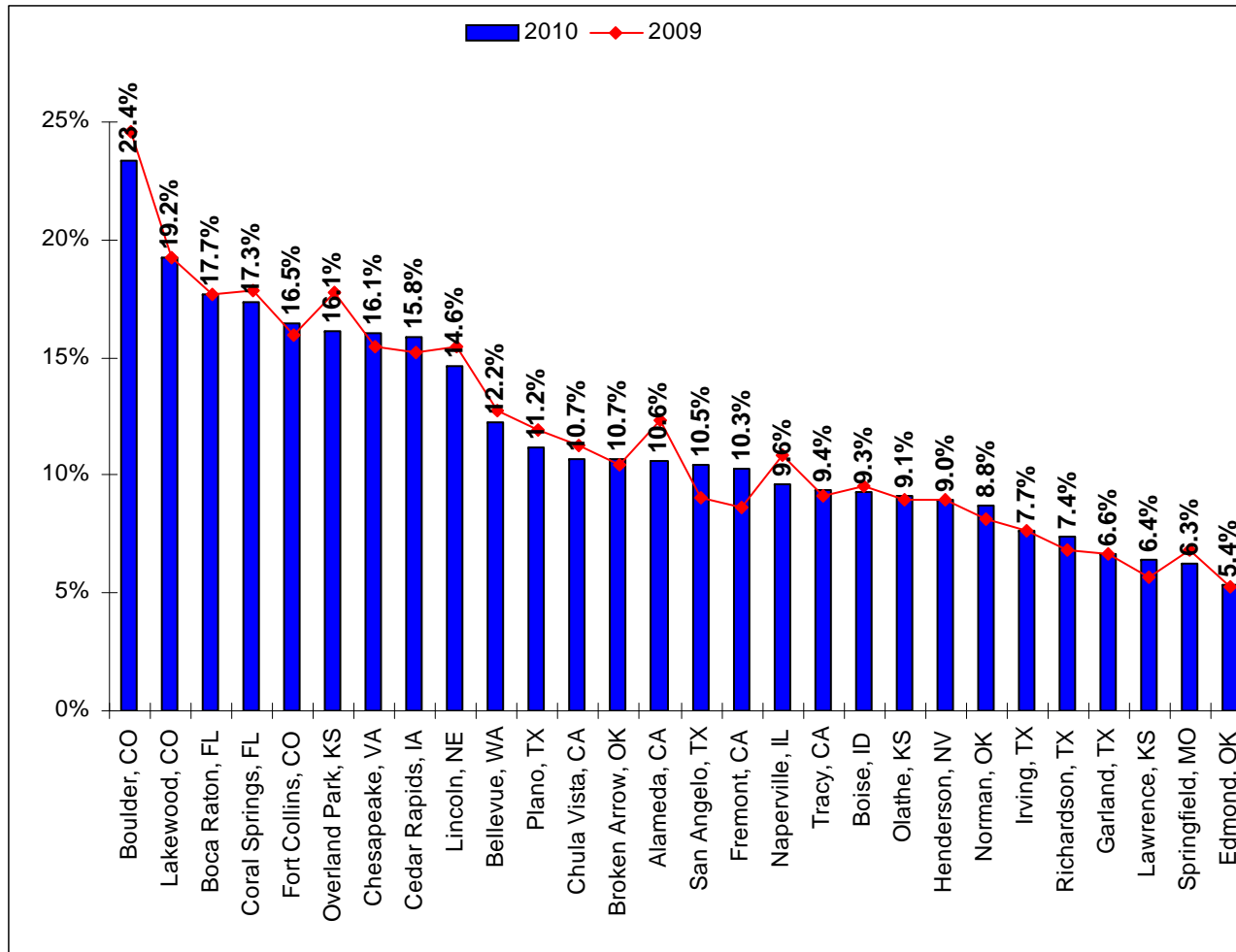
* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Female Officers, 2-Year Comparison

2010 Average is 11.9% Female Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Female Officers, 5-Year Comparison

2010 Average is 11.9% Female Officers

City Name	Assigned Officers	Female Officers	2010	2009	2008	2007	2006
Alameda, CA	85	9	10.6%	12.4%	11.6%	12.1%	8.7%
Bellevue, WA	180	22	12.2%	12.7%	12.7%	15.3%	13.9%
Boca Raton, FL	192	34	17.7%	17.7%	17.7%	17.8%	17.1%
Boise, ID *	291	27	9.3%	9.5%	11.3%	10.5%	
Boulder, CO	171	40	23.4%	24.6%	24.4%	24.3%	24.1%
Broken Arrow, OK	122	13	10.7%	10.5%	10.5%	10.0%	9.8%
Cedar Rapids, IA *	202	32	15.8%	15.2%	14.0%	13.4%	
Chesapeake, VA *	367	59	16.1%	15.5%	14.9%		
Chula Vista, CA *	225	24	10.7%	11.3%	9.7%	9.7%	
Coral Springs, FL	202	35	17.3%	17.9%	17.3%	15.5%	14.9%
Edmond, OK	112	6	5.4%	5.3%	5.2%	6.0%	6.3%
Fort Collins, CO	170	28	16.5%	16.0%	15.6%	16.0%	17.5%
Fremont, CA	175	18	10.3%	8.6%	7.7%	7.3%	8.6%
Garland, TX	316	21	6.6%	6.7%	7.0%	6.6%	6.5%
Henderson, NV *	346	31	9.0%	9.0%			
Irving, TX	339	26	7.7%	7.6%	7.8%	6.9%	8.6%
Lakewood, CO	281	54	19.2%	19.2%	19.6%	19.0%	18.7%
Lawrence, KS *	141	9	6.4%	5.7%			
Lincoln, NE	321	47	14.6%	15.5%	15.1%	15.0%	16.3%
Naperville, IL	167	16	9.6%	10.9%	10.8%	10.1%	10.1%
Norman, OK	160	14	8.8%	8.2%	9.8%	8.7%	8.8%
Olathe, KS	165	15	9.1%	8.9%	10.4%	11.0%	10.7%
Overland Park, KS	242	39	16.1%	17.7%	18.3%	18.4%	18.7%
Plano, TX	339	38	11.2%	11.9%	11.8%	11.8%	12.3%
Richardson, TX	148	11	7.4%	6.8%	6.9%	4.9%	7.5%
San Angelo, TX	153	16	10.5%	9.0%	9.7%	10.2%	10.2%
Springfield, MO *	303	19	6.3%	6.8%	6.4%	6.5%	
Tracy, CA *	85	8	9.4%	9.1%	8.0%		
Average	214	25	11.9%	11.9%	12.2%	12.0%	12.7%

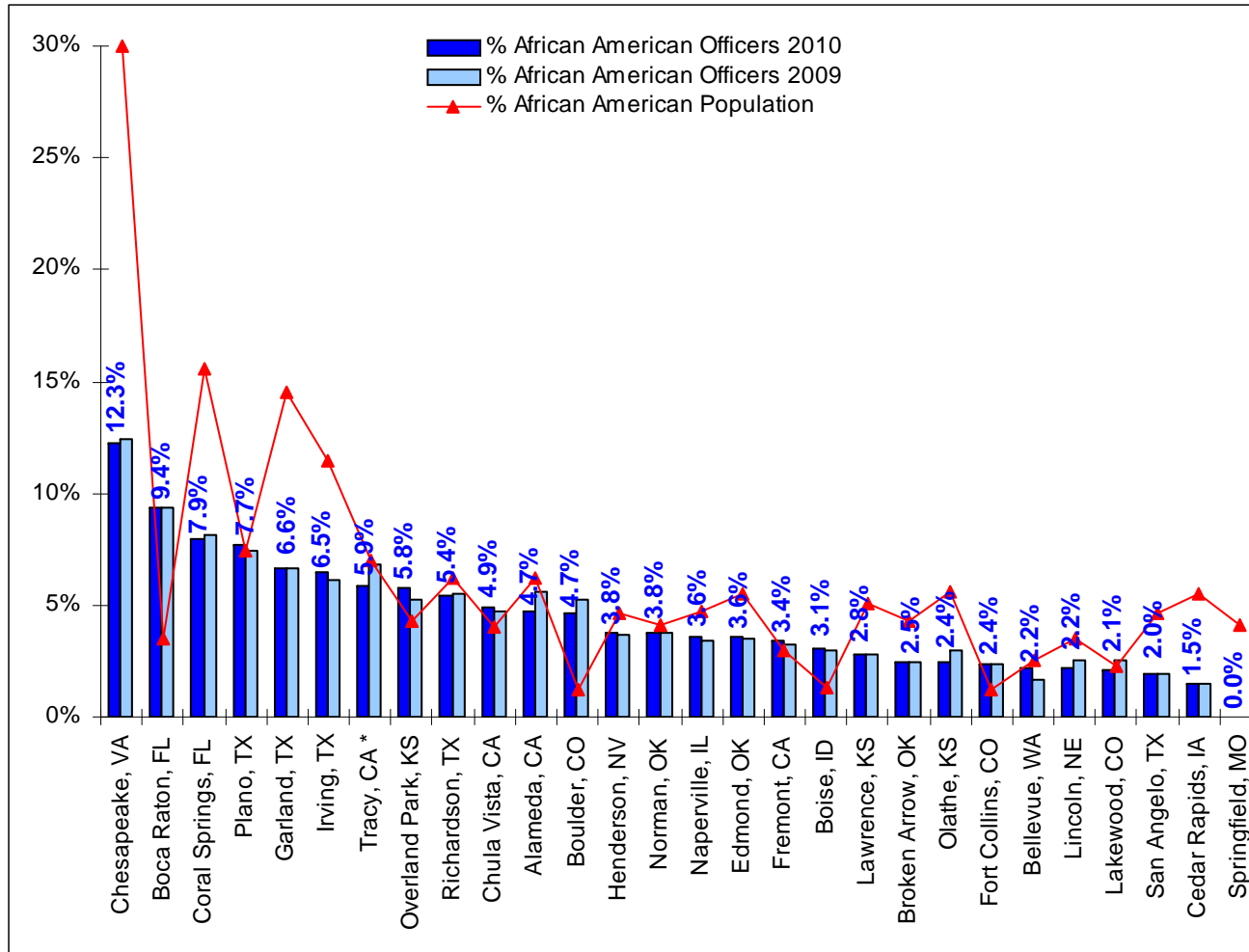
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of African American Officers, 2-Year Comparison

2010 Average is 4.7% African American Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of African American Officers, 5-Year Comparison

2010 Average is 4.7% African American Officers

City Name	Assigned Officers	African American Officers	2010	2009	2008	2007	2006	% African American Population
Alameda, CA	85	4	4.7%	5.6%	5.3%	3.0%	5.4%	6.2%
Bellevue, WA	180	4	2.2%	1.7%	1.7%	1.8%	1.8%	2.5%
Boca Raton, FL	192	18	9.4%	9.4%	10.2%	8.9%	8.0%	3.5%
Boise, ID *	291	9	3.1%	3.0%	3.1%	3.5%		1.3%
Boulder, CO	171	8	4.7%	5.3%	5.6%	5.9%	6.2%	1.2%
Broken Arrow, OK	122	3	2.5%	2.4%	2.4%	1.7%	2.4%	4.3%
Cedar Rapids, IA *	202	3	1.5%	1.5%	1.0%	1.5%		5.5%
Chesapeake, VA *	367	45	12.3%	12.4%	13.6%			30.0%
Chula Vista, CA *	225	11	4.9%	4.8%	4.6%	4.0%		4.0%
Coral Springs, FL	202	16	7.9%	8.2%	7.1%	6.0%	5.5%	15.6%
Edmond, OK	112	4	3.6%	3.5%	3.4%	3.4%	3.6%	5.5%
Fort Collins, CO	170	4	2.4%	2.4%	2.5%	2.5%	3.2%	1.2%
Fremont, CA	175	6	3.4%	3.2%	2.7%	3.7%	3.2%	3.0%
Garland, TX	316	21	6.6%	6.7%	6.4%	6.3%	6.5%	14.5%
Henderson, NV *	346	13	3.8%	3.7%				4.6%
Irving, TX	339	22	6.5%	6.2%	6.4%	5.6%	5.8%	11.5%
Lakewood, CO	281	6	2.1%	2.5%	2.8%	2.7%	2.2%	2.3%
Lawrence, KS *	141	4	2.8%	2.8%				5.1%
Lincoln, NE	321	7	2.2%	2.5%	2.5%	2.3%	1.6%	3.5%
Naperville, IL	167	6	3.6%	3.4%	3.2%	3.2%	3.2%	4.7%
Norman, OK	160	6	3.8%	3.8%	2.8%	1.6%	1.6%	4.1%
Olathe, KS	165	4	2.4%	3.0%	2.4%	3.0%	4.4%	5.6%
Overland Park, KS	242	14	5.8%	5.2%	5.1%	4.8%	4.1%	4.3%
Plano, TX	339	26	7.7%	7.4%	6.8%	6.1%	6.9%	7.4%
Richardson, TX	148	8	5.4%	5.5%	6.3%	4.9%	4.1%	6.2%
San Angelo, TX	153	3	2.0%	1.9%	2.1%	1.5%	2.0%	4.6%
Springfield, MO *	303	0	0.0%	0.0%	0.6%	0.6%		4.1%
Tracy, CA *	85	5	5.9%	6.8%	2.3%			7.0%
Average	214	10	4.7%	4.7%	4.7%	3.8%	4.3%	5.9%

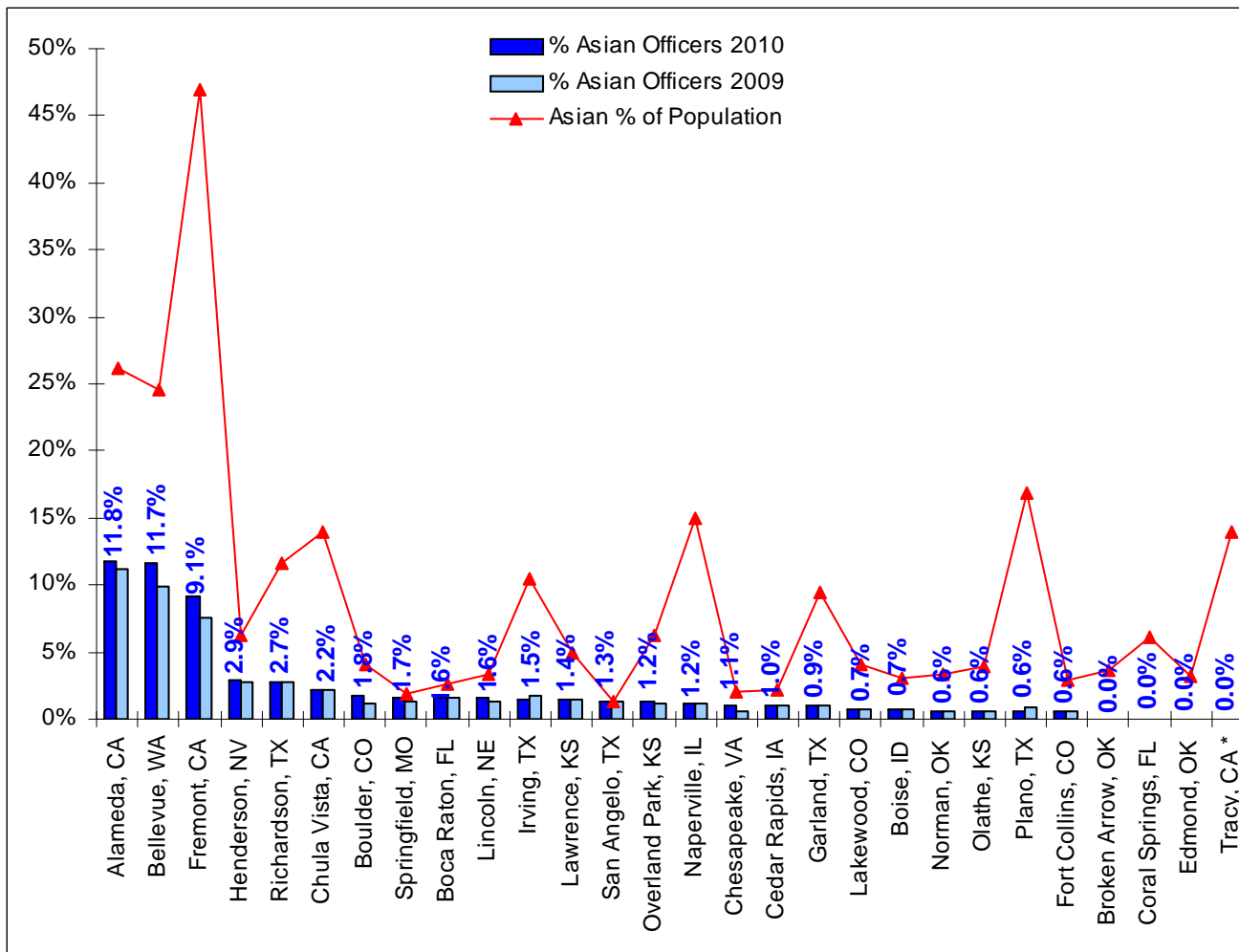
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Asian Officers, 2-Year Comparison

2010 Average is 1.9% Asian Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Asian Officers, 5-Year Comparison

2010 Average is 1.9% Asian Officers

City Name	Assigned Officers	Asian Officers	2010	2009	2008	2007	2006	Asian % of Population
Alameda, CA	85	10	11.8%	11.2%	13.7%	13.1%	7.6%	26.1%
Bellevue, WA	180	21	11.7%	9.9%	9.9%	9.4%	8.4%	24.6%
Boca Raton, FL	192	3	1.6%	1.6%	1.6%	1.7%	1.6%	2.6%
Boise, ID *	291	2	0.7%	0.7%	0.7%	0.4%		3.0%
Boulder, CO	171	3	1.8%	1.2%	1.3%	1.2%	1.2%	4.1%
Broken Arrow, OK	122	0	0.0%	0.0%	0.8%	0.8%	0.0%	3.6%
Cedar Rapids, IA *	202	2	1.0%	1.0%	1.0%	1.0%		2.2%
Chesapeake, VA *	367	4	1.1%	0.6%	1.1%			2.0%
Chula Vista, Ca *	225	5	2.2%	2.2%	2.1%	2.4%		14.0%
Coral Springs, FL	202	0	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%
Edmond, OK	112	0	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%
Fort Collins, CO	170	1	0.6%	0.6%	1.3%	1.2%	0.6%	2.9%
Fremont, CA	175	16	9.1%	7.6%	7.1%	6.8%	4.3%	47.0%
Garland, TX	316	3	0.9%	1.0%	0.9%	0.9%	0.9%	9.4%
Henderson, NV *	346	10	2.9%	2.8%				6.2%
Irving, TX	339	5	1.5%	1.8%	1.2%	1.3%	0.9%	10.4%
Lakewood, CO	281	2	0.7%	0.7%	1.0%	0.3%	0.4%	4.1%
Lawrence, KS *	141	2	1.4%	1.4%				4.9%
Lincoln, NE	321	5	1.6%	1.3%	0.9%	1.0%	1.0%	3.4%
Naperville, IL	167	2	1.2%	1.1%	1.1%	1.1%	1.1%	14.9%
Norman, OK	160	1	0.6%	0.6%	0.0%	0.0%	0.0%	3.4%
Olathe, KS	165	1	0.6%	0.6%	1.2%	1.2%	0.6%	3.9%
Overland Park, KS	242	3	1.2%	1.2%	1.2%	1.2%	1.2%	6.3%
Plano, TX	339	2	0.6%	0.9%	0.9%	0.9%	0.6%	16.8%
Richardson, TX	148	4	2.7%	2.7%	2.8%	2.8%	2.7%	11.7%
San Angelo, TX	153	2	1.3%	1.3%	0.0%	0.0%	0.0%	1.3%
Springfield, MO *	303	5	1.7%	1.4%	0.9%	0.0%		1.9%
Tracy, CA *	85	0	0.0%	0.0%	3.4%			14.0%
Average	214	4.1	1.9%	1.8%	1.8%	1.7%	1.4%	9.1%

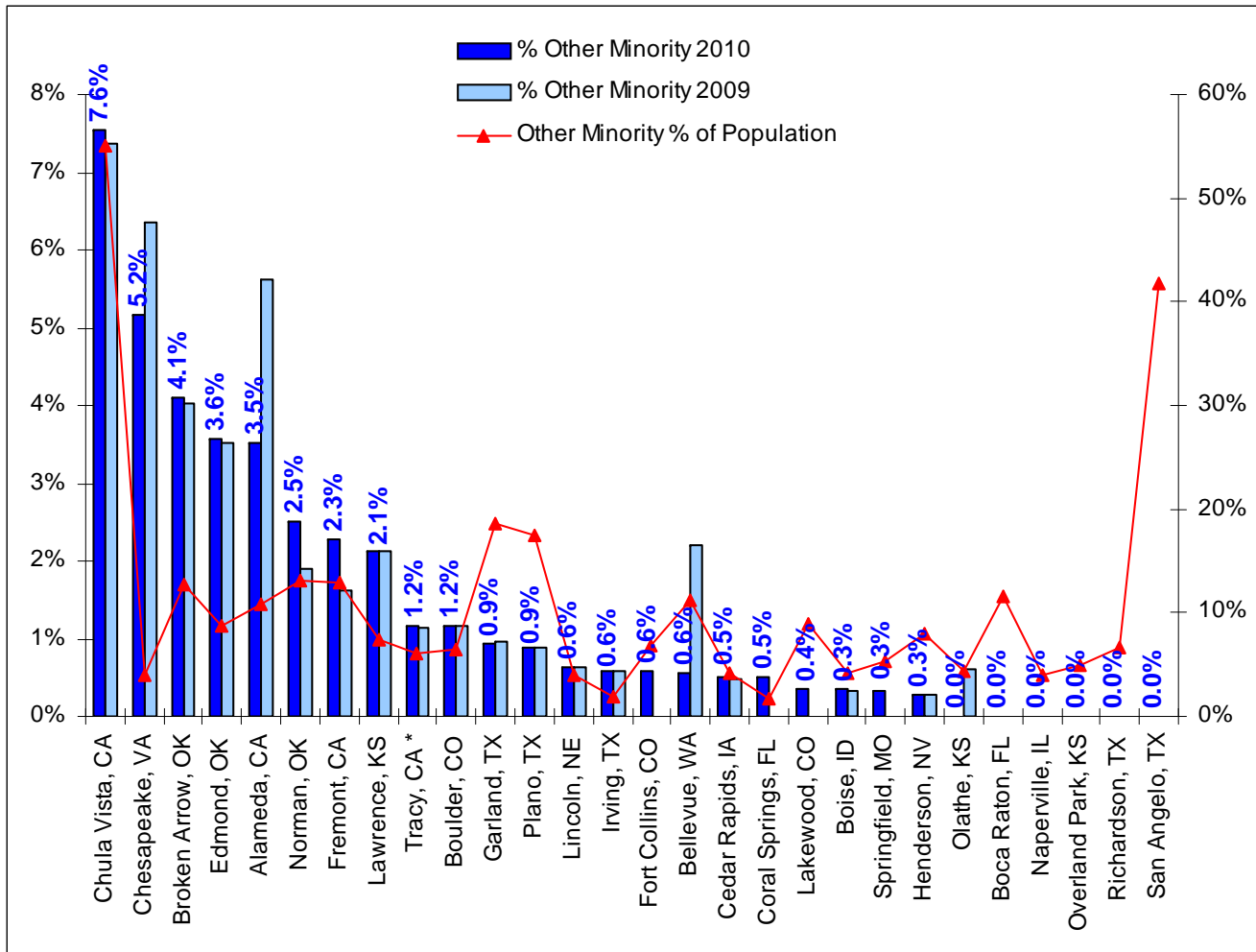
* Some Data Not Available
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Other Minority Officers, 2-Year Comparison

2010 Average is 1.3% Other Minority Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support
Benchmark City Survey - 2010 Data
Percent of Other Minority Officers, 5-Year Comparison

2010 Average is 1.3% Other Minority Officers

City Name	Assigned Officers	Other Minority Officers	2010	2009	2008	2007	2006	Other Minority % of Population
Alameda, CA	85	3	3.5%	5.6%	5.3%	5.1%	5.4%	10.8%
Bellevue, WA	180	1	0.6%	2.2%	2.2%	0.6%	1.2%	11.2%
Boca Raton, FL	192	0	0.0%	0.0%	0.0%	0.0%	0.0%	11.5%
Boise, ID *	291	1	0.3%	0.3%	0.0%	0.0%		4.2%
Boulder, CO	171	2	1.2%	1.2%	1.3%	1.8%	1.9%	6.4%
Broken Arrow, OK	122	5	4.1%	4.0%	4.0%	5.0%	4.1%	12.8%
Cedar Rapids, IA *	202	1	0.5%	0.5%	0.5%	0.5%		4.2%
Chesapeake, VA *	367	19	5.2%	6.4%	1.9%			4.0%
Chula Vista, CA *	225	17	7.6%	7.4%	8.0%	6.0%		55.0%
Coral Springs, FL	202	1	0.5%	0.0%	0.0%	0.0%	0.0%	1.7%
Edmond, OK	112	4	3.6%	3.5%	3.4%	4.3%	4.5%	8.7%
Fort Collins, CO	170	1	0.6%	0.0%	0.6%	0.6%	0.0%	6.9%
Fremont, CA	175	4	2.3%	1.6%	1.6%	1.6%	2.7%	13.0%
Garland, TX	316	3	0.9%	1.0%	0.9%	0.9%	0.9%	18.6%
Henderson, NV *	346	1	0.3%	0.3%				7.9%
Irving, TX	339	2	0.6%	0.6%	0.6%	0.6%	0.6%	1.9%
Lakewood, CO	281	1	0.4%	0.0%	0.0%	0.0%	0.0%	9.0%
Lawrence, KS *	141	3	2.1%	2.1%				7.5%
Lincoln, NE	321	2	0.6%	0.6%	0.6%	0.7%	0.7%	4.0%
Naperville, IL	167	0	0.0%	0.0%	0.5%	0.0%	0.5%	3.9%
Norman, OK	160	4	2.5%	1.9%	2.1%	0.0%	0.0%	13.1%
Olathe, KS	165	0	0.0%	0.6%	0.0%	0.0%	0.0%	4.4%
Overland Park, KS	242	0	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
Plano, TX	339	3	0.9%	0.9%	0.9%	0.9%	0.9%	17.4%
Richardson, TX	148	0	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%
San Angelo, TX	153	0	0.0%	0.0%	0.0%	0.0%	0.0%	41.7%
Springfield, MO *	303	1	0.3%	0.0%	0.0%			5.4%
Tracy, CA *	85	1	1.2%	1.1%	0.0%			6%
Average	214	3	1.3%	1.4%	1.2%	1.0%	0.9%	10.8%

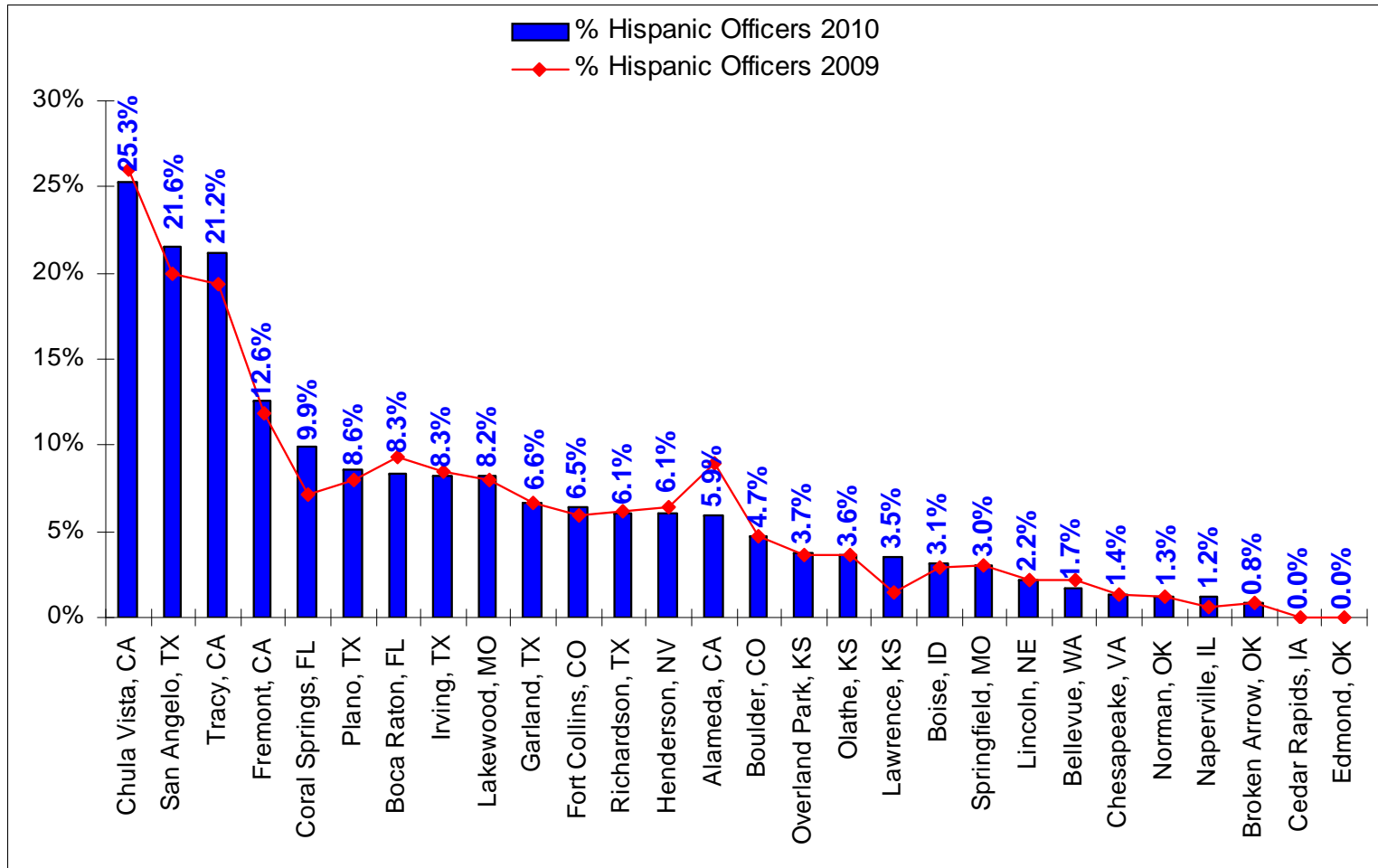
* Some Data Not Available
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A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Hispanic Officers, 2-Year Comparison

2010 Average is 6.3% Hispanic Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Hispanic Officers, 5-Year Comparison

2010 Average is 6.3% Hispanic Officers

City Name	Assigned Officers	Hispanic Officers	2010	2009	2008	2007	2006	Hispanic % of Population
Alameda, CA	85	5	5.9%	9.0%	10.5%	9.1%	12.0%	9.3%
Bellevue, WA	180	3	1.7%	2.2%	2.2%	1.8%	1.8%	6.6%
Boca Raton, FL	192	16	8.3%	9.4%	9.7%	11.1%	9.6%	9.5%
Boise, ID *	291	9	3.1%	3.0%	2.7%	2.3%		6.9%
Boulder, CO	171	8	4.7%	4.7%	3.8%	3.6%	3.7%	8.2%
Broken Arrow, OK	122	1	0.8%	0.8%	0.8%	0.8%	0.8%	6.5%
Cedar Rapids, IA *	202	0	0.0%	0.0%	4.3%			3.3%
Chesapeake, VA *	367	5	1.4%	1.4%	8.0%	0.0%		3.0%
Chula Vista, CA *	225	57	25.3%	26.0%	23.2%	25.0%		51.0%
Coral Springs, FL	202	20	9.9%	7.1%	7.6%	6.5%	6.5%	22.6%
Edmond, OK	112	0	0.0%	0.0%	0.0%	0.9%	0.9%	5.1%
Fort Collins, CO	170	11	6.5%	5.9%	6.3%	6.2%	5.8%	10.1%
Fremont, CA	175	22	12.6%	11.9%	13.1%	13.1%	11.8%	13.0%
Garland, TX	316	21	6.6%	6.7%	6.4%	6.3%	6.2%	37.8%
Henderson, NV *	346	21	6.1%	6.5%				13.9%
Irving, TX	339	28	8.3%	8.5%	8.7%	8.8%	9.5%	40.6%
Lakewood, MO	281	23	8.2%	8.0%	8.0%	8.0%	2.3%	18.4%
Lawrence, KS *	141	5	3.5%	1.4%				4.4%
Lincoln, NE	321	7	2.2%	2.2%	2.2%	2.6%	2.6%	5.0%
Naperville, IL	167	2	1.2%	0.6%	1.6%	1.6%	1.6%	5.3%
Norman, OK	160	2	1.3%	1.3%	1.4%	1.6%	1.6%	7.6%
Olathe, KS	165	6	3.6%	3.6%	1.8%	1.8%	2.5%	8.7%
Overland Park, KS	242	9	3.7%	3.6%	3.5%	2.8%	2.8%	6.3%
Plano, TX	339	29	8.6%	8.0%	7.9%	7.5%	6.9%	14.7%
Richardson, TX	148	9	6.1%	6.2%	6.3%	5.6%	4.8%	10.3%
San Angelo, TX	153	33	21.6%	20.0%	18.8%	17.5%	14.8%	40.2%
Springfield, MO *	303	9	3.0%	3.1%	2.1%	2.2%		3.7%
Tracy, CA *	85	18	21.2%	19.3%	9.1%			37.0%
Average	214	14	6.3%	6.2%	6.4%	6.4%	5.4%	14.6%

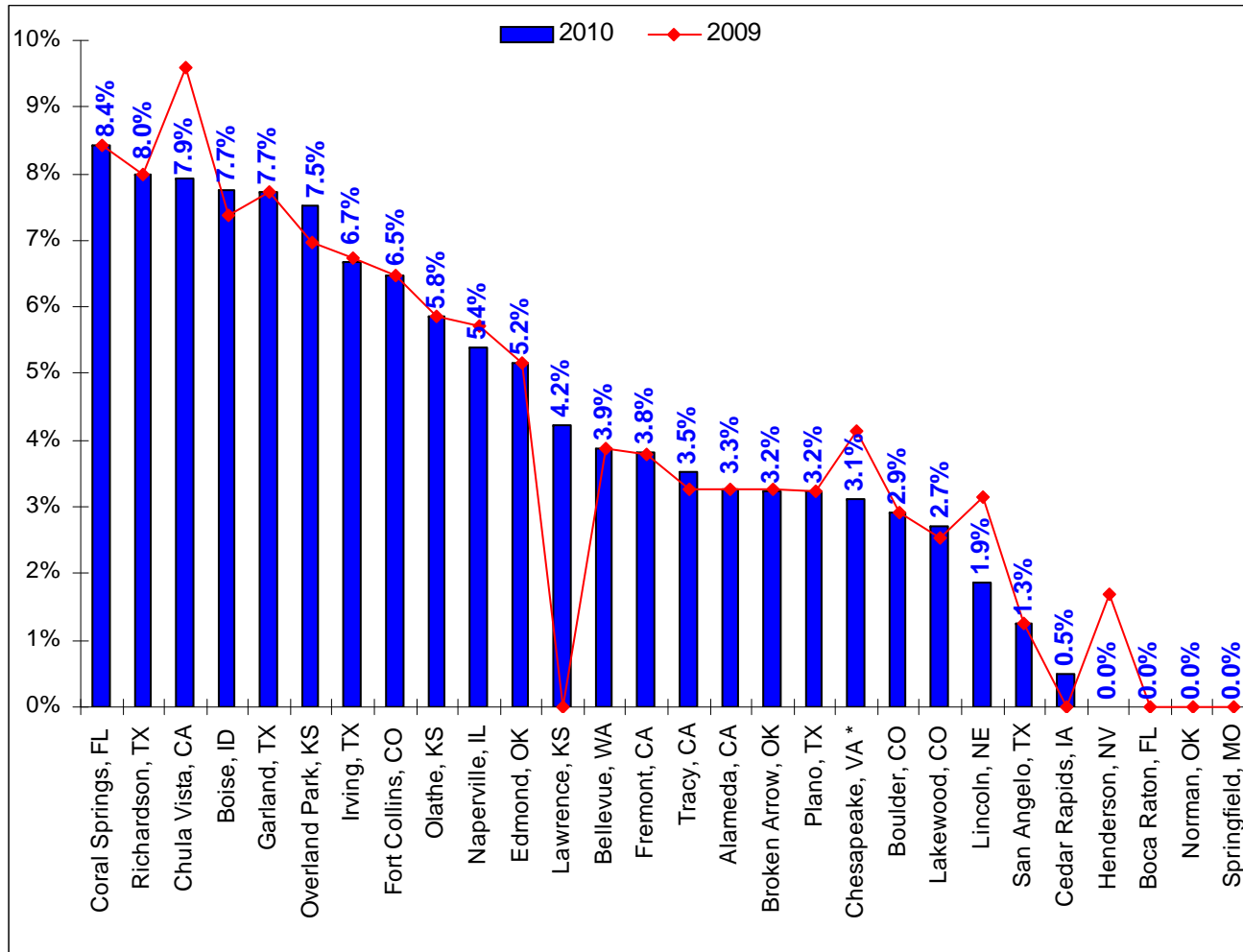
* Some Data Not Available
and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Officers in Schools (DARE & SRO), 2-Year Comparison

2010 Average is 4.0% Officers in Schools



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Officers in Schools (DARE & SRO), 5-Year Comparison

2010 Average is 4.0% Officers in Schools

City Name	Authorized Sworn	Officers in Schools (DARE/SRO)	2010	2009	2008	2007	2006
Alameda, CA	92	3	3.3%	3.3%	5.1%	6.1%	10.1%
Bellevue, WA	180	7	3.9%	3.9%	4.4%	4.6%	4.6%
Boca Raton, FL	198	0	0.0%	0.0%	0.0%	0.0%	1.1%
Boise, ID *	310	24	7.7%	7.4%	7.1%	8.0%	
Boulder, CO	171	5	2.9%	2.9%	2.9%	2.9%	2.9%
Broken Arrow, OK	124	4	3.2%	3.3%	3.2%	3.3%	3.3%
Cedar Rapids, IA	202	1	0.5%	0.0%	0.0%	0.0%	0.0%
Chesapeake, VA *	383	12	3.1%	4.1%	4.6%		
Chula Vista, CA *	240	19	7.9%	9.6%	9.5%	8.6%	
Coral Springs, FL	202	17	8.4%	8.4%	8.4%	8.4%	10.6%
Edmond, OK	116	6	5.2%	5.2%	5.2%	5.2%	4.5%
Fort Collins, CO	170	11	6.5%	6.5%	6.5%	6.7%	6.1%
Fremont, CA	183	7	3.8%	3.8%	3.1%	2.6%	3.7%
Garland, TX	323	25	7.7%	7.7%	7.7%	7.6%	7.6%
Henderson, NV *	391	0	0.0%	1.7%			
Irving, TX	345	23	6.7%	6.7%	6.7%	6.7%	7.5%
Lakewood, CO	258	7	2.7%	2.5%	2.7%	2.8%	2.0%
Lawrence, KS *	142	6	4.2%	4.2%			
Lincoln, NE	321	6	1.9%	3.2%	3.2%	3.2%	3.2%
Naperville, IL	167	9	5.4%	5.7%	5.4%	5.8%	6.4%
Norman, OK	165	0	0.0%	0.0%	0.0%	0.0%	0.0%
Olathe, KS	171	10	5.8%	5.8%	5.8%	10.3%	10.8%
Overland Park, KS	253	19	7.5%	7.0%	7.7%	8.0%	7.3%
Plano, TX	341	11	3.2%	3.2%	5.2%	6.7%	6.6%
Richardson, TX	150	12	8.0%	8.0%	7.4%	7.4%	7.4%
San Angelo, TX	159	2	1.3%	1.3%	1.3%	1.3%	1.3%
Springfield, MO *	326	0	0.0%	0.0%	0.0%	0.9%	
Tracy, CA *	85	3	3.5%	3.3%	3.4%		
Average	220	9	4.0%	4.2%	4.7%	5.1%	5.5%

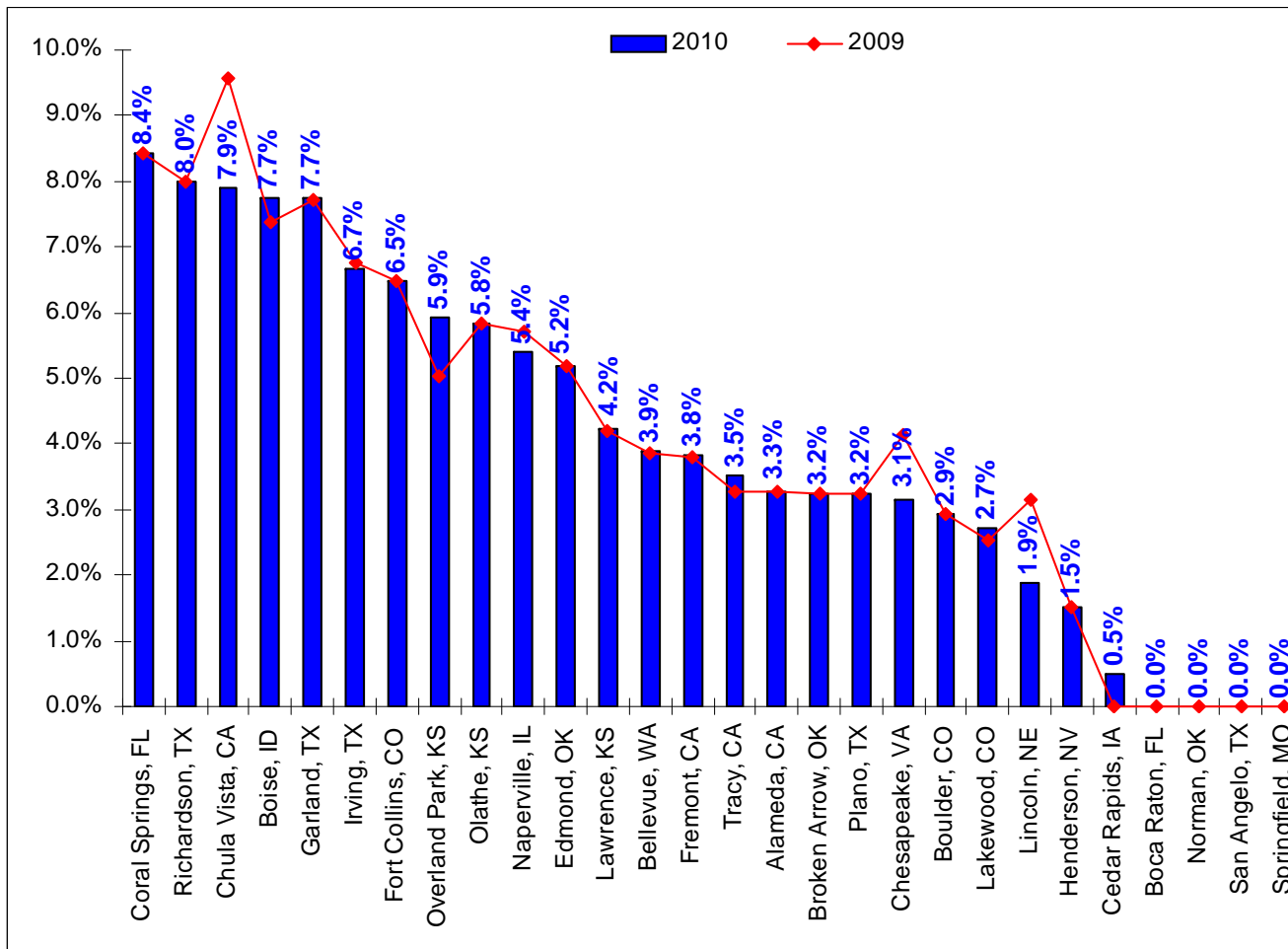
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of School Resource Officers (SRO), 2-Year Comparison

2010 Average is 3.9% SRO Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of School Resource Officers (SRO), 5-Year Comparison

2010 Average is 3.9% SRO Officers

City Name	Authorized Sworn	SRO Officers	2010	2009	2008	2007	2006
Alameda, CA	92	3	3.3%	3.3%	5.1%	4.0%	5.1%
Bellevue, WA	180	7	3.9%	3.9%	4.4%	4.6%	4.6%
Boca Raton, FL	198	0	0.0%	0.0%	0.0%	0.0%	0.0%
Boise, ID *	310	24	7.7%	7.4%	7.1%	8.0%	
Boulder, CO	171	5	2.9%	2.9%	2.9%	2.9%	2.9%
Broken Arrow, OK	124	4	3.2%	3.3%	3.2%	3.3%	3.3%
Cedar Rapids, IA	202	1	0.5%	0.0%	0.0%	0.0%	0.0%
Chesapeake, VA *	383	12	3.1%	4.1%	4.6%		
Chula Vista, CA *	240	19	7.9%	9.6%	9.5%	8.6%	
Coral Springs, FL	202	17	8.4%	8.4%	8.4%	8.4%	5.3%
Edmond, OK *	116	6	5.2%	5.2%	5.2%	5.2%	3.6%
Fort Collins, CO	170	11	6.5%	6.5%	6.5%	6.7%	6.1%
Fremont, CA	183	7	3.8%	3.8%	3.1%	2.6%	3.7%
Garland, TX	323	25	7.7%	7.7%	7.7%	7.6%	7.6%
Henderson, NV *	391	0	1.5%	1.5%			
Irving, TX	345	23	6.7%	6.7%	6.7%	6.7%	6.6%
Lakewood, CO	258	7	2.7%	2.5%	2.7%	2.8%	2.0%
Lawrence, KS *	142	6	4.2%	4.2%			
Lincoln, NE	321	6	1.9%	3.2%	3.2%	3.2%	3.2%
Naperville, IL	167	9	5.4%	5.7%	5.4%	5.8%	6.4%
Norman, OK	165	0	0.0%	0.0%	0.0%	0.0%	0.0%
Olathe, KS	171	10	5.8%	5.8%	5.8%	10.3%	10.8%
Overland Park, KS	253	15	5.9%	5.0%	5.8%	5.7%	5.7%
Plano, TX	341	11	3.2%	3.2%	5.2%	6.7%	6.6%
Richardson, TX	150	12	8.0%	8.0%	7.4%	7.4%	7.4%
San Angelo, TX	159	0	0.0%	0.0%	0.0%	0.0%	0.0%
Springfield, MO *	326	0	0.0%	0.0%	0.0%	0.0%	
Tracy, CA *	85	3	3.5%	3.3%	3.3%		
Average	220	9	3.9%	4.1%	4.5%	4.8%	4.8%

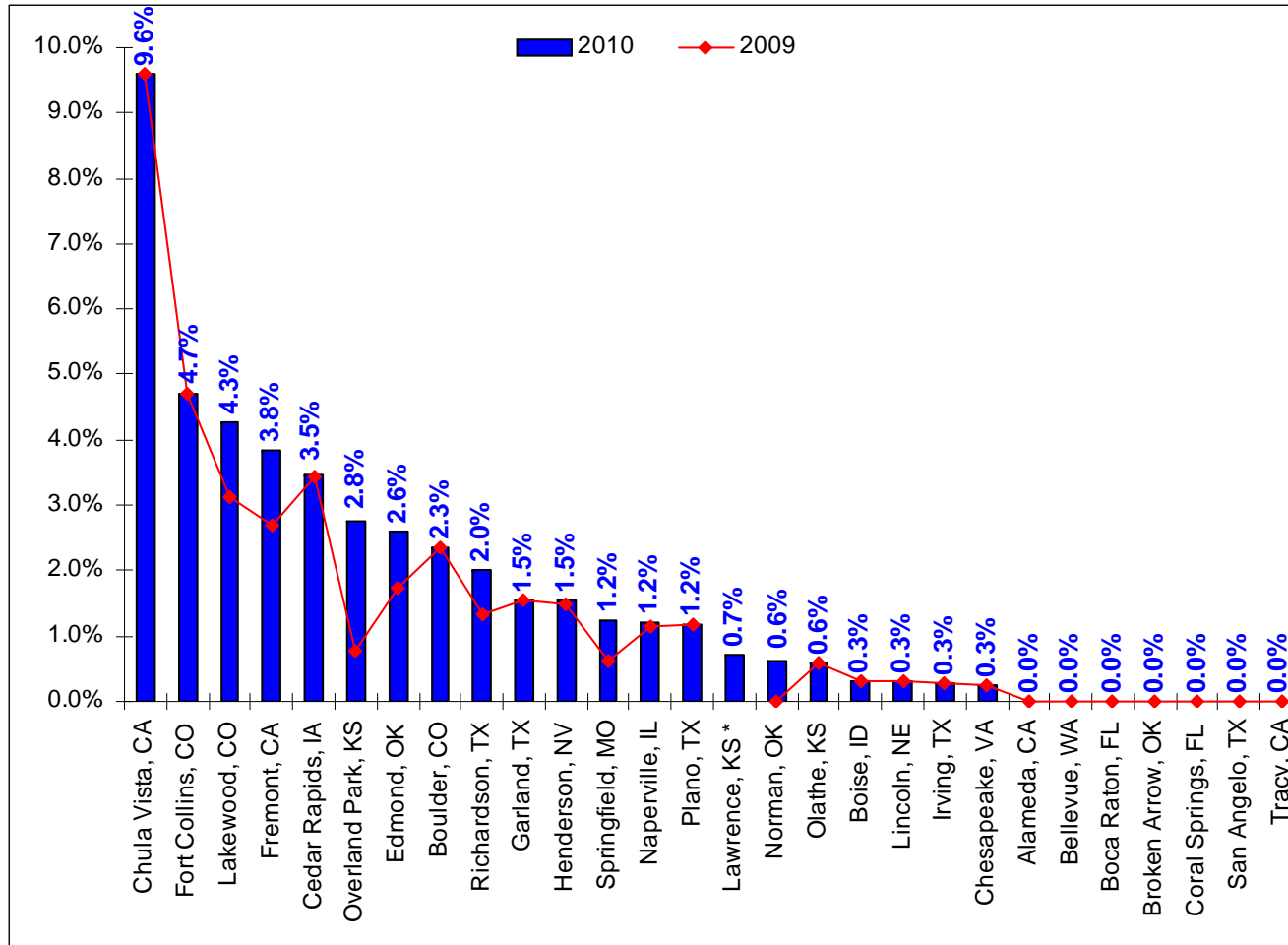
* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Officers Assigned to a Task Force, 2--Year Comparison

2010 Average is 1.7% Task Force Officers



* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Percent of Officers Assigned to a Task Force, 5-Year Comparison

2010 Average is 1.7% Task Force Officers

City Name	Authorized Sworn	Task Force Officers	2010	2009	2008	2007	2006
Alameda, CA	92	0	0.0%	0.0%	0.0%	0.0%	0.0%
Bellevue, WA	180	0	0.0%	0.0%	0.0%	3.4%	2.3%
Boca Raton, FL	198	0	0.0%	0.0%	0.0%	1.0%	1.1%
Boise, ID *	310	1	0.3%	0.3%	0.6%	0.3%	
Boulder, CO	171	4	2.3%	2.3%	2.3%	2.3%	2.3%
Broken Arrow, OK	124	0	0.0%	0.0%	0.0%	1.6%	1.6%
Cedar Rapids, IA *	202	7	3.5%	3.4%	3.0%	1.5%	
Chesapeake, VA *	383	1	0.3%	0.3%	0.3%		
Chula Vista, CA *	240	23	9.6%	9.6%	8.6%	3.3%	
Coral Springs, FL	202	0	0.0%	0.0%	0.0%	1.0%	1.9%
Edmond, OK	116	3	2.6%	1.7%	1.7%	1.7%	1.8%
Fort Collins, CO	170	8	4.7%	4.7%	4.7%	4.9%	4.8%
Fremont, CA	183	7	3.8%	2.7%	3.6%	3.6%	3.7%
Garland, TX	323	5	1.5%	1.5%	1.5%	1.2%	1.2%
Henderson, NV *	391	6	1.5%	1.5%			
Irving, TX	345	1	0.3%	0.3%	0.3%	0.3%	0.6%
Lakewood, CO	258	11	4.3%	3.1%	2.4%	2.4%	2.4%
Lawrence, KS *	142	1	0.7%				
Lincoln, NE	321	1	0.3%	0.3%	0.0%	0.0%	4.7%
Naperville, IL	167	2	1.2%	1.1%	1.1%	1.1%	1.1%
Norman, OK	165	1	0.6%	0.0%	0.0%	0.0%	0.0%
Olathe, KS	171	1	0.6%	0.6%	0.6%	1.1%	0.6%
Overland Park, KS	253	7	2.8%	0.8%	0.8%	1.9%	2.0%
Plano, TX	341	4	1.2%	1.2%	1.2%	1.1%	1.1%
Richardson, TX	150	3	2.0%	1.3%	1.3%	1.3%	1.3%
San Angelo, TX	159	0	0.0%	0.0%	0.0%	0.0%	0.0%
Springfield, MO *	326	4	1.2%	0.6%	0.6%	0.3%	
Tracy, CA *	85	0	0.0%	0.0%	0.0%		
Average	223	4	1.7%	1.3%	1.3%	1.4%	1.8%

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Full-Time Crime Analysis Units

City Name	Authorized Officer Positions	Number of Analysts	Analysts per Officer	Civilian or Sworn Analysts	Division of Assignment	Types of Analysis Performed		
						Tactical	Strategic	Administrative
Alameda, CA	92	1	1 per 92	Civilian	Service Division	Yes	Yes	Yes
Bellevue, WA	180	1	1 per 180	Sworn	Investigations	Yes	No	No
Boca Raton, FL	198	4	1 per 50	Civilian	Investigations	Yes	Yes	Yes
Boise, ID	310	2	1 per 155	Civilian	Administrative Support	Yes	Yes	Yes
Boulder, CO	171	1	1 per 171	Civilian	Operations	Yes	No	Yes
Broken Arrow, OK	124				No Crime Analysis Unit			
Cedar Rapids, IA	202	1	1 per 202	Civilian	Investigations	Yes	Yes	Yes
Chesapeake, VA	383	2	1 per 192	Civilian	Investigations	Yes	Yes	No
Chula Vista, CA	240	5	1 per 48	Civilian	Resource Mgmt, Operations & Investigations	Yes	Yes	Yes
Coral Springs, FL	202	2	1 per 101	Civilian	Criminal Investigations	Yes	Yes	Yes
Edmond, OK	116	2	1 per 58	Sworn	Office of the Chief	Yes	Yes	Yes
Fort Collins, CO	170	1	1 per 170	Civilian	Records	Yes	Yes	Yes
Fremont, CA	183	3	1 per 61	Both	Investigations	Yes	Yes	Yes
Garland, TX	323	2	1 per 162	Civilian	Criminal Investigations	Yes	Yes	Yes
Henderson, NV	391	6	1 per 65	Civilian	Support	Yes	Yes	Yes
Irving, TX	345	1	1 per 345	Civilian	Administrative Services	Yes	Yes	Yes
Lakewood, CO	258	2	1 per 129	Civilian	Investigations	Yes	Yes	Yes
Lawrence, KS	142	1	1 per 142	Civilian	Information Services	Yes	Yes	Yes
Lincoln, NE	321	5	1 per 64	Civilian	Support	Yes	Yes	Yes
Naperville, IL	167				No Crime Analysis Unit			
Norman, OK	165	2	1 per 83	Both	Staff Services	Yes	Yes	Yes
Olathe, KS	171	2	1 per 86	Civilian	Investigations & Patrol	Yes	Yes	Yes
Overland Park, KS	253	7	1 per 36	Civilian	Support Services & Investigations	Yes	Yes	Yes
Plano, TX	341	3	1 per 114	Civilian	Administrative Services	Yes	Yes	Yes
Richardson, TX	150	1	1 per 150	Civilian	Investigations	Yes	Yes	Yes
San Angelo, TX	159	2	1 per 80	Civilian	Criminal Intelligence	Yes	Yes	Yes
Springfield, MO	326	4	1 per 82	Both	Support Services	Yes	Yes	No
Tracy, CA	85	1	1 per 85	Civilian	Investigations	Yes	Yes	Yes

* Some Data Not Available and not included in average

A Coalition for Mutual Support

Benchmark City Survey - 2010 Data

Property Unit Staffing

City	Total Staff	Civilian	Sworn
Alameda, CA	1	1	0
Bellevue, WA	3	3	0
Boca Raton, FL	3	3	0
Boise, ID **			
Boulder, CO	5	4	1
Broken Arrow, OK	1.5	1.5	0
Cedar Rapids, IA	4	3	1
Chesapeake, VA	2	2 part-time	2
Chula Vista, CA	3	3	0
Coral Springs, FL	3	3	0
Edmond, OK	2	2	0
Fort Collins, CO	4	4	0
Fremont, CA	3	3	0
Garland, TX	7	7	0
Henderson, NV	4	3	1
Irving, TX	5	5	0
Lakewood, CO	8	8	0
Lawrence, KS	3	1	2
Lincoln, NE	5	5	0
Naperville, IL	4	4	0
Norman, OK	2	2	0
Olathe, KS	4	3	1
Overland Park, KS	5	5	0
Plano, TX	5	5	0
Richardson, TX	3	3	0
San Angelo, TX	3	2	1
Springfield, MO	4	4	0
Tracy, CA	6	6	0

** Property Room Services provided by Ada County Sheriff's Office

* Some Data Not Available
and not included in average