

Chapter 8.04
HUMAN RIGHTS COMMISSION

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- 8.04.010 Adopted.
- 8.04.020 Agreement.
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8.04.010 Adopted.

The City of Overland Park, Kansas, joins with at least six other adopting cities to establish a Johnson County human relations commission, as authorized under K.S.A. Chapter 12, Article 29.

(History: Ord. HRC-793 §1, 74)

8.04.020 Agreement.

The mayor and city clerk of the city are authorized, directed and empowered to execute and attest individually and collectively with other adopting cities, an agreement providing for the cooperative establishment of the Johnson County human relations commission, the agreement to be substantially as set out hereinafter, as follows:

AN AGREEMENT PROVIDING FOR THE COOPERATIVE ESTABLISHMENT
OF THE JOHNSON COUNTY HUMAN RELATIONS COMMISSION
BY JOHNSON COUNTY CITIES.

This agreement, made and entered into by and between the undersigned cities located in the county of Johnson, state of Kansas.

WITNESSETH that the said cities, parties hereto, hereby agree that there shall be and there is hereby created an Advisory Commission to the cities in Johnson County, Kansas, parties to this agreement, to be known by the name and style of Johnson County Human Relations Commission, upon the terms and conditions hereinafter stated.

ARTICLE I. MEMBERS, APPOINTMENT, TERMS

1. The Mayor of each participating city, with the approval of its Governing Body, shall appoint its representative member(s) to the Human Relations Commission as hereinafter designated.
2. Each participating city shall have such number of members on the Commission as shall be determined by the following formula:

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Each city having a population of less than 10,000 shall have one member; at least 10,000 and less than 20,000, two members; at least 20,000 and less than 30,000, three members; at least 30,000 and less than 40,000, four members; at least 40,000 and less than 50,000, five members; at least 50,000 and less than 60,000, six members; at least 60,000 and less than 70,000, seven members; at least 70,000 and less than 80,000, eight members; at least 80,000 and less than 90,000, nine members; 90,000 or more, ten members.

3. The Human Relations Commission shall consist of such number of members as shall be determined from time to time by application of the above formula.
4. The term for those members initially appointed from cities having only one member shall expire on May 1, 1971. Those cities having more than one member shall initially appoint one-half of its appointees to a term expiring May 1, 1971, except that any city having an uneven number of members shall appoint a majority of its members to a term expiring May 1, 1970. Thereafter, when a city becomes entitled to an additional member, the term of appointment for such member shall expire, if said appointment makes the number of members from the city an uneven number, on May 1st of the next even numbered year.
5. The term of representation for each member shall be two years, except as modified by provisions of paragraph 4 of this section: Nothing herein shall prevent reappointment of any members.
6. Any vacancy in the membership shall be filled by the appointment of a member for the unexpired term of a member whose position shall be vacant. Such appointment shall be by the Mayor of the city of the vacating member, with the consent of its governing body, within 60 days after the vacancy occurs.
7. Any member may be removed during his term by the mayor of the city which the member represents.
8. No member of the Commission shall receive compensation for services on the Commission.

ARTICLE II. DEFINITIONS AS USED IN THIS AGREEMENT

1. 'Discrimination' shall mean any difference in treatment of persons or groups based on race, creed, religion, color, sex, age, national origin or ancestry, except that it shall not be discrimination for any religious or denominational institution to devote its facilities exclusively or primarily to or for members of its own religion or denomination or to give preference to such members or to make such selection as is calculated by such institution to promote the religious principles for which it is established or maintained.
2. 'Religious or Denomination Institution' shall mean an institution which is operated for religious purposes or is operated, supervised or controlled by a religious or denominational organization.

ARTICLE III. PURPOSES AND OBJECTIVES

It is hereby declared that acts of discrimination and disorder infringe upon the rights and privileges of the inhabitants of this city, tend to promote civil strife and lawlessness, and demean the general welfare of this city and its people. In order that this and other cities of the county may be apprized and informed concerning the occurrence or threat of occurrence of said acts, the Human Relations Commission shall serve in an advisory capacity to each of the participating cities as a fact finding, evaluating and information disseminating group. The Human Relations Commission shall function in a conciliatory role for disputes, and to do all appropriate within the provisions of this ordinance to promote and foster the general welfare and peace of the community.

ARTICLE IV. POWERS AND DUTIES

The Commission in the attainment of its foregoing purposes and objectives shall have the following powers and duties:

1. Develop and maintain communications with human relations organizations and other governmental and non-governmental agencies and organization having like or kindred functions.
2. Advise on problems affecting human and other group relations and on threats to the preservation of order. Provide for procedures to deal with grievances. Function as a clearing house or as a source of referral when discriminatory situations arise.
3. Make studies, surveys and investigations into: practices of discrimination; activities of individuals and groups tending to incite discord, tension, hate and suspicion; and to provide data as needed in its work.
4. Consult and cooperate with federal and state agencies, and function as a clearing house or source of referral when discriminatory or disorderly situations occur or threaten to arise.
5. Recommend means of eliminating discrimination, preventing disorder and improving intergroup relations.
6. Hold an organizational meeting within thirty days after the agreement is effective, and an annual meeting in the month of May in each year thereafter. The time and place of said meetings to be determined by the then Chairman of the Council of Mayors.
7. Elect from its membership at its organizational meeting and at each annual meeting thereafter and whenever a vacancy in the office arises, a chairman, vice chairman, secretary and treasurer, to perform the duties commonly associated with their respective titles and as may be determined by the Commission.
8. Appoint and fix the membership of such number of standing and temporary committees as it may find expedient for the performance of its duties.
9. Hold regular meetings at such time and place as it shall determine in its standing rules and special meetings upon call for same by the Chairman, the Secretary of the Council of

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Mayors.

10. Adopt bylaws and rules of procedure for the administration of business, keep a record of its activities, and minutes of all meetings, which minutes shall be sent each month to the mayors of each participating city. A complete annual activities and financial report shall be submitted to the mayor of each participating city by April 30th of each year.

ARTICLE V. COMMISSION EXPENSES

The commission shall prepare an annual budget of expenditures covering the cost of printing, postage and other administrative expenses to be submitted for the approval of the Council of Mayors. The budget shall be presented to the Governing Bodies of the member cities on or before June 1 each year. Any participating city under 2,500 in population shall be represented with a contribution of \$25 for their member. Cities of 2,500 or more in population shall pay annual dues of \$100, and in addition shall contribute annually a pro rata share of \$50 for each member it is allowed on the Commission according to the population formula in Article I. Contributions from member cities shall be due on July 1 each year.

ARTICLE VI. DURATION

The Johnson County Human Relations Commission shall be created when ordinances are adopted by seven cities (including this city) in Johnson County, Kansas, authorizing the mayor of said city to execute this agreement and authorizing the city clerk of said city to attest this agreement. The Commission thereby created shall be for a period of four years from the effective date thereof, provided, however, that the Johnson County Human Relations Commission may be continued thereafter for additional periods of four years as it is then constituted and established by further ordinances of the adopting cities.

ARTICLE VII. TERMINATION

Termination of the Commission created hereby shall be effected by:

1. The expiration of the term for which it was created without ordinances by at least seven cities of Johnson County, Kansas, authorizing the mayor of said cities to extend the agreement and term of the Commission for an additional four-year period.
2. The withdrawal of support of said Commission by ordinance of any adopting city or cities leaving less than seven cities of Johnson County, Kansas, supporting the agreement creating the Commission by ordinance.

ARTICLE VIII. DISPOSITION OF FUNDS

Immediately upon termination of the Johnson County Human Relations Commission for any reason, the treasurer thereof shall return to the adopting cities any funds remaining in the Commission's possession in percentage amounts equal to the percent of contributions paid to the Commission by each adopting city to finance the Commission.

ARTICLE IX.

This agreement shall take effect and be in force from and after the execution and signing thereof by the mayors of at least seven adopting cities and the attestation thereof by the city clerk of each adopting city.

Dated October 2, 1974
(s) Bernice Crummett
City Clerk

City of Overland Park
(s) Jack Walker
Mayor

Dated October 2, 1974
(s) Alice Meyer
City Clerk

City of Prairie Village
(s) William E. Franklin
Mayor

Dated October 2, 1974
(s) Sandra Howell
City Clerk

City of Lenexa
(s) Johnna Lingle
Mayor

Dated October 2, 1974
(s) R. L. Sloop
City Clerk

City of Countryside
(s) Norman S. Hemphill
Mayor

Dated October 2, 1974
(s) William Wurtz, Jr.
City Clerk

City of Shawnee
(s) Keith Q. Hayes
Mayor

Dated October 2, 1974
(s) Lucyann C. Vaura
City Clerk

City of Merriam
(s) Charles F. Anderson
Mayor

Dated October 2, 1974
(s) Walter W. Blevens
City Clerk

City of Lake Quivira
(s) Lewis A. Heaven
Mayor

Dated October 2, 1974
(s) Bonnie M. Brull
Deputy City Clerk

City of Mission
(s) George D. Anderson
Mayor

APPROVAL

The above agreement and adopting ordinances attached thereto are hereby approved and determined by the Attorney General of the State of Kansas, to be in conformity to the laws of the State of Kansas, K.S.A. Chapter 12, Article 29 this 29th day of October, 1974.

(s) Vern Miller
Attorney General, State of Kansas"

(SEAL)
(History: Ord. HRC-793 § 2, 1974).

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